

WILLIAMSON COUNTY DISTRICT ATTORNEY



Shawn Dick

FY19 D.A. GOALS

- Properly classify and compensate all positions within the office at ONE TIME with a comprehensive organizational plan.
- Obtain personnel resources to adequately staff our office and fulfill my sworn constitutional duties.
- Solve the technology issues that have impeded our ability to efficiently and effectively do our jobs.

DA Personnel History

- A. DA's Office had 10 prosecutors in 2001, with a County Population of about 249,000.
- B. From 2002-2016 only 4 more prosecutors were added despite the population more than doubling.
- C. Salaries were not systematically studied or addressed in the last two decades other than under Mr. Bradley in 2007 or 2008.
- D. Job Descriptions were non existent for many positions and dated back to Ken Anderson for some positions.
- E. No structure or promotional system existed prior to January 2017.

DA'S SALARY REQUESTS

- In September, DA began organizational long term planning by meeting with and visiting several District Attorney's Offices in Texas.
- With the exception of Travis County, most large or mid-major prosecutors offices combine felony, juvenile, and misdemeanor prosecutions under one elected District Attorney.
- Comparable Counties: Brazoria, Collin, Denton, Fort Bend, Hays, Montgomery, Travis; Internal/Williamson County Attorney's Office.
- Information discussed, verified and shared with HR in several meetings.
- Provides minimums and maximums, but most importantly actual salaries.

POLICE AGENCIES ASSISTED BY DA'S OFFICE

- Austin Police Department
- Austin Community College PD
- Bartlett PD
- Cedar Park PD
- Florence PD
- Georgetown PD
- Granger PD
- Hutto PD
- Hutto ISD PD
- Jarrell PD
- Leander PD
- Liberty Hill PD
- Lower Colorado River Authority
- Pflugerville PD
- Round Rock PD
- Southwestern University PD
- Taylor PD
- Temple College PD
- Texas Alcohol Beverage Commission
- Texas Attorney General
- Texas Cattle Rangers
- Texas Comptroller
- Texas Department of Insurance
- Texas DPS
- Texas Dept. of Health and Human Services
- Texas Office of Inspector General
- Texas Parks and Wildlife
- Texas Rangers
- Texas State University PD
- Thrall PD
- WCSO
- Williamson County Constables Pct. 1,2,3,4
- Adult Probation
- Texas Dept. of Pardons and Paroles

2017 Stats

- 3,217 cases filed with D.A.
- 706 of those declined, leaving about 2,500 cases filed in District Court.
- Jail population has remained around 550-600 down from 800.
- 16 Homicides (Capital, Murder, Manslaughter, Neg. Hom.)
- 11 Intox Assaults/Manslaughters
- 203 Agg. Assaults
- 41 Agg. Robbery
- 65 Robbery
- 81 Injury to a Child
- 66 Sexual Offenses against Children
- 35 Sexual Assaults of Adults



**DISTRICT
ATTORNEY**

**1ST
ASSISTANT**

**INTAKE
DIVISION**

**TRIAL
DIVISION**

**APPELLATE
DIVISION**

**GENERAL
COUNSEL**

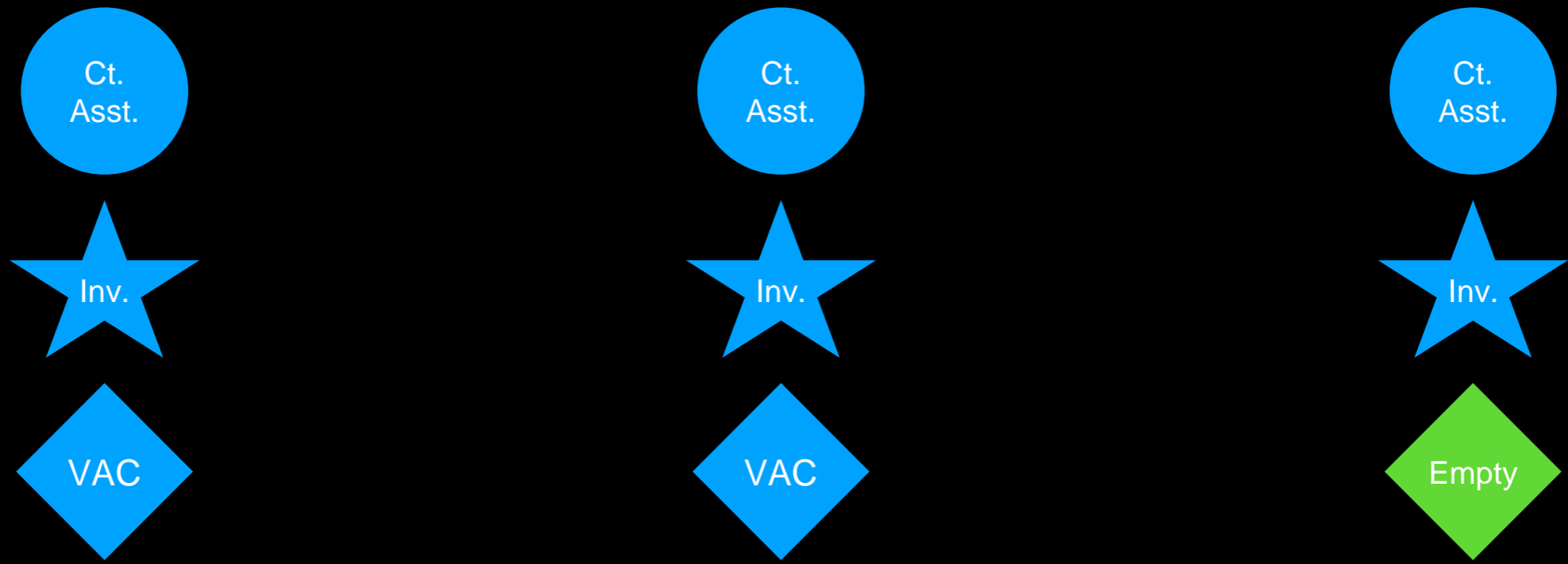
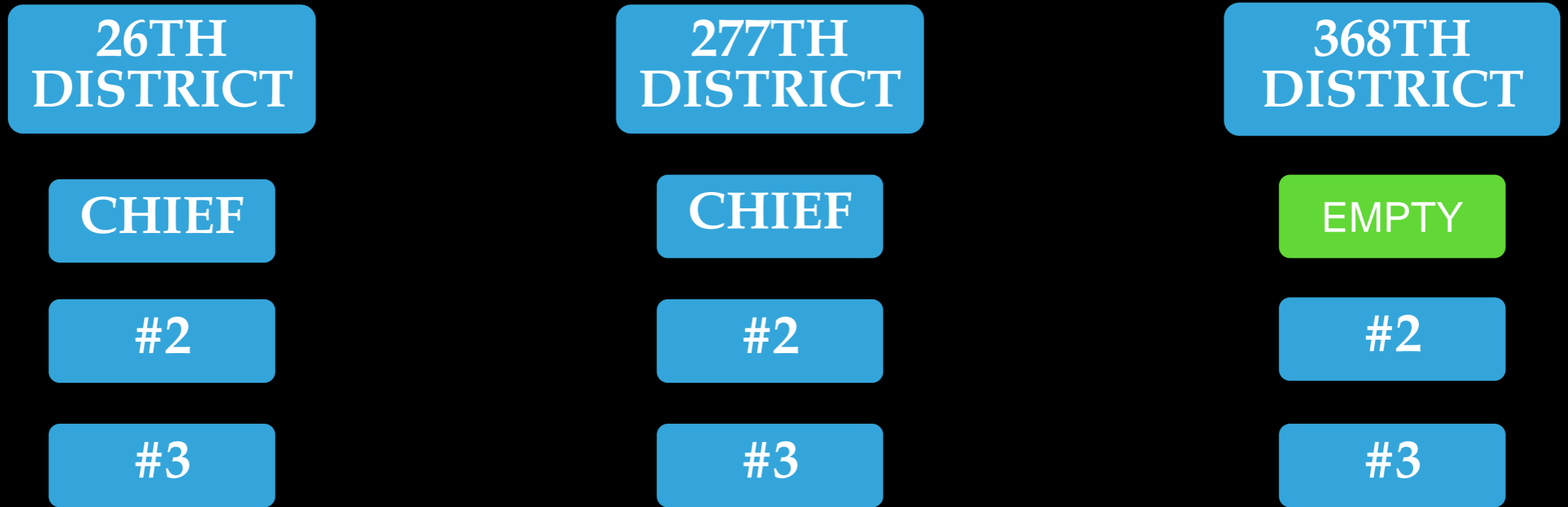
**3 ATTYS
2 INV.
3 ADMIN**

**9 ATTYS.
4 INV.
5 ADMIN**

**2 ATTYS.
HANDLE
DIRECT
APPEALS,
WRITS, DNA
HEARINGS**

**1 ATTY.
1 ADMIN W/APP.
ASSISTS WITH BOND
FORFEITURE, ASSET
FORFEITURE,
EXTRADITIONS,
EXPUNCTIONS AND
OPEN RECORDS**

Trial Division-Chief



POSITION REQUESTS

1. Prosecutor-District Court Chief- To fill 368th
2. Digital Evidence Director- To comply with Michael Morton, assist with DEMS project, video editing and presentation in court.
3. Lead VAC- Would give us 1 VAC in each court
4. Prosecutor-Child Abuse Intake- To handle all intake of Child Abuse(physical/sexual)
5. Investigator-Assist Child Abuse intake prosecutor
6. Prosecutor-Appellate Division-Assist with growing appeals/writ filings

QUESTIONS?