

	Year 1	Year 2	Year 3
2% (Current)	\$25,833,856.57	\$26,350,533.70	\$26,877,544.37
3%	\$26,087,129.67	\$26,869,743.56	\$27,675,835.87
Difference	<b>\$253,273.10</b>	<b>\$519,209.86</b>	<b>\$798,291.50</b>
FICA/RET	\$53,238.01	\$109,137.91	\$167,800.87
<b>Total</b>			
<b>w/FICA/RET</b>	<b>\$306,511.11</b>	<b>\$628,347.78</b>	<b>\$966,092.37</b>
One Time Cost			
w/ FICA/RET	<b>\$48,311.58</b>		