

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

CHECK APPROPRIATE BOX
☒ SERVICE CONTRACT
☐ CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR

4. DATE OF REQUEST

5. CONTRACT NUMBER DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD 01/01/2012

8. DATE CONTRACT WORK STARTED 01/01/2012 *

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CCA

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)

Correctional confinement services for Federal inmates to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)

T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2011-0218, Revision 6

DATED: 07/15/2014

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLE(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

(Use reverse or attach additional sheets, if necessary)

Proposed Classification Title: Laundry Supervisor
 FGE = GS-7

\$16.38

\$3.81

Description: The Laundry Supervisor is responsible for the facility laundry operations. A complete job description is attached.

Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$15.60 per hour in the current incorporated contract specific wage determination. The proposed wage rate of \$16.38 per hour is approximately 5% higher than the Detention Officer rate. Methodology is also attached

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)

Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE

Don A. Gathis
 County Judge

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE

TITLE

Laundry Supr

CHECK APPROPRIATE BOX, REFERENCING BLOCK 13.

☒ AGREE

☐ DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

☐ THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

☐ THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE

TITLE AND COMMERCIAL TELEPHONE NO.

DATE SUBMITTED

NSN 7540-01-268-0831
 Previous edition is usable

DEPARTMENT OF LABOR

STANDARD FORM 1444 (REV. 12-90)
 Prescribed by GSA-FAR (48 CFR) 53.222(f)

*New position; employee start date: 10/2/2016

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

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1. TO: ADMINISTRATOR, Employment Standards Administration WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, D.C. 20210		2. FROM: (REPORTING OFFICE)		
3. CONTRACTOR				4. DATE OF REQUEST
5. CONTRACT NUMBER DROIGSA-10-0002	6. DATE BID OPENED (SEALED BIDDING)	7. DATE OF AWARD 01/01/2012	8. DATE CONTRACT WORK STARTED 01/01/2012 *	9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)
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NUMBER: 2011-0218, Revision 6	DATED: 07/15/2014	
a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)	b. WAGE RATE(S)	c. FRINGE BENEFITS PAYMENTS
<p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: Laundry Supervisor</p> <p>FGE = GS-7</p> <p>Description: The Laundry Supervisor is responsible for the facility laundry operations. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$15.60 per hour in the current incorporated contract specific wage determination. The proposed wage rate of \$16.38 per hour is approximately 5% higher than the Detention Officer rate. Methodology is also attached</p>	\$16.38	\$3.81

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)	15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE	
Natasha K. Metcalf Vice President, Partnership Development	 Don A. Gathers County Judge	
16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE	TITLE	CHECK APPROPRIATE BOX REFERRING BLOCK 13.
	Laundry supv	<input checked="" type="checkbox"/> AGREE <input type="checkbox"/> DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- ☐ THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
- ☐ THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE	TITLE AND COMMERCIAL TELEPHONE NO.	DATE SUBMITTED

NSN 7540-01-268-0831
 Previous edition is usable

DEPARTMENT OF LABOR

STANDARD FORM 1444 (REV. 12-90)
 Prescribed by GSA-FAR (48 CFR) 53.222(f)

*New position; employee start date: 10/2/2016

T Don Hutto Residential Center - DROIGSA-10-0002
Laundry Supervisor Conformance Methodology

The method for determining the wage rate for the Laundry Supervisor classification employed at the T Don Hutto Residential Center is based on the process described in the U.S. Department of Labor Prevailing Wage Resource Book and the SCA Conformance Guide.

The work performed as described in our job description (Attachment A) is not covered by the classifications listed on the contract specific wage determination or as described in the SCA Directory of Occupations 5th Edition. Pursuant to the guidance of the SCA Conformance Guide, and considering the skills required and duties of the proposed classification, we determined that this position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$15.60 per hour, in the corresponding contract specific wage determination. We propose the wage rate of \$16.38 per hour, which is approximately 5% higher than the Detention Officer rate.

This methodology is consistent with conformance approvals (Attachment B) and based on the same criteria for the Laundry Supervisor position at the following facilities:

- Eloy Detention Center (DROIGSA-06-0002)
- NE Ohio Correctional Center (ODT-9-C-0003)
- San Diego Correctional Facility (ODT-5-C-0003)
- South Texas Family Residential Center (DROIGSA-06-0002)
- Torrance County Detention Facility (51-02-0062)
- Webb County Detention Center (ODT-8-C-0002)

CCA appreciates your consideration of this information and approval of the conformance request for the Laundry Supervisor position at the T Don Hutto Residential Center.

Attachment A

Job Title	Job Code
LAUNDRY SUPERVISOR	9009

Department	EEO Code	EEO Category	FLSA Status	Hours/Week	Full Time	Part Time
05	009	SW	Non-Exempt	40	X	N/A

SUMMARY:

The Laundry Supervisor is responsible for the facility laundry operations.

ESSENTIAL FUNCTIONS:

The successful applicant should be able to perform ALL of the following functions at a pace and level of performance consistent with the actual job performance requirements.

- Conduct inspections of work area and equipment for compliance with the requirements of all applicable policies, procedures, rules, standards and/or health, sanitation and safety laws; report results of inspections as required.
- Verify that all clothing and laundry items are properly cleaned and maintained in good condition; examine items and report deterioration and/or damage; provide for proper repair, exchange or replacement of items; document and destroy items worn beyond repair.
- Inventory items, such as linens and supplies and monitor minimum and maximum levels, in accordance with established procedures; requisition replacement items in a timely manner via the purchase order system.
- Store and dispense cleaning supplies and chemicals in accordance with applicable codes.
- Provide supervision and direction for assigned inmates/residents in the performance of their duties to include proper tracking, safety training and machine operation.
- Prepare work assignments for assigned inmates/residents.
- Escort inmates/residents or coordinate the movement of inmates/residents to and from different areas.
- Assist in the overall facility security plan by conducting counts of inmates/residents working in the area; controlling access to equipment and/or supplies; and controlling the introduction of contraband items into the facility living areas through proper search procedures.

Attachment A

Job Title	Job Code
LAUNDRY SUPERVISOR	9009

- Monitor the area and make reliable visual identification of inmates/residents, authorized personnel and other individuals to maintain safety and security.
- Prepare and maintain a variety of records and reports to include linen and supply inventory; process reports and documents in a timely manner.
- Thoroughly, neatly and legibly complete required forms or records.
- Create and maintain files in an organized manner, to include sorting, labeling, filing and retrieving, in accordance with corporate and facility file retention and storage procedures; maintain confidentiality and security of records.
- Monitor safety practices; prepare and disseminate safety and accident reports as required by policy; take appropriate action in cases of serious and unusual incidents and emergencies.
- Communicate effectively and coherently with staff, inmates/residents and visitors, to include responding to verbal/written inquiries and requests or referring to appropriate staff member; giving information and directions; mediating disputes; advising of rights and processes.
- Demonstrate communication skills, including providing reliable testimony, in court and other formal settings as the need may arise.
- Attend scheduled staff meetings and promote effective communications between administration, staff and inmates/residents.
- Participate in in-service and other training programs as required.
- Read, comprehend and interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Effect the movement of heavy objects from one place to another; access elevated surfaces; pass through openings; move over obstacles and in confined areas.
- Perform searches of people and objects capable of concealing contraband which will involve detecting and identifying objects, and detaining people.
- Engage in functions in confined areas and physically check doors, windows and other areas to confirm that they are secure.
- Endure verbal and mental abuse when confronted with the hostile views and opinions of inmates/residents and others encountered in an antagonistic environment.

Attachment A

Job Title	Job Code
LAUNDRY SUPERVISOR	9009

- Perform rescue functions at accidents, emergencies and disasters to include administering basic emergency medical aid, physically removing people away from dangerous situations, and securing and evacuating people from confined areas.
- Effectively restrain an inmate, forcibly if necessary, using restraints; subdue resisting inmates/residents.
- Take appropriate action to prevent or diffuse potentially disruptive situations.
- Experience exposure to body fluids, wastes and experience encounter with deceased or contagious persons.
- Endeavor to comply with the requirements of applicable regulations, laws, rules, procedures, policies, standards and/or contracts.
- Establish and maintain effective working relations with others.
- Add, subtract, multiply and divide using whole numbers, common fractions and decimals; apply concepts such as fractions, percentages, ratios and proportions to practical situations.
- Operate a vehicle during both the day and night where driving conditions can include congested traffic and unsafe road conditions caused by factors such as fog, rain, ice and snow.
- Remain alert at all times and react quickly, efficiently and calmly in emergency and other high stress situations.

QUALIFICATIONS:

High school diploma, GED certification or equivalent. One year experience in laundry operation preferred. A valid driver's license is required.

Attachment A

SUMMARY OF CURRENT JOB PERFORMANCE CHARACTERISTICS

Job Title	Job Code	Department	Hours/Week	Full Time	Part Time
Laundry Supervisor	9009	05	40	X	N/A

GROUP I (Number of hours in an 8-hour day)				Intermittent	Constant
Sitting				<2	
Standing				>5	
Walking				>1	
GROUP II	Weight	N/A	Occasionally	Frequently	Continuously
Lifting up to	50		X		
Carrying up to	50		X		
Pushing up to	50		X		
Pulling up to	50		X		
GROUP III		N/A	Occasionally	Frequently	Continuously
Squatting			X		
Bending				X	
Kneeling			X		
Reaching				X	
Twisting				X	
Crawling			X		
Ladder Climbing			X		
Stair Climbing			X		
Other Climbing - Describe:		X			
GROUP IV,		N/A	Occasionally	Frequently	Continuously
Walking on rough ground			X		
Exposure to changes of temperature or humidity				X	
Exposure to dust, fumes or gases				X	
Being near moving machinery				X	
Working from heights			X		
Exposure to Infectious Diseases			X		
Driving			X		
Mental Alertness					X

OTHER CHARACTERISTICS:Use of the Following Equipment:

Laundry equipment, vehicles, tools, computers,
telephone and typewriter.

Travel: Occasional local ground travel.

Additional Physical Demands:

While performing the duties of the job, the employee
is regularly required to use hands to finger, handle
or feel objects or controls; reach with hands and arms;
talk and hear.

Specific vision abilities requirements include:

Close, color, distance and peripheral vision; depth
perception; and ability to adjust focus.

Attachment B

U.S. Department of Labor

Wage and Hour Division
Washington, D.C. 20210



JAN - 4 2016

Ms. Trina M. Fisher
Contracting Officer
Department of Homeland Security
Immigration-Customs Enforcement
801 I Street, N.W., Room 9143
Washington, DC 20536-5750

Dear Ms. Fisher:

This is response to your December 08, 2015 request for conformance of classifications and wage rates not listed on Wage Determination (WD) 2011-0209 (Rev. 2), dated December 02, 2011. This WD is applicable to contract number DROIGSA-06-0002 for correctional confinement services at Eloy Detention Center in Eloy (Pinal County), Arizona.

The following classifications and rates have been approved:

<u>Classifications</u>	<u>Hourly Wages</u>
Laundry Supervisor	\$17.97
Security Threat Group Officer	\$17.97

Please note that although WD 2011-0209 (Rev. 2), dated December 02, 2011 was indicated on your request, based on the contract work start date of September 30, 2015 for the Security Threat Group Officer classification and November 01, 2015 for the Laundry Supervisor classification, the appropriate revision is (Rev. 7). Consequently, WD 2011-0209 (Rev. 7), dated July 08, 2015 is the applicable WD that should be used for this conformance request. The wage rates used to establish the proposed rates did not change. However, based on the applicable WD, the conformed classifications and wage rates are in addition to the fringe benefits rate of \$4.27 listed on the WD and are retroactive to the commencement date of the contract.

Should you have any questions or concerns regarding this request, please feel free to contact this office at (202) 693-0073

Sincerely,


Miriam Marte

Section Chief, Branch of Service Contract
Wage Determinations

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE ODT-9-C-0003.	
2. AMENDMENT/MODIFICATION NO. 0040	3. EFFECTIVE DATE 06/01/2016	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Office of Contract Services POD, CS-3 5th Floor U.S. Marshals Service 3601 Pennsy Drive Landover, MD 20785	CODE (O) 202-307-5100	7. ADMINISTERED BY (If other than Item 6)	CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, country, state and ZIP Code) Doing Business As: CORRECTIONS CORPORATION OF AMERICA 10 BURTON HILLS BLVD NASHVILLE, TN 37215-6105 DUNS: 159734151		(X)	9A. AMENDMENT OF SOLICITATION NO.
			9B. DATED (SEE ITEM 11)
		X	10A. MODIFICATION OF CONTRACT/ORDER NO. ODT-9-C-0003.
			10B. DATED (SEE ITEM 13) 03/06/2009
CODE 621763875	FACILITY CODE 159734151		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Line Item Detail

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return copies to the issuing office.**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

Contract Number ODT-9-C-0003, is hereby modified as follows:

(1) U.S. Department of Labor Wage Determination No.: 2005-3013, Revision No. 19, dated 7/8/2015, is hereby incorporated. The contractor shall notify the Contracting Officer of any increase or decrease claimed under the above referenced clause within 30 days after receiving a new wage determination unless the notification period is extended in writing by the Contracting Officer.

(2) Conform the following classification and wage rates not listed on wage determination (WD) 2005-3013 (Rev 18), dated December 22, 2014. Classification: (1) STG Officer Wage Rate: \$20.52 and (2) Laundry Supervisor Wage Rate \$20.52. The conformed classification and wage rate is in addition to the fringe benefits, which includes the health and welfare rate of \$4.27 listed on the WD and is retroactive to the commencement date of the contract.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

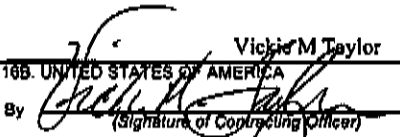
15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Vickie M Taylor
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA By  (Signature of Contracting Officer)
15C. DATE SIGNED	16C. DATE SIGNED 06/27/2016

Table of Contents

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Section 2 - Commodity or Services Schedule

SCHEDULE OF SUPPLIES/SERVICES

CONTINUATION SHEET

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0901	Detention Services- Northeast Ohio Correctional Center (NEOCC) Youngstown.	Previous :		Previous:	Previous:\$0.00
	Housing Detention Services- Estimated Prisoner Days 128,400. Per-Day Rate- \$89.42	0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 06/01/2014 - 12/31/2014	Change: 0.000000		Change: \$0.0000	Current: \$0.00
	Exercised Option 2	Current : 0.000000		Current: \$0.0000	
0902	Estimated Guard Hours 3,401 \$42.17	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2014 - 12/31/2014	0.000000		\$0.0000	Change: \$0.00
	Exercised Option 2	Change: 0.000000		Change: \$0.0000	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
1001	Housing Detention Services- Estimated Prisoner Days 90,600. Per-Day Rate- \$89.42	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 01/01/2015 - 05/31/2015	0.000000		\$0.0000	Change: \$0.00
	Exercised Option 3	Change: 0.000000		Change: \$0.0000	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
1002	Estimated Guard Hours 2,399 \$42.17	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 01/01/2015 - 05/31/2015	0.000000		\$0.0000	Change: \$0.00
	Exercised Option 3	Change: 0.000000		Change: \$0.0000	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
1101	Housing Detention Services- Estimated Prisoner Days 219,600. Per-Day Rate- \$91.93	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2015 - 05/31/2016	0.000000		\$0.0000	Change: \$0.00
	Exercised Option 3	Change: 0.000000		Change: \$0.0000	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
1102	Estimated Guard Hours 5,816 \$42.38	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2015 - 05/31/2016	0.000000		\$0.0000	Change: \$0.00
	Exercised Option 3	Change: 0.000000		Change: \$0.0000	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
1201	Housing Detention Services- Estimated Prisoner Days 128,400. Per-Day Rate- \$94.16	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2016 - 12/31/2016	0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 3	Change: 0.000000		Change: \$0.0000	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
1202	Estimated Guard Hours 3,401 \$42.38	Previous :		Previous:	Previous:\$0.00

	Line Period of Performance: 08/01/2016 - 12/31/2016	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 3	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
1301	Housing Detention Services- Estimated Prisoner Days 90,600. Per-Day Rate- \$94.15	Previous :	Previous:	Previous:\$0.00
	Line Period of Performance: 01/01/2017 - 05/31/2017	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 4	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
1302	Estimated Guard Hours 2,399 \$42.38	Previous :	Previous:	Previous:\$0.00
	Line Period of Performance: 01/01/2017 - 05/31/2017	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 4	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
1401	Housing Detention Services- Estimated Prisoner Days 219,000. Per-Day Rate- \$98.44	Previous :	Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2017 - 05/31/2018	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 4	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
1402	Estimated Guard Hours 5,800 \$42.38	Previous :	Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2017 - 05/31/2018	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 4	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
1501	Housing Detention Services- Estimated Prisoner Days 128,400. Per-Day Rate- \$98.76	Previous :	Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2018 - 12/31/2018	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 4	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
1502	Estimated Guard Hours 3,401 \$42.38	Previous :	Previous:	Previous:\$0.00
	Line Period of Performance: 06/01/2018 - 12/31/2018	0.000000	\$0.0000	Change: \$0.00
	Unexercised Option 4	Change: 0.000000	Change: \$0.0000	Current: \$0.00
		Current : 0.000000	Current: \$0.0000	
Base Total:				Original: \$0.00 Change: \$0.00 Current: \$0.00
Exercised Options Total:				Previous: \$0.00 Change: \$0.00 Current: \$0.00
Unexercised Options Total:				Previous: \$0.00 Change: \$0.00 Current: \$0.00
Base and Options Total:				Previous: \$0.00 Change: \$0.00 Current: \$0.00

Section 3 - Contract Clauses

No Clauses

This Section Is Intentionally Left Blank

Section 4 - List of Attachments

No Clauses

No Attachments

Attachment B

***** THIS WAGE DETERMINATION WAS REPLACED 01/05/2016 *****
 WD 05-3013 (Rev.-19) was first posted on www.wdol.gov on 07/14/2015

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
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Daniel W. Simms Director	Division of Wage Determinations	Wage Determination No.: 2005-3013 Revision No.: 19 Date Of Revision: 07/08/2015
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Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Ohio

Area: Ohio Counties of Carroll, Columbiana, Mahoning, Trumbull

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.01
01012 - Accounting Clerk II		15.76
01013 - Accounting Clerk III		18.29
01020 - Administrative Assistant		21.70
01040 - Court Reporter		19.57
01051 - Data Entry Operator I		11.48
01052 - Data Entry Operator II		13.67
01060 - Dispatcher, Motor Vehicle		19.57
01070 - Document Preparation Clerk		12.05
01090 - Duplicating Machine Operator		12.05
01111 - General Clerk I		12.22
01112 - General Clerk II		13.41
01113 - General Clerk III		14.97
01120 - Housing Referral Assistant		19.94
01141 - Messenger Courier		10.64
01191 - Order Clerk I		12.65
01192 - Order Clerk II		14.05
01261 - Personnel Assistant (Employment) I		16.94
01262 - Personnel Assistant (Employment) II		19.16
01263 - Personnel Assistant (Employment) III		22.37
01270 - Production Control Clerk		20.67
01280 - Receptionist		11.30
01290 - Rental Clerk		14.54
01300 - Scheduler, Maintenance		15.66
01311 - Secretary I		15.66
01312 - Secretary II		17.51
01313 - Secretary III		19.46
01320 - Service Order Dispatcher		15.19
01410 - Supply Technician		21.70
01420 - Survey Worker		19.16

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01531 - Travel Clerk I	12.61
01532 - Travel Clerk II	13.54
01533 - Travel Clerk III	14.52
01611 - Word Processor I	14.38
01612 - Word Processor II	16.91
01613 - Word Processor III	19.16
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	20.33
05010 - Automotive Electrician	19.67
05040 - Automotive Glass Installer	18.92
05070 - Automotive Worker	18.92
05110 - Mobile Equipment Servicer	17.27
05130 - Motor Equipment Metal Mechanic	20.33
05160 - Motor Equipment Metal Worker	18.92
05190 - Motor Vehicle Mechanic	20.33
05220 - Motor Vehicle Mechanic Helper	16.50
05250 - Motor Vehicle Upholstery Worker	18.07
05280 - Motor Vehicle Wrecker	18.92
05310 - Painter, Automotive	19.67
05340 - Radiator Repair Specialist	18.92
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	20.33
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.13
07041 - Cook I	11.57
07042 - Cook II	13.13
07070 - Dishwasher	9.08
07130 - Food Service Worker	9.08
07210 - Meat Cutter	13.63
07260 - Waiter/Waitress	9.72
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09080 - Furniture Refinisher	18.73
09090 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.06
11060 - Elevator Operator	10.82
11090 - Gardener	13.52
11122 - Housekeeping Aide	11.46
11150 - Janitor	11.46
11210 - Laborer, Grounds Maintenance	11.43
11240 - Maid or Houseman	9.30
11260 - Pruner	11.06
11270 - Tractor Operator	13.39
11330 - Trail Maintenance Worker	11.43
11360 - Window Cleaner	12.55
12000 - Health Occupations	
12010 - Ambulance Driver	13.76
12011 - Breath Alcohol Technician	16.24
12012 - Certified Occupational Therapist Assistant	23.08
12015 - Certified Physical Therapist Assistant	22.95
12020 - Dental Assistant	16.21
12025 - Dental Hygienist	25.55
12030 - EKG Technician	25.38
12035 - Electroneurodiagnostic Technologist	25.38
12040 - Emergency Medical Technician	13.81
12071 - Licensed Practical Nurse I	14.97
12072 - Licensed Practical Nurse II	16.74
12073 - Licensed Practical Nurse III	18.67

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12100 - Medical Assistant	14.31
12130 - Medical Laboratory Technician	16.32
12160 - Medical Record Clerk	13.19
12190 - Medical Record Technician	16.38
12195 - Medical Transcriptionist	13.70
12210 - Nuclear Medicine Technologist	29.62
12221 - Nursing Assistant I	8.85
12222 - Nursing Assistant II	9.95
12223 - Nursing Assistant III	10.86
12224 - Nursing Assistant IV	12.18
12235 - Optical Dispenser	16.56
12236 - Optical Technician	14.38
12250 - Pharmacy Technician	14.75
12280 - Phlebotomist	14.07
12305 - Radiologic Technologist	23.39
12311 - Registered Nurse I	22.07
12312 - Registered Nurse II	27.00
12313 - Registered Nurse II, Specialist	27.00
12314 - Registered Nurse III	32.66
12315 - Registered Nurse III, Anesthetist	32.66
12316 - Registered Nurse IV	39.15
12317 - Scheduler (Drug and Alcohol Testing)	20.75
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.87
13012 - Exhibits Specialist II	22.15
13013 - Exhibits Specialist III	27.09
13041 - Illustrator I	17.87
13042 - Illustrator II	22.15
13043 - Illustrator III	27.09
13047 - Librarian	24.52
13050 - Library Aide/Clerk	12.65
13054 - Library Information Technology Systems Administrator	22.15
13058 - Library Technician	16.42
13061 - Media Specialist I	15.98
13062 - Media Specialist II	17.87
13063 - Media Specialist III	19.93
13071 - Photographer I	13.48
13072 - Photographer II	17.03
13073 - Photographer III	19.82
13074 - Photographer IV	22.84
13075 - Photographer V	26.61
13110 - Video Teleconference Technician	15.98
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.96
14042 - Computer Operator II	17.84
14043 - Computer Operator III	19.90
14044 - Computer Operator IV	22.10
14045 - Computer Operator V	24.48
14071 - Computer Programmer I	(see 1) 22.56
14072 - Computer Programmer II	(see 1) 27.62
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.96
14160 - Personal Computer Support Technician	22.10
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	28.85
15020 - Aircrew Training Devices Instructor (Rated)	34.88
15030 - Air Crew Training Devices Instructor (Pilot)	41.83

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15050 - Computer Based Training Specialist / Instructor	28.85
15060 - Educational Technologist	28.30
15070 - Flight Instructor (Pilot)	41.83
15080 - Graphic Artist	22.27
15090 - Technical Instructor	20.47
15095 - Technical Instructor/Course Developer	22.27
15110 - Test Proctor	17.57
15120 - Tutor	17.57
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.38
16030 - Counter Attendant	9.38
16040 - Dry Cleaner	11.71
16070 - Finisher, Flatwork, Machine	9.38
16090 - Presser, Hand	9.38
16110 - Presser, Machine, Drycleaning	9.38
16130 - Presser, Machine, Shirts	9.38
16160 - Presser, Machine, Wearing Apparel, Laundry	9.38
16190 - Sewing Machine Operator	12.46
16220 - Tailor	13.23
16250 - Washer, Machine	10.15
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.51
19040 - Tool And Die Maker	25.76
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	19.21
21030 - Material Coordinator	19.93
21040 - Material Expediter	19.93
21050 - Material Handling Laborer	13.65
21071 - Order Filler	14.51
21080 - Production Line Worker (Food Processing)	19.21
21110 - Shipping Packer	14.51
21130 - Shipping/Receiving Clerk	14.51
21140 - Store Worker I	14.35
21150 - Stock Clerk	18.82
21210 - Tools And Parts Attendant	19.21
21410 - Warehouse Specialist	19.21
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.84
23021 - Aircraft Mechanic I	25.74
23022 - Aircraft Mechanic II	26.84
23023 - Aircraft Mechanic III	27.81
23040 - Aircraft Mechanic Helper	20.56
23050 - Aircraft, Painter	24.69
23060 - Aircraft Servicer	23.16
23080 - Aircraft Worker	24.27
23110 - Appliance Mechanic	20.60
23120 - Bicycle Repairer	17.48
23125 - Cable Splicer	28.12
23130 - Carpenter, Maintenance	20.54
23140 - Carpet Layer	22.43
23160 - Electrician, Maintenance	24.84
23181 - Electronics Technician Maintenance I	22.61
23182 - Electronics Technician Maintenance II	23.80
23183 - Electronics Technician Maintenance III	29.45
23260 - Fabric Worker	18.85
23290 - Fire Alarm System Mechanic	21.56
23310 - Fire Extinguisher Repairer	17.73
23311 - Fuel Distribution System Mechanic	24.59
23312 - Fuel Distribution System Operator	19.92
23370 - General Maintenance Worker	19.52
23380 - Ground Support Equipment Mechanic	25.74
23381 - Ground Support Equipment Servicer	23.16

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23382 - Ground Support Equipment Worker	24.27
23391 - Gunsmith I	17.73
23392 - Gunsmith II	20.12
23393 - Gunsmith III	21.89
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.37
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	22.28
23430 - Heavy Equipment Mechanic	20.14
23440 - Heavy Equipment Operator	24.25
23460 - Instrument Mechanic	21.99
23465 - Laboratory/Shelter Mechanic	21.17
23470 - Laborer	13.07
23510 - Locksmith	20.54
23530 - Machinery Maintenance Mechanic	29.40
23550 - Machinist, Maintenance	21.37
23580 - Maintenance Trades Helper	16.09
23591 - Metrology Technician I	21.99
23592 - Metrology Technician II	22.79
23593 - Metrology Technician III	23.55
23640 - Millwright	27.53
23710 - Office Appliance Repairer	20.72
23760 - Painter, Maintenance	23.89
23790 - Pipefitter, Maintenance	27.15
23810 - Plumber, Maintenance	24.36
23820 - Pneudraulic Systems Mechanic	21.93
23850 - Rigger	21.89
23870 - Scale Mechanic	20.12
23890 - Sheet-Metal Worker, Maintenance	28.12
23910 - Small Engine Mechanic	19.52
23931 - Telecommunications Mechanic I	25.28
23932 - Telecommunications Mechanic II	26.36
23950 - Telephone Lineman	21.09
23960 - Welder, Combination, Maintenance	21.30
23965 - Well Driller	22.03
23970 - Woodcraft Worker	21.89
23980 - Woodworker	17.20
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.13
24580 - Child Care Center Clerk	13.90
24610 - Chore Aide	9.19
24620 - Family Readiness And Support Services Coordinator	12.19
24630 - Homemaker	15.44
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	20.94
25040 - Sewage Plant Operator	20.25
25070 - Stationary Engineer	20.94
25190 - Ventilation Equipment Tender	16.59
25210 - Water Treatment Plant Operator	19.97
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.29
27007 - Baggage Inspector	11.62
27008 - Corrections Officer	19.54
27010 - Court Security Officer	19.09
27030 - Detection Dog Handler	17.48
27040 - Detention Officer	19.54
27070 - Firefighter	17.08
27101 - Guard I	11.62
27102 - Guard II	16.95
27131 - Police Officer I	20.76
27132 - Police Officer II	23.04

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28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.79
28042 - Carnival Equipment Repairer	11.29
28043 - Carnival Equipment Worker	8.90
28210 - Gate Attendant/Gate Tender	14.38
28310 - Lifeguard	10.92
28350 - Park Attendant (Aide)	16.08
28510 - Recreation Aide/Health Facility Attendant	11.74
28515 - Recreation Specialist	16.98
28630 - Sports Official	12.81
28690 - Swimming Pool Operator	16.22
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	20.12
29020 - Hatch Tender	20.12
29030 - Line Handler	20.12
29041 - Stevedore I	18.41
29042 - Stevedore II	20.05
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	17.03
30022 - Archeological Technician II	18.98
30023 - Archeological Technician III	23.57
30030 - Cartographic Technician	26.76
30040 - Civil Engineering Technician	19.99
30061 - Drafter/CAD Operator I	19.30
30062 - Drafter/CAD Operator II	21.59
30063 - Drafter/CAD Operator III	24.08
30064 - Drafter/CAD Operator IV	29.62
30081 - Engineering Technician I	18.89
30082 - Engineering Technician II	21.20
30083 - Engineering Technician III	23.71
30084 - Engineering Technician IV	29.38
30085 - Engineering Technician V	35.94
30086 - Engineering Technician VI	43.48
30090 - Environmental Technician	21.73
30210 - Laboratory Technician	18.74
30240 - Mathematical Technician	26.45
30361 - Paralegal/Legal Assistant I	16.42
30362 - Paralegal/Legal Assistant II	20.94
30363 - Paralegal/Legal Assistant III	25.64
30364 - Paralegal/Legal Assistant IV	31.01
30390 - Photo-Optics Technician	26.27
30461 - Technical Writer I	23.87
30462 - Technical Writer II	29.21
30463 - Technical Writer III	35.36
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	23.77
Surface Programs	
30621 - Weather Observer, Senior (see 2)	26.27
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.70
31030 - Bus Driver	15.59
31043 - Driver Courier	14.81
31260 - Parking and Lot Attendant	10.02
31290 - Shuttle Bus Driver	14.81
31310 - Taxi Driver	10.47

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31361 - Truckdriver, Light	14.81
31362 - Truckdriver, Medium	17.78
31363 - Truckdriver, Heavy	18.96
31364 - Truckdriver, Tractor-Trailer	18.96
99000 - Miscellaneous Occupations	
99030 - Cashier	9.26
99050 - Desk Clerk	12.25
99095 - Embalmer	22.74
99251 - Laboratory Animal Caretaker I	11.46
99252 - Laboratory Animal Caretaker II	12.24
99310 - Mortician	29.78
99410 - Pest Controller	17.39
99510 - Photofinishing Worker	14.39
99710 - Recycling Laborer	16.31
99711 - Recycling Specialist	19.10
99730 - Refuse Collector	14.89
99810 - Sales Clerk	12.06
99820 - School Crossing Guard	10.14
99830 - Survey Party Chief	19.34
99831 - Surveying Aide	11.01
99832 - Surveying Technician	17.36
99840 - Vending Machine Attendant	11.76
99841 - Vending Machine Repairer	14.75
99842 - Vending Machine Repairer Helper	11.76

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties

Attachment B

within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

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The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

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6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

Attachment B

U.S. Department of Labor

Employment Standards Administration
Wage and Hour Division
Washington, D.C. 20210



MAY 11 2007

RECEIVED IN DOJ/OFDT
2007 MAY 18 PM 1:33

Mr. Scott P. Stermer
Assistant Trustee for Procurement
United States Department of Justice
Office of the Federal Detention Trustee
950 Pennsylvania Avenue, NW
Washington, DC 20530

Dear Mr. Stermer:

This is in response to your letter of April 13, 2007 requesting conformance of classifications and rates not listed in the Wage Determination (WD) 1994-2057 (Rev. 37), dated May 23, 2005. This WD is applicable to contract number ODT-5-C-0003 for correctional confinement services at San Diego Detention Center, San Diego County, San Diego, California.

The following classifications and wage rates have been approved:

Laundry Supervisor	\$24.11
Counselor	\$24.11
Senior Detention Officer	\$24.11

The conformed rates are in addition to the fringe benefits, which include the health and welfare rate of \$2.87 listed on the WD and are retroactive to the commencement date of the contract.

If you have any questions, please do not hesitate to contact this office at 202-693-0073.

Sincerely,

Sandra W. Hamlett
Branch Chief
Branch of Service Contract
Wage Determinations

Attachment B

U.S. Department of Labor

Wage and Hour Division
Washington, D.C. 20210



AUG 29 2016

Ms. Bethany Stutler
Contracting Officer
DIIS/ICE/Office of Acquisition Management (OAQ)
801 I Street, N.W., Suite 900
Mail Stop 5750
Washington, DC 20536

Dear Ms. Stutler:

This is in response to your February 3, 2016, request for conformance of classifications and wage rates not listed on wage determination (WD) 2005-2519 (Rev. 16) dated July 25, 2014. This WD is applicable to contract number DROIGSA-06-0002 to perform temporary residential shelter care and other services for families in its custody at South Texas Family Residential Center located in Dilley, Frio County, Texas.

The following classifications and hourly wage rates are approved:

<u>Classification</u>	<u>Wage Rate</u>
Program Facilitator	\$11.72
Personnel Investigator	\$16.10
Master Scheduler	\$16.10
Commissary Supervisor	\$10.73
Laundry Supervisor	\$15.69
Resident Counselor	\$15.69
Safety Coordinator	\$15.69
Case Manager	\$15.84
Senior Resident Supervisor	\$15.69

The approved conformed classifications and wage rates are in addition to the fringe benefit rate of \$4.02 listed on the applicable WD and is retroactive to the commencement date of the contract. Should you have further questions or if we may assist you further, please do not hesitate to contact me at (202) 693-0073.

Sincerely,

A handwritten signature in cursive script, reading "Sandra W. Hamlett", is written over the typed name.

Sandra W. Hamlett

Chief

Branch of Service Contract

Wage Determinations

Attachment B

U.S. Department of Labor

Wage and Hour Division
Washington, D.C. 20210



APR 16 2015

Ms. Mary Horsey
Grant Specialist
United States Marshals Service
Prisoner Operations Division
CS3- Suite 500
Washington, DC 20530

Dear Ms. Horsey:

This is in response to your November 17, 2014 request for conformance of classifications and wage rates not listed in Wage Determination (WD) 2005-2361, dated September 29, 2009. This WD is applicable to contract number 51-02-0062 for correctional confinement services for Federal inmates at the Torrance County Detention Facility in Torrance County, New Mexico.

The following classifications and hourly wage rates are approved:

<u>Classification</u>	<u>Wage Rate</u>
Case Manager	\$16.28
Laundry Supervisor	\$16.13

The conformed classifications and wage rate are in addition to the fringe benefits rate of \$3.35 listed on the applicable WD. This rate is retroactive to the date such unlisted employees commenced work on the contract. Furthermore, keep in mind that the contractor may need to prepare conformances for the contract years of 2011 through 2014. If this process has already been completed, please provide our office with correspondence stating such or a statement indicating that the workers were not employed in the above mentioned contract years.

Please note that in your letter you indicated several other classifications to be conformed, those conformance requests will be responded to in a separate letter. Should you have any questions, please contact this office at (202) 693-0073.

Sincerely,

A handwritten signature in cursive script, reading "Miriam Marte", is written over the typed name.

Miriam Marte
Section Chief
Branch of Service Contract
Wage Determinations

Attachment B

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE Webb County	PAGE 1 OF 2 PAGES
2. AMENDMENT/MODIFICATION NO. M0012		3. EFFECTIVE DATE 08/28/09	4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable) Webb County
6. ISSUED BY U.S. Department of Justice Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203		CODE	7. ADMINISTERED BY (If other than Item 6) U.S. Department of Justice Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203		CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215			(X)	9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
			X	10A. MODIFICATION OF CONTRACT/ORDER NO. ODT-8-C-0002	
				10B. DATED (SEE ITEM 11) 11/07/07	
CODE		FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

- ☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
- (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Contract Number ODT-8-C-0002 is hereby modified to incorporate the following administrative changes. Modification M0012 approves the following classifications and hourly wage rates at the Webb County Detention Center. Senior Detention Officer \$15.09 and Laundry Supervisor \$15.09. This is an increase to the CCA request for conformance of classifications and wage rates not listed in WD 2005-2520 (Rev. 4). Please see the U.S. Department of Labor memorandum approving these classifications.

For question please call Robert Moffett, Administrative Contracting Officer, at 202-307-0504.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert Moffett, Contracting Officer	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	15B. UNITED STATES OF AMERICA (Signature of Contracting Officer)	15C. DATE SIGNED 08/28/09

Attachment B

U.S. Department of Labor

Employment Standards Administration
Wage and Hour Division
Washington, D.C. 20210



AUG - 6 2009

Mr. Robert Moffett
Contracting Officer
Office of the Federal Detention Trustee
U.S. Department of Justice
4601 Fairfax Avenue, Suite 910
Arlington, VA 22203

Dear Mr. Moffett:

This is in response to your May 14, 2009 request for conformance of classifications and wage rates not listed in Wage Determination (WD) 2005-2520 (Rev. 4), dated July 27, 2007. This WD is applicable to contract number ODT-8-C-0002 for correctional confinement services for federal inmates at Webb County Detention Center, Laredo County, Texas.

The following classifications and hourly wage rates are approved:

<u>Classifications</u>	<u>Rates</u>
Senior Detention Officer	\$15.09
Laundry Supervisor	\$15.09

The conformed classifications and wage rates are in addition to the fringe benefits, including the health and welfare rate of \$3.16 listed on the WD, and are retroactive to the commencement date of the contract.

If you have any questions, please contact this office at (202) 693-0073.

Sincerely,

Sandra W. Hamlett
Chief, Branch of Service Contract
Wage Determinations

for!