



T Don Hutto Residential Center – DROIGSA-10-0002
Senior Resident Supervisor Conformance Methodology

The method for determining the wage rate for the proposed classification employed at the T Don Hutto Residential Center is based on the process described in the U.S. Department of Labor Prevailing Wage Resource Book and SCA Conformance Guide.

The work performed as described in our job description (attached) is not covered by the classifications listed in the wage determination or as described in the SCA Directory of Occupations 5th Edition. Pursuant to the guidance of the *Resource Book*, and considering the skills required and duties of the proposed classification, we determined that this position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour, in the corresponding wage determination. We propose the wage rate of \$20.08 per hour, which is approximately 5% higher than the Detention Officer rate.

This methodology is consistent with conformance approvals for the Senior Resident Supervisor position at South TX Family Residential Center (DROIGSA-06-0002), and the Senior Detention Officer position (an equivalent classification), approved at Webb County Detention Center (ODT-8-C-0002), San Diego Correctional Facility (ODT-5-C-0003), Houston Processing Center (HSCEDM-09-D-00007) and Nevada Southern Detention Center (ODT-8-C-0001), which were based on the same criteria.

CoreCivic appreciates your consideration of this information and approval of the conformance request for the Senior Resident Supervisor position at the T Don Hutto Residential Center.

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| Job Title | Job Code |
| SENIOR RESIDENT SUPERVISOR | 9024 |

| Department | EEO Code | EEO Category | FLSA Status | Hours/Week | Full Time | Part Time |
|------------|----------|--------------|-------------|------------|-----------|-----------|
| 07 | 009 | SW | Non-Exempt | 40 | X | N/A |

SUMMARY:

The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident’s legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift.

ESSENTIAL FUNCTIONS:

The successful applicant should be able to perform ALL of the following functions at a pace and level of performance consistent with the actual job performance requirements.

- Read, understand and comply with specific post orders written for the assigned post.
- Provide general supervision of Resident Supervisors and residents on the shift in the performance of their duties and evaluate as prescribed by the facility and corporate policy. This includes training new employees; listening to complaints and effectively resolving disputes or problems; developing work schedules for subordinates; monitoring post assignments; approving leave requests; and preparing resident work assignments.
- Conduct inspections of all housing and general use areas to ensure that proper standards, facility operating procedures and corporate guidelines of security, health, safety, sanitation and welfare are maintained; direct staff and resident resources to correct problems detected.
- Assist in supervising the internal and external security of the facility; routinely inspect posts to observe alertness of personnel and to confirm security is properly maintained at all times.
- Assist in the effective management of facility resources.
- Provide for Resident Supervisors to receive, read, understand and log their post orders daily
- Motivate and encourage staff to perform their duties consistent with policy and procedures.

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- Communicate responsibilities, authorities and accountability to all direct subordinates so that they are defined and understood.
- Attend scheduled staff meetings and enhance effective communications between administration, staff and residents; assist in maintaining communications and consistency of operation between shifts.
- Communicate effectively and coherently to administration, staff, residents, visitors and the general public, particularly in situations requiring tact, diplomacy, understanding, fairness, firmness and good judgment. This includes giving information, instructions and directions, mediating disputes, advising of rights and processes, and providing reliable testimony in court and other formal settings.
- Prepare or direct the preparation of shift logs, disciplinary reports and other administrative reports and records, using appropriate grammar, to include filing, alphabetizing and labeling; review reports and records produced on the shift; properly processes all reports and documents in a timely manner.
- Review, process and respond (via corporate counsel) to lawsuits and provide any related facility records; attend court and administrative hearings, when necessary.
- Read and comprehend legal and non-legal documents, including the processing of such documents as medical instructions, commitment orders, summons and other legal writs.
- Prepare resident work assignment.
- Respond to resident and staff grievances; attempt to resolve disputes and/or problems.
- Escort residents or coordinate the movement of residents to and from different areas; use handcuffs and other appropriate restraints when necessary or required.
- Monitor safety practices and verify safety and accident reports are prepared and disseminated as required by policy; take appropriate action in cases of serious and unusual incidents and emergencies.
- Complete investigations and inquiries as directed with accuracy by gathering information and evidence, interviewing and obtaining the statements of victims, witnesses, suspects and confidential informers; exercise independent judgment by determining when probable cause exists to recommend or take disciplinary action.
- Apply, instruct and supervise others in the use of restraining equipment.

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- Use, instruct, and supervise others in the use of communications equipment.
- Put on, operate and instruct others in the use of a self-contained breathing apparatus in appropriate situations.
- Reliably and repetitively identify residents by visual means.
- Effectively break up a fight and restrain an resident, forcibly if necessary, using handcuffs and other restraints; subdue resisting residents using maneuvers and resort to the use of hands and feet and other approved devices in self-defense.
- Aid in preventing escapes; pursue fleeing residents, take part in searches for escaped residents and other duties which may involve quickly entering and exiting secured areas; effecting the movement of heavy objects from one place to another; accessing elevated surfaces; passing through openings; moving over obstacles and in confined areas and using force to gain entrance.
- Perform searches of people, objects capable of concealing contraband, buildings and outdoor areas which will involve detecting and identifying objects, moving throughout the facility building(s) and/or grounds for long periods of time and detaining people.
- Engage in functions in confined areas that include such things as serving food, working rotating shifts, extended patrol and physically checking the doors, windows and other areas to ensure they are secure.
- Endure verbal and mental abuse when confronted with the hostile views and opinions of residents and others encountered in an antagonistic environment.
- Perform rescue functions at accidents, emergencies and disasters to include administering basic emergency medical aid, physically removing people away from dangerous situations, and securing and evacuating people from confined areas.
- Take appropriate action to prevent or diffuse potentially disruptive situations.
- Perform periodic resident counts.
- Verify the activity's schedule is followed and that resident's receive the opportunity for recreation as required by standards and policy.
- Inspect unclothed residents visually, with possible exposure to body fluids, wastes and possible encounter with deceased or contagious persons.

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- Endeavor to comply with the requirements of applicable regulations, laws, rules, procedures, policies, standards and/or contract.
- Establish and maintain effective working relations with others and handle difficult interpersonal contacts.
- Define problems, collect data, establish facts and draw valid conclusions; apply management techniques to problems of administration and devise workable solutions.
- Add, subtract, multiply and divide using whole numbers, common fractions and decimals; apply concepts such as fractions, percentages, ratios and proportions to practical situations.
- Operate a vehicle during both the day and night where driving conditions can include congested traffic and unsafe road conditions caused by factors such as fog, rain, ice and snow.
- Remain alert at all times and react quickly, efficiently and calmly in emergency and other high stress situations.
- Occasional domestic U. S. travel for training or emergency situations is required.

QUALIFICATIONS:

High school diploma, GED certification or equivalent, with three years experience in a criminal justice field, which preferably includes one year in a supervisory capacity. Additional education may be substituted on a year-for-year basis. Completion of basic pre-service officer training. A valid driver's license is required.

With written approval from Corporate Operations and/or Human Resources, the warden or facility administrator may waive any or all experience requirements if none of the applicants has all the qualifications and/or exhibits a superior level of job performance and demonstrates exceptional knowledge of company policies and procedures.

SUMMARY OF CURRENT JOB PERFORMANCE CHARACTERISTICS

| Job Title | Job Code | Department | Hours/Week | Full Time | Part Time |
|----------------------------|----------|------------|------------|-----------|-----------|
| Senior Resident Supervisor | 9024 | 07 | 40 | X | N/A |

| GROUP I (Number of hours in an 8-hour day) | | Intermittent | Constant | | |
|------------------------------------------------|--------|--------------|--------------|--------------|--------------|
| Sitting | | <1 | | | |
| Standing | | <1 | | | |
| Walking | | >6 | | | |
| GROUP II | Weight | N/A | Occasionally | Frequently | Continuously |
| Lifting up to | 150 | | X | | |
| Carrying up to | 25 | | X | | |
| Pushing up to | 150 | | X | | |
| Pulling up to | 150 | | X | | |
| GROUP III | N/A | Occasionally | Frequently | Continuously | |
| Squatting | | X | | | |
| Bending | | | X | | |
| Kneeling | | X | | | |
| Reaching | | | X | | |
| Twisting | | | X | | |
| Crawling | | X | | | |
| Ladder Climbing | | X | | | |
| Stair Climbing | | | X | | |
| Other Climbing - Describe: | | X | | | |
| GROUP IV | N/A | Occasionally | Frequently | Continuously | |
| Walking on rough ground | | | X | | |
| Exposure to changes of temperature or humidity | | | X | | |
| Exposure to dust, fumes or gases | | | X | | |
| Being near moving machinery | | X | | | |
| Working from heights | | X | | | |
| Exposure to Infectious Diseases | | X | | | |
| Driving | | X | | | |
| Mental Alertness | | | | X | |

OTHER CHARACTERISTICS:

Use of the Following Equipment:

Vehicles, tools, computers, hand radio, gas mask, self contained breathing apparatus, metal detectors, firearms, electronic restraints, hand and leg cuffs, belly chains, and other restraint devices.

Travel: Occasional local and long distance ground travel; occasional long distance air travel.

Additional Physical Demands:

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel objects or controls; reach with hands and arms; talk and hear.

Must occasional lift and/or move up to 150 lbs.

Specific vision abilities required include close, color, distance and peripheral vision; depth perception; and ability to adjust focus.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER: DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING):

7. DATE OF AWARD: 01/27/2010

8. DATE CONTRACT WORK STARTED: 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY):

10. SUBCONTRACTOR (IF ANY):
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

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| NUMBER: 2015-5215, Revision 4* | DATED: 12/30/2016 | | | | |
| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) (Use reverse or attach additional sheets, if necessary) Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7 Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached. Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached. | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">b. WAGE RATE(S)</td> <td style="width: 50%; text-align: center;">c. FRINGE BENEFITS PAYMENTS</td> </tr> <tr> <td style="text-align: center; vertical-align: top;">\$20.08</td> <td style="text-align: center; vertical-align: top;">\$4.27</td> </tr> </table> | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS | \$20.08 | \$4.27 |
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| \$20.08 | \$4.27 | | | | |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY):
 Natasha K. Metcalfe
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE:
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE:
 [Signature]

TITLE: SENIOR RESIDENT SUPERVISOR

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13:
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
- THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE: [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.: County Judge

DATE SUBMITTED: 01-12-2015

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 10 AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER

| | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------|---------------------------------------------|-----------------------------------------------------|
| 1. TO: ADMINISTRATOR, Employment Standards Administration WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, D.C. 20210 | | 2. FROM: (REPORTING OFFICE) | | |
| 3. CONTRACTOR Williamson County | | | 4. DATE OF REQUEST | |
| 5. CONTRACT NUMBER DROIGSA-10-0002 | 6. DATE BID OPENED (SEALED BIDDING) | 7. DATE OF AWARD 01/27/2010 | 8. DATE CONTRACT WORK STARTED 01/27/2010 | 9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY) |
| 10. SUBCONTRACTOR (IF ANY) CoreCivic | | | | |

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

| | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------------|
| NUMBER: 2015-5215, Revision 4* | DATED: 12/30/2016 | |
| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | \$20.08 | \$4.27 |

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| 4. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY) Natasha K. Metcal Vice President, Partnership Development | 15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE COUNTY JUDGE |
|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|

| | | |
|-------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| 18. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE | TITLE SENIOR RESIDENT SUPERVISOR | CHECK APPROPRIATE BOX-REFERENCING BLOCK 13. <input checked="" type="checkbox"/> AGREE <input type="checkbox"/> DISAGREE |
|-------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------|

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

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|--------------------------------------------------------|----------------------------------------------------|------------------------------|
| SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE | TITLE AND COMMERCIAL TELEPHONE NO. County Judge | DATE SUBMITTED 04-12-2015 |
|--------------------------------------------------------|----------------------------------------------------|------------------------------|

*New wage determination incorporated effective 3/1/2017

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

| |
|------------------------------------------------------|
| CHECK APPROPRIATE BOX |
| <input checked="" type="checkbox"/> SERVICE CONTRACT |
| <input type="checkbox"/> CONSTRUCTION CONTRACT |

OMB No.: 9000-0089
Expires: 02/28/96

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NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER

| | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| 1. TO: ADMINISTRATOR, Employment Standards Administration WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, D.C. 20210 | 2. FROM: (REPORTING OFFICE) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|

| | |
|-------------------------------------------|---------------------------|
| 3. CONTRACTOR Williamson County | 4. DATE OF REQUEST |
|-------------------------------------------|---------------------------|

| | | | | |
|----------------------------------------------|--------------------------------------------|---------------------------------------|----------------------------------------------------|------------------------------------------------------------|
| 5. CONTRACT NUMBER DROIGSA-10-0002 | 6. DATE BID OPENED (SEALED BIDDING) | 7. DATE OF AWARD 01/27/2010 | 8. DATE CONTRACT WORK STARTED 01/27/2010 | 9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY) |
|----------------------------------------------|--------------------------------------------|---------------------------------------|----------------------------------------------------|------------------------------------------------------------|

10. SUBCONTRACTOR (IF ANY)
CoreCivic


11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
Detention services for residents to include custody, control, accountability, medical and subsistence services.


12. LOCATION (CITY, COUNTY AND STATE)
T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
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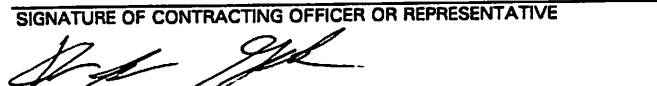
| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)  Natasha K. Metcalfe Vice President, Partnership Development | 15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE <div style="text-align: right; font-size: 1.2em;">COUNTY JUDGE</div> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| 16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE  | TITLE SENIOR RESIDENT SUPERVISOR | CHECK APPROPRIATE BOX-REFERENCING BLOCK 13. <input checked="" type="checkbox"/> AGREE <input type="checkbox"/> DISAGREE |
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TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

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| SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE  | TITLE AND COMMERCIAL TELEPHONE NO. County Judge | DATE SUBMITTED 04-17-2018 |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|------------------------------|

*New wage determination incorporated effective 3/1/2017.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

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 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
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| 1. TO: ADMINISTRATOR, Employment Standards Administration WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, D.C. 20210 | 2. FROM: (REPORTING OFFICE) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|

| | |
|-------------------------------------------|---------------------------|
| 3. CONTRACTOR Williamson County | 4. DATE OF REQUEST |
|-------------------------------------------|---------------------------|

| | | | | |
|----------------------------------------------|--------------------------------------------|---------------------------------------|----------------------------------------------------|------------------------------------------------------------|
| 5. CONTRACT NUMBER DROIGSA-10-0002 | 6. DATE BID OPENED (SEALED BIDDING) | 7. DATE OF AWARD 01/27/2010 | 8. DATE CONTRACT WORK STARTED 01/27/2010 | 9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY) |
|----------------------------------------------|--------------------------------------------|---------------------------------------|----------------------------------------------------|------------------------------------------------------------|

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

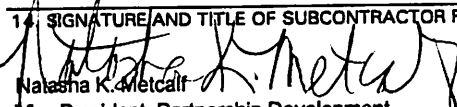

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas


13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLE(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLE(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------|
| <p style="text-align: center;"><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | \$20.08 | \$4.27 |

| | |
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| 14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)  Natasha K. Metcalf Vice President, Partnership Development | 15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE  COUNTY JUDGE |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| | | |
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| 16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE  | TITLE SENIOR RESIDENT SUPERVISOR | CHECK APPROPRIATE BOX-REFERENCING BLOCK 13. <input checked="" type="checkbox"/> AGREE <input type="checkbox"/> DISAGREE |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------|

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
- THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

| | | |
|----------------------------------------------------|------------------------------------|----------------|
| SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE | TITLE AND COMMERCIAL TELEPHONE NO. | DATE SUBMITTED |
|----------------------------------------------------|------------------------------------|----------------|

*New wage determination incorporated effective 3/1/2017.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| 1. TO: ADMINISTRATOR, Employment Standards Administration WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, D.C. 20210 | 2. FROM: (REPORTING OFFICE) |
|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|

| | |
|------------------------------------|--------------------|
| 3. CONTRACTOR Williamson County | 4. DATE OF REQUEST |
|------------------------------------|--------------------|

| | | | | |
|---------------------------------------|-------------------------------------|--------------------------------|---------------------------------------------|-----------------------------------------------------|
| 5. CONTRACT NUMBER DROIGSA-10-0002 | 6. DATE BID OPENED (SEALED BIDDING) | 7. DATE OF AWARD 01/27/2010 | 8. DATE CONTRACT WORK STARTED 01/27/2010 | 9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY) |
|---------------------------------------|-------------------------------------|--------------------------------|---------------------------------------------|-----------------------------------------------------|

10. SUBCONTRACTOR (IF ANY)
CoreCivic



11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------|
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | \$20.08 | \$4.27 |

| | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)  Natasha K. Melcar Vice President, Partnership Development | 15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE  COUNTY JUDGE |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|


| | | |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| 16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE  | TITLE Senior Resident Supervisor | CHECK APPROPRIATE BOX-REFERENCING BLOCK 13. <input checked="" type="checkbox"/> AGREE <input type="checkbox"/> DISAGREE |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------|

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

| | | |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|------------------------------|
| SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE  | TITLE AND COMMERCIAL TELEPHONE NO. County Judge | DATE SUBMITTED 01-12-2015 |
|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|------------------------------|

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 [Signature]
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 [Signature]
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 [Signature]
 Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
 [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.
 (01127) J431

DATE SUBMITTED
 01-12-2015

*New wage determination incorporated effective 3/1/2017

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR: Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER: DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD: 01/27/2010

8. DATE CONTRACT WORK STARTED: 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY): CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY):
 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE:
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE: [Signature]

TITLE: Service Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13:
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE: [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.: County Judge

DATE SUBMITTED: 04-12-15

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 Signature: *Natacha K. McCall*
 Title: Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 Signature: *[Handwritten Signature]*
 Title: COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 Signature: *[Handwritten Signature]*
 Title: Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
 Signature: *[Handwritten Signature]*

TITLE AND COMMERCIAL TELEPHONE NO.
 Title: *(Contract) Jy L*

DATE SUBMITTED
 Date: *04-12-2018*

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
Watsana K. Metcalf
 Watsana K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
[Signature]
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
[Signature]

TITLE
 Senior Resident Supervisor - Investigation

CHECK APPROPRIATE BOX REFERRING TO CHECK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
- THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
[Signature]

TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
 04-17-2018

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD 01/27/2010

8. DATE CONTRACT WORK STARTED 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 Natasha K. Metcalfe
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 Debra Meroney

TITLE
 Senior Resident Supervisor - Investigation

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
- THE INTERESTED PARTIES CANNOT AGREE ON THE PROPOSED CLASSIFICATION AND WAGE RATE. A DETERMINATION OF THE QUESTION BY THE WAGE AND HOUR DIVISION IS THEREFORE REQUESTED. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE

TITLE AND COMMERCIAL TELEPHONE NO.
 COUNTY JUDGE

DATE SUBMITTED
 04-12-2015

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.

NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)

 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE

 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE

TITLE
 Senior Resident Supervisor - Investigation

CHECK APPROPRIATE BOX - FRINGING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE

TITLE AND COMMERCIAL TELEPHONE NO.
 Colby Todd

DATE SUBMITTED
 07-12-2018

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX

SERVICE CONTRACT

CONSTRUCTION CONTRACT

OMB No.: 9000-0089
Expires: 02/28/96

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1. TO: ADMINISTRATOR, Employment Standards Administration
WAGE AND HOUR DIVISION
U.S. DEPARTMENT OF LABOR
WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
01/27/2010

8. DATE CONTRACT WORK STARTED
01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
T Don Hutto Residential Center, Taylor, Williamson County, Texas

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| NUMBER: 2015-5215, Revision 4* | DATED: 12/30/2016 |
| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) |
| <p><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>c. FRINGE BENEFITS PAYMENT S</p> <p>\$20.08</p> <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
Natasha K. Metcalf
Natasha K. Metcalf
Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
County Judge
COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
John Meroney

TITLE
Senior Resident Supervisor - Investigation

CHECK APPROPRIATE BOX - REFERENCING BLOCK 13.
 AGREE DISAGREE

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE

TITLE AND COMMERCIAL TELEPHONE NO.

DATE SUBMITTED

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

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1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

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| NUMBER: 2015-5215, Revision 4* | DATED: 12/30/2016 |
| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLE(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) |
| <p><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>c. FRINGE BENEFITS PAYMENTS</p> <p>\$20.08</p> <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 Natasia K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 Craig Arles

TITLE
 Senior Res. Supv

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
 TITLE AND COMMERCIAL TELEPHONE NO.
 COUNTY JUDGE

DATE SUBMITTED
 04-12-2018

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

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1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 [Signature]

TITLE
 Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
 [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
 04-12-2018

*New wage determination incorporated effective 3/1/2017

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

CHECK APPROPRIATE BOX

- SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
Expires: 02/28/96

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1. TO: ADMINISTRATOR, Employment Standards Administration
WAGE AND HOUR DIVISION
U.S. DEPARTMENT OF LABOR
WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
01/27/2010

8. DATE CONTRACT WORK STARTED
01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

(Use reverse or attach additional sheets, if necessary)
Proposed Classification Title: SENIOR RESIDENT SUPERVISOR
FGE = GS-7

Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.

Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.

\$20.08

\$4.27

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
Matasha K. Metcalf
Matasha K. Metcalf
Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
[Signature]

TITLE
Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

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SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
[Signature]

TITLE AND COMMERCIAL TELEPHONE NO.
County Judge

DATE SUBMITTED
04-12-2018

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

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 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
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10. SUBCONTRACTOR (IF ANY)
 CoreCivic

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-------------------------------|
| <p><i>(Use reverse or attach additional sheets, if necessary)</i></p> <p>Proposed Classification Title: SENIOR RESIDENT SUPERVISOR FGE = GS-7</p> <p>Description: The Senior Resident Supervisor assists in the supervision of the administrative and operational security activities in a facility. Directly supervises Resident Supervisors assigned to the shift. Provides for the protection of each resident and the preservation of each resident's legal rights. Supervises the count of residents and directs adherence to all key control procedures. Must be able to work any post assignment on any shift. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)

 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE

TITLE
 Braden Swain

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE

TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
 04-12-2015

*New wage determination incorporated effective 3/1/2017.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

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NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

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14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)

 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE

TITLE
 Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
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SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE

TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
 04-12-2016

*New wage determination incorporated effective 3/1/2017.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE

CHECK APPROPRIATE BOX
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 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
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 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER: DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING):

7. DATE OF AWARD: 01/27/2010

8. DATE CONTRACT WORK STARTED: 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY):

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
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12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

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NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

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14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 Natasha Y. Covance
 Senior Resident Supervisor

TITLE: Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE: [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.: County Judge

DATE SUBMITTED: 04-17-2018

*New wage determination incorporated effective 3/1/2017

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
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OMB No.: 9000-0089
 Expires: 02/28/96

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 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
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10. SUBCONTRACTOR (IF ANY)
 CoreCivic


11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
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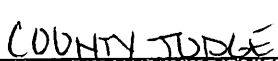
12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

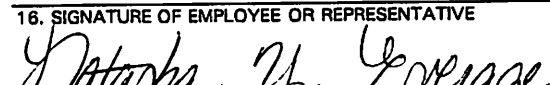
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NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

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14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)

 Nalasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE

 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE

 Nalasha K. Metcalf

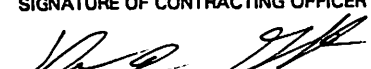
TITLE
 Senior Resident Supervisor

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SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE


TITLE AND COMMERCIAL TELEPHONE NO.
 Contracting Officer

DATE SUBMITTED
 04-11-2018

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
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 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
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1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR: Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER: DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD: 01/27/2010

8. DATE CONTRACT WORK STARTED: 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY): CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

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NUMBER: 2015-5215, Revision 4* DATED: 12/30/2016

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY)

b. WAGE RATE(S)

c. FRINGE BENEFITS PAYMENTS

| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
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14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY):
 Natasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE:
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE: Natasha U. Greenidge

TITLE: Senior Resident Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13:
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE: [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.: (409) 766-

DATE SUBMITTED: 04-12-2019

*New wage determination incorporated effective 3/1/2017.



T Don Hutto Residential Center – DROIGSA-10-0002
Laundry Supervisor Conformance Methodology

The method for determining the wage rate for the proposed classification employed at the T Don Hutto Residential Center is based on the process described in the U.S. Department of Labor Prevailing Wage Resource Book and SCA Conformance Guide.

The work performed as described in our job description (attached) is not covered by the classifications listed in the wage determination or as described in the SCA Directory of Occupations 5th Edition. Pursuant to the guidance of the *Resource Book*, and considering the skills required and duties of the proposed classification, we determined that this position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour, in the corresponding wage determination. We propose the wage rate of \$20.08 per hour, which is approximately 5% higher than the Detention Officer rate.

This methodology is consistent with conformance approvals for the Laundry Supervisor position at Webb County Detention Center (ODT-8-C-0002), San Diego Correctional Facility (ODT-5-C-0003), Torrance County Detention Facility (51-02-0062), Eloy Detention Center (DROIGSA-06-0002), and at the South TX Family Residential Center (DROIGSA-06-0002), which were based on the same criteria.

CoreCivic appreciates your consideration of this information and approval of the conformance request for the Laundry Supervisor position at the T Don Hutto Residential Center.

| | |
|---------------------------|-------------|
| Job Title | Job Code |
| LAUNDRY SUPERVISOR | 9009 |

| Department | EEO Code | EEO Category | FLSA Status | Hours/Week | Full Time | Part Time |
|------------|----------|--------------|-------------|------------|-----------|-----------|
| 05 | 009 | SW | Non-Exempt | 40 | X | N/A |

SUMMARY:

The Laundry Supervisor is responsible for the facility laundry operations.

ESSENTIAL FUNCTIONS:

The successful applicant should be able to perform ALL of the following functions at a pace and level of performance consistent with the actual job performance requirements.

- Conduct inspections of work area and equipment for compliance with the requirements of all applicable policies, procedures, rules, standards and/or health, sanitation and safety laws; report results of inspections as required.
- Verify that all clothing and laundry items are properly cleaned and maintained in good condition; examine items and report deterioration and/or damage; provide for proper repair, exchange or replacement of items; document and destroy items worn beyond repair.
- Inventory items, such as linens and supplies and monitor minimum and maximum levels, in accordance with established procedures; requisition replacement items in a timely manner via the purchase order system.
- Store and dispense cleaning supplies and chemicals in accordance with applicable codes.
- Provide supervision and direction for assigned inmates/residents in the performance of their duties to include proper tracking, safety training and machine operation.
- Prepare work assignments for assigned inmates/residents.
- Escort inmates/residents or coordinate the movement of inmates/residents to and from different areas.
- Assist in the overall facility security plan by conducting counts of inmates/residents working in the area; controlling access to equipment and/or supplies; and controlling the introduction of contraband items into the facility living areas through proper search procedures.

| | |
|---------------------------|-------------|
| Job Title | Job Code |
| LAUNDRY SUPERVISOR | 9009 |

- Monitor the area and make reliable visual identification of inmates/residents, authorized personnel and other individuals to maintain safety and security.
- Prepare and maintain a variety of records and reports to include linen and supply inventory; process reports and documents in a timely manner.
- Thoroughly, neatly and legibly complete required forms or records.
- Create and maintain files in an organized manner, to include sorting, labeling, filing and retrieving, in accordance with corporate and facility file retention and storage procedures; maintain confidentiality and security of records.
- Monitor safety practices; prepare and disseminate safety and accident reports as required by policy; take appropriate action in cases of serious and unusual incidents and emergencies.
- Communicate effectively and coherently with staff, inmates/residents and visitors, to include responding to verbal/written inquiries and requests or referring to appropriate staff member; giving information and directions; mediating disputes; advising of rights and processes.
- Demonstrate communication skills, including providing reliable testimony, in court and other formal settings as the need may arise.
- Attend scheduled staff meetings and promote effective communications between administration, staff and inmates/residents.
- Participate in in-service and other training programs as required.
- Read, comprehend and interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Effect the movement of heavy objects from one place to another; access elevated surfaces; pass through openings; move over obstacles and in confined areas.
- Perform searches of people and objects capable of concealing contraband which will involve detecting and identifying objects, and detaining people.
- Engage in functions in confined areas and physically check doors, windows and other areas to confirm that they are secure.

| | |
|--------------------------------------------|-----------------------------|
| Job Title LAUNDRY SUPERVISOR | Job Code 9009 |
|--------------------------------------------|-----------------------------|

- Endure verbal and mental abuse when confronted with the hostile views and opinions of inmates/residents and others encountered in an antagonistic environment.
- Perform rescue functions at accidents, emergencies and disasters to include administering basic emergency medical aid, physically removing people away from dangerous situations, and securing and evacuating people from confined areas.
- Effectively restrain an inmate, forcibly if necessary, using restraints; subdue resisting inmates/residents.
- Take appropriate action to prevent or diffuse potentially disruptive situations.
- Experience exposure to body fluids, wastes and experience encounter with deceased or contagious persons.
- Endeavor to comply with the requirements of applicable regulations, laws, rules, procedures, policies, standards and/or contracts.
- Establish and maintain effective working relations with others.
- Add, subtract, multiply and divide using whole numbers, common fractions and decimals; apply concepts such as fractions, percentages, ratios and proportions to practical situations.
- Operate a vehicle during both the day and night where driving conditions can include congested traffic and unsafe road conditions caused by factors such as fog, rain, ice and snow.
- Remain alert at all times and react quickly, efficiently and calmly in emergency and other high stress situations.

QUALIFICATIONS:

High school diploma, GED certification or equivalent. One year experience in laundry operation preferred. A valid driver's license is required.

SUMMARY OF CURRENT JOB PERFORMANCE CHARACTERISTICS

| Job Title | Job Code | Department | Hours/Week | Full Time | Part Time |
|--------------------|----------|------------|------------|-----------|-----------|
| Laundry Supervisor | 9009 | 05 | 40 | X | N/A |

| GROUP I (Number of hours in an 8-hour day) | | Intermittent | Constant | | | |
|------------------------------------------------|--|--------------|--------------|--------------|--------------|--------------|
| Sitting | | <2 | | | | |
| Standing | | >5 | | | | |
| Walking | | >1 | | | | |
| GROUP II | | Weight | N/A | Occasionally | Frequently | Continuously |
| Lifting up to | | 50 | | X | | |
| Carrying up to | | 50 | | X | | |
| Pushing up to | | 50 | | X | | |
| Pulling up to | | 50 | | X | | |
| GROUP III | | N/A | Occasionally | Frequently | Continuously | |
| Squatting | | | X | | | |
| Bending | | | | X | | |
| Kneeling | | | X | | | |
| Reaching | | | | X | | |
| Twisting | | | | X | | |
| Crawling | | | X | | | |
| Ladder Climbing | | | X | | | |
| Stair Climbing | | | X | | | |
| Other Climbing - Describe: | | X | | | | |
| GROUP IV | | N/A | Occasionally | Frequently | Continuously | |
| Walking on rough ground | | | X | | | |
| Exposure to changes of temperature or humidity | | | | X | | |
| Exposure to dust, fumes or gases | | | | X | | |
| Being near moving machinery | | | | X | | |
| Working from heights | | | X | | | |
| Exposure to Infectious Diseases | | | X | | | |
| Driving | | | X | | | |
| Mental Alertness | | | | | X | |

OTHER CHARACTERISTICS:

Use of the Following Equipment:

Laundry equipment, vehicles, tools, computers, telephone and typewriter.

Travel: Occasional local ground travel.

Additional Physical Demands:

While performing the duties of the job, the employee is regularly required to use hands to finger, handle or feel objects or controls; reach with hands and arms; talk and hear.

Specific vision abilities requirements include:

Close, color, distance and peripheral vision; depth perception; and ability to adjust focus.

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

CHECK APPROPRIATE BOX
 SERVICE CONTRACT
 CONSTRUCTION CONTRACT

OMB No.: 9000-0089
 Expires: 02/28/96

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NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPPLICATE, TO THE CONTRACTING OFFICER

1. TO: ADMINISTRATOR, Employment Standards Administration
 WAGE AND HOUR DIVISION
 U.S. DEPARTMENT OF LABOR
 WASHINGTON, D.C. 20210

2. FROM: (REPORTING OFFICE)

3. CONTRACTOR
 Williamson County

4. DATE OF REQUEST

5. CONTRACT NUMBER
 DROIGSA-10-0002

6. DATE BID OPENED (SEALED BIDDING)

7. DATE OF AWARD
 01/27/2010

8. DATE CONTRACT WORK STARTED
 01/27/2010

9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)

10. SUBCONTRACTOR (IF ANY)
 CoreCivic

11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)
 Detention services for residents to include custody, control, accountability, medical and subsistence services.

12. LOCATION (CITY, COUNTY AND STATE)
 T Don Hutto Residential Center, Taylor, Williamson County, Texas

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

| NUMBER: 2015-5215, Revision 4* | DATED: 12/30/2016 | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLES(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS (SCA ONLY) | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
| <p>(Use reverse or attach additional sheets, if necessary)</p> <p>Proposed Classification Title: LAUNDRY SUPERVISOR</p> <p>FGE = GS-7</p> <p>Description: The Laundry Supervisor is responsible for the residential center laundry operations. A complete job description is attached.</p> <p>Rationale: This position is one grade higher than the entry level Detention Officer position, a GS-6, in the Protective Service Occupations category that has a required rate of \$19.12 per hour in the current wage determination. The proposed wage rate of \$20.08 per hour is approximately 5% higher than the Detention Officer rate. Methodology is attached.</p> | <p>\$20.08</p> | <p>\$4.27</p> |

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE (IF ANY)
 Nadasha K. Metcalf
 Vice President, Partnership Development

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE
 COUNTY JUDGE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE
 [Signature]

TITLE
 Laundry Supervisor

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.
 AGREE DISAGREE

TO BE COMPLETED BY CONTRACTING OFFICER (CHECK AS APPROPRIATE - SEE FAR 22.1019 (SCA) OR FAR 22.406-3 (DBA))

- THE INTERESTED PARTIES AGREE AND THE CONTRACTING OFFICER RECOMMENDS APPROVAL BY THE WAGE AND HOUR DIVISION. AVAILABLE INFORMATION AND RECOMMENDATIONS ARE ATTACHED.
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(Send copies 1, 2, and 3 to Department of Labor)

SIGNATURE OF CONTRACTING OFFICER OR REPRESENTATIVE
 [Signature]

TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
 04-13-2015

**REQUEST FOR AUTHORIZATION OF
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 CoreCivic

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| NUMBER: | DATED: | b. WAGE RATE(S) | c. FRINGE BENEFITS PAYMENTS |
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TITLE
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TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
 04-17-2015

*New wage determination incorporated effective 3/1/2017

**REQUEST FOR AUTHORIZATION OF
ADDITIONAL CLASSIFICATION AND RATE**

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OMB No.: 9000-0089
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3. CONTRACTOR
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TITLE AND COMMERCIAL TELEPHONE NO.
 County Judge

DATE SUBMITTED
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*New wage determination incorporated effective 3/1/2017.

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TITLE
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