C STEP CHART FY19 **EFFECTIVE OCTOBER 2018**

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|--|----------------------|----------------------|----------------------|----------------------|-------------|----------------------|---------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------------------|
| CORR OFCR | C1-1 | C1-2 | C1-3 | C1-4 | C1-5 | C1-6 | C1-7 | C1-8 | C1-9 | C1-10 | C1-11 | C1-12 | C1-13 | C1-14 | C1-15 | C1-16 | C1-17 | C1-18 |
| Current Annual | \$34,086.08 | \$34,853.02 | - | \$36,439.05 | \$37,258.93 | \$38,097.25 | \$38,954.44 | \$39,830.92 | \$40,727.11 | \$41,643.47 | \$42,580.45 | \$43,538.51 | \$44,518.13 | \$45,519.79 | \$46,543.98 | \$47,591.22 | \$48,662.02 | \$49,756.92 |
| Proposed Annual | \$34,767.80 | \$36,616.58 | \$37,440.45 | \$38,282.87 | \$39,144.23 | \$40,024.97 | \$40,925.53 | \$41,846.36 | \$42,787.90 | \$43,750.63 | \$44,735.02 | \$45,741.56 | \$46,770.75 | \$47,823.09 | \$48,899.11 | \$49,999.34 | \$51,124.32 | \$52,274.62 |
| Current Hourly | 16.38754 | 16.75626 | 17.13328 | 17.51877 | 17.91295 | 18.31599 | 18.72810 | 19.14948 | 19.58034 | 20.02090 | 20.47137 | 20.93198 | 21.40295 | 21.88451 | 22.37691 | 22.88039 | 23.39520 | 23.92160 |
| Proposed Hourly | 16.71529 | 17.60413 | 18.00022 | 18.40522 | 18.81934 | 19.24277 | 19.67574 | 20.11844 | 20.57111 | 21.03396 | 21.50722 | 21.99113 | 22.48594 | 22.99187 | 23.50919 | 24.03814 | 24.57900 | 25.13203 |
| Increase Annual | \$681.72 | \$1,763.56 | \$1,803.24 | \$1,843.82 | \$1,885.30 | \$1,927.72 | \$1,971.09 | \$2,015.44 | \$2,060.79 | \$2,107.16 | \$2,154.57 | \$2,203.05 | \$2,252.62 | \$2,303.30 | \$2,355.13 | \$2,408.12 | \$2,462.30 | \$2,517.70 |
| Increase Hourly | \$0.33 | \$0.85 | \$0.87 | \$0.89 | \$0.91 | \$0.93 | \$0.95 | \$0.97 | \$0.99 | \$1.01 | \$1.04 | \$1.06 | \$1.08 | \$1.11 | \$1.13 | \$1.16 | \$1.18 | \$1.21 |
| COMM COR/BAILIFF | C2-1 | C2-2 | C2-3 | C2-4 | C2-5 | C2-6 | C2-7 | C2-8 | C2-9 | C2-10 | C2-11 | C2-12 | C2-13 | C2-14 | C2-15 | C2-16 | C2-17 | C2-18 |
| Current Annual | \$38,897.31 | \$39,772.50 | | \$41,582.40 | \$42,518.00 | \$43,474.66 | \$44,452.84 | \$45,453.03 | \$46,475.72 | \$47,521.42 | \$48,590.66 | \$49,683.95 | \$50,801.84 | \$51,944.88 | \$53,113.64 | \$54,308.69 | \$55,530.64 | \$56,780.08 |
| Proposed Annual | \$43,686.81 | \$45,436.10 | \$46,458.41 | \$47,503.73 | \$48,572.56 | \$49,665.45 | \$50,782.92 | \$51,925.54 | \$53,093.86 | \$54,288.47 | \$55,509.97 | \$56,758.94 | \$58,036.02 | \$59,341.83 | \$60,677.02 | \$62,042.25 | \$63,438.20 | \$64,865.56 |
| Current Hourly Proposed Hourly | 18.70063 | 19.12140 21.84428 | 19.55163 22.33578 | 19.99154 22.83833 | 20.44135 | 20.90128 | 21.37156 | 21.85242 | 22.34410 25.52590 | 22.84684 26.10023 | 23.36089 26.68749 | 23.88651 27.28795 | 24.42396 27.90193 | 24.97350 28.52973 | 25.53540 29.17165 | 26.10995 | 26.69742 | 27.29811 |
| Increase Annual | 21.00328 | \$5,663.60 | | | \$6,054.56 | | \$6,330.08 | 24.96420 | | | \$6,919.31 | \$7,074.99 | \$7,234.18 | \$7,396.95 | | 29.82800 | 30.49914 | \$1.18537 \$8,085.48 |
| Increase Hourly | \$4,789.50 \$2.30 | \$2.72 | \$5,791.03 \$2.78 | \$5,921.33 \$2.85 | \$2.91 | \$6,190.79 \$2.98 | \$3.04 | \$6,472.51 \$3.11 | \$6,618.14 \$3.18 | \$6,767.05 | \$3.33 | \$3.40 | \$3.48 | \$3.56 | \$7,563.38 \$3.64 | \$7,733.56 \$3.72 | \$7,907.56 \$3.80 | \$3.89 |
| SERGEANT / BAILIFF SGT (SERGEANT) | C3-1 | C3-2 | C3-3 | C3-4 | C3-5 | C3-6 | C3-7 | C3-8 | C3-9 | C3-10 | C3-11 | C3-12 | C3-13 | C3-14 | C3-15 | C3-16 | 33.80 | Ş3.63 |
| Current Annual | \$44,000.06 | \$44,879.90 | \$45,777.68 | \$46,693.14 | \$47,627.06 | \$48,579.44 | \$49,551.06 | \$50,542.18 | \$51,553.06 | \$52,583.96 | \$53,635.66 | \$55,110.64 | \$56,488.38 | \$57,900.70 | \$59,348.12 | \$60,831.94 | | |
| Proposed Annual | N/A | \$55,848.55 | \$56,965.74 | \$58,104.94 | \$59,267.11 | \$60,452.26 | \$61,661.34 | \$62,894.69 | \$64,152.63 | \$65,435.48 | \$66,744.22 | \$68,579.68 | \$70,294.14 | \$72,051.63 | \$73,852.80 | \$75,699.27 | | |
| Current Hourly | N/A | 21.57688 | 22.00850 | 22.44863 | 22.89763 | 23.35550 | 23.82263 | 24.29913 | 24.78513 | 25.28075 | 25.78638 | 26.49550 | 27.15788 | 27.83688 | 28.53275 | 29.24613 | | |
| Proposed Hourly | N/A | 26.85026 | 27.38738 | 27.93507 | 28.49380 | 29.06358 | 29.64487 | 30.23783 | 30.84261 | 31.45937 | 32.08857 | 32.97100 | 33.79526 | 34.64021 | 35.50615 | 36.39388 | | |
| Increase Annual | N/A | \$10,968.65 | | \$11,411.80 | \$11,640.05 | \$11,872.82 | \$12,110.28 | \$12,352.51 | \$12,599.57 | \$12,851.52 | \$13,108.56 | \$13,469.04 | \$13,805.76 | \$14,150.93 | \$14,504.68 | \$14,867.33 | | |
| Increase Hourly | N/A | \$5.27 | \$5.38 | \$5.49 | \$5.60 | \$5.71 | \$5.82 | \$5.94 | \$6.06 | \$6.18 | \$6.30 | \$6.48 | \$6.64 | \$6.80 | \$6.97 | \$7.15 | | |
| PARAMEDIC | C4-1 | C4-2 | C4-3 | C4-4 | C4-5 | C4-6 | C4-7 | C4-8 | C4-9 | C4-10 | C4-11 | C4-12 | C4-13 | C4-14 | C4-15 | C4-16 | | |
| Current Annual | \$39,171.34 | \$40,052.74 | | \$41,875.34 | \$42,817.58 | \$43,780.88 | \$44,766.02 | \$45,773.26 | \$46,803.12 | \$47,856.38 | \$48,933.04 | \$50,034.14 | \$51,159.68 | \$52,310.96 | \$53,487.98 | \$54,691.26 | | |
| Proposed Annual | \$39,954.77 | \$40,853.79 | \$41,772.98 | \$42,712.85 | \$43,673.93 | \$44,656.50 | \$45,661.34 | \$46,688.73 | \$47,739.18 | \$48,813.51 | \$49,911.70 | \$51,034.82 | \$52,182.87 | \$53,357.18 | \$54,557.74 | \$55,785.09 | | |
| Current Hourly | 18.83238 | 19.25613 | 19.68938 | 20.13238 | 20.58538 | 21.04850 | 21.52213 | 22.00638 | 22.50150 | 23.00788 | 23.52550 | 24.05488 | 24.59600 | 25.14950 | 25.71538 | 26.29388 | | |
| Proposed Hourly | 19.20902 | 19.64125 | 20.08316 | 20.53502 | 20.99708 | 21.46947 | 21.95257 | 22.44650 | 22.95153 | 23.46803 | 23.99601 | 24.53597 | 25.08792 | 25.65249 | 26.22968 | 26.81975 | | |
| Increase Annual | N/A | \$801.05 | \$819.08 | \$837.51 | \$856.35 | \$875.62 | \$895.32 | \$915.47 | \$936.06 | \$957.13 | \$978.66 | \$1,000.68 | \$1,023.19 | \$1,046.22 | \$1,069.76 | \$1,093.83 | | |
| Increase Hourly | N/A | \$0.39 | \$0.39 | \$0.40 | \$0.41 | \$0.42 | \$0.43 | \$0.44 | \$0.45 | \$0.46 | \$0.47 | \$0.48 | \$0.49 | \$0.50 | \$0.51 | \$0.53 | | |
| MED SGT | Cb-1 | Cb-2 | Cb-3 | Cb-4 | Cb-5 | Cb-6 | Cb-7 | Cb-8 | Cb-9 | Cb-10 | Cb-11 | Cb-12 | Cb-13 | Cb-14 | Cb-15 | Cb-16 | | |
| Current Annual | \$50,000.08 | \$51,000.04 | \$52,020.02 | \$53,060.28 | \$54,121.60 | \$55,203.98 | \$56,308.20 | \$57,434.26 | \$58,582.94 | \$59,754.50 | \$60,949.72 | \$62,168.60 | \$63,412.18 | \$64,680.46 | \$65,973.96 | \$67,293.46 | | |
| Proposed Annual | N/A | \$58,650.05 | \$59,823.02 | \$61,019.32 | \$62,239.84 | \$63,484.58 | \$64,754.43 | \$66,049.40 | \$67,370.38 | \$68,717.68 | \$70,092.18 | \$71,493.89 | \$72,924.01 | \$74,382.53 | \$75,870.05 | \$77,387.48 | | |
| Current Hourly | 24.03850 | 24.51925 | 25.00963 | 25.50975 | 26.02000 | 26.54038 | 27.07125 | 27.61263 | 28.16488 | 28.72813 | 29.30275 | 29.88875 | 30.48663 | 31.09638 | 31.71825 | 32.35263 | | |
| Proposed Hourly | N/A | 28.19714 | 28.76107 | 29.33621 | 29.92300 | 30.52143 | 31.13194 | 31.75452 | 32.38961 | 33.03734 | 33.69816 | 34.37206 | 35.05962 | 35.76083 | 36.47599 | 37.20552 | | |
| Increase Annual | N/A | \$7,650.01 | \$7,803.00 | \$7,959.04 | \$8,118.24 | \$8,280.60 | \$8,446.23 | \$8,615.14 | \$8,787.44 | \$8,963.17 | \$9,142.46 | \$9,325.29 | \$9,511.83 | \$9,702.07 | \$9,896.09 | \$10,094.02 | | |
| Increase Hourly | N/A | \$3.68 | \$3.75 | \$3.83 | \$3.90 | \$3.98 | \$4.06 | \$4.14 | \$4.22 | \$4.31 | \$4.40 | \$4.48 | \$4.57 | \$4.66 | \$4.76 | \$4.85 | | |
| LIEUTENANT | C5-1 | C5-2 | C5-3 | C5-4 | C5-5 | C5-6 | C5-7 | C5-8 | C5-9 | C5-10 | C5-11 | C5-12 | C5-13 | C5-14 | C5-15 | C5-16 | | |
| Current Annual | \$57,500.04 | \$58,650.02 | | \$61,019.40 | \$62,239.84 | \$63,484.72 | \$64,754.30 | \$66,049.36 | \$67,370.42 | \$68,717.74 | \$70,092.10 | \$71,494.02 | \$72,924.02 | \$74,382.36 | \$75,870.08 | \$77,387.44 | | |
| Proposed Annual | N/A | N/A | \$65,290.69 | \$66,596.57 | \$67,928.56 | \$69,287.22 | \$70 <mark>,672.84</mark> | \$72,086.27 | \$73,528.08 | \$74,998.54 | \$76,498.52 | \$78,028.57 | \$79,589.28 | \$81,180.91 | \$82,804.61 | \$84,460.65 | | |
| Current Hourly | 27.64425 | | 28.76100 | 29.33625 | 29.92300 | 30.52150 | 31.13188 | 31.75450 | 32.38963 | 33.03738 | 33.69813 | 34.37213 | 35.05963 | 35.76075 | 36.47600 | 37.20550 | | |
| Proposed Hourly | N/A | N/A | 31.38976 | 32.01758 | 32.65796 | 33.31117 | 33.97733 | 34.65686 | 35.35004 | 36.05699 | 36.77813 | 37.51374 | 38.26407 | 39.02928 | 39.80991 | 40.60608 | | |
| Increase Annual | N/A | N/A | | \$5,577.17 | | \$5,802.50 | \$5,918.54 | \$6,036.91 | \$6,157.66 | \$6,280.80 | \$6,406.42 | \$6,534.55 | \$6,665.26 | \$6,798.55 | \$6,934.53 | \$7,073.21 | | |
| Increase Hourly | N/A | N/A | \$2.63 | \$2.68 | \$2.73 | \$2.79 | \$2.85 | \$2.90 | \$2.96 | \$3.02 | \$3.08 | \$3.14 | \$3.20 | \$3.27 | \$3.33 | \$3.40 | | |
| MED LIEUT | C6-1 | C6-2 | C6-3 | C6-4 | C6-5 | C6-6 | C6-7 | C6-8 | C6-9 | C6-10 | C6-11 | C6-12 | C6-13 | C6-14 | C6-15 | C6-16 | | |
| Current Annual | \$58,999.98 | \$60,327.54 | | \$63,072.88 | \$64,491.96 | \$65,943.02 | \$67,426.58 | \$68,943.68 | \$70,495.10 | \$72,081.10 | \$73,702.98 | \$75,361.26 | \$77,056.98 | \$78,790.66 | \$80,563.60 | \$82,376.32 | | |
| Proposed Annual | N/A | N/A | N/A | \$68,118.71 | \$69,651.32 | \$71,218.46 | \$72,820.71 | \$74,459.17 | \$76,134.71 | \$77,847.59 | \$79,599.22 | \$81,390.16 | \$83,221.54 | \$85,093.91 | \$87,008.69 | \$88,966.43 | | |
| Current Hourly | 28.36538 | | | 30.32350 | | | 32.41663 | 33.14600 | | 34.65438 | 35.43413 | | 37.04663 | 37.88013 | 38.73250 | 39.60400 | | |
| Proposed Hourly | N/A | N/A | | 32.74938 | 33.48621 | 34.23965 | 35.00996 | 35.79768 | 36.60323 | 37.42673 | 38.26886 | 39.12989 | 40.01036 | 40.91054 | 41.83110 | 42.77232 | | |
| Increase Annual | N/A | N/A | N/A | \$5,045.83 | | \$5,275.44 | \$5,394.13 | \$5,515.49 | \$5,639.61 | \$5,766.49 | \$5,896.24 | \$6,028.90 | \$6,164.56 | \$6,303.25 | \$6,445.09 | \$6,590.11 | | |
| Increase Hourly | N/A | | - | \$2.43 | \$2.48 | \$2.54 | \$2.59 | \$2.65 | \$2.71 | \$2.77 | \$2.83 | \$2.90 | \$2.96 | \$3.03 | \$3.10 | \$3.17 | | |
| COMMANDER | C7-1 | C7-2 | C7-3 | C7-4 | C7-5 | C7-6 | C7-7 | C7-8 | C7-9 | C7-10 | C7-11 | C7-12 | C7-13 | C7-14 | C7-15 | C7-16 | | |
| Current Annual | \$70,000.06 | \$71,399.90 | | \$74,284.60 | | \$77,285.78 | \$78,831.48 | \$80,408.12 | \$82,016.22 | \$83,656.56 | \$85,329.66 | \$87,036.30 | \$88,777.00 | \$90,552.54 | \$92,363.44 | \$94,210.74 | | |
| Proposed Annual | N/A | N/A | N/A | \$78,043.40 | \$79,604.21 | \$81,196.44 | \$82,820.35 | \$84,476.77 | \$86,166.24 | \$87,889.58 | \$89,647.34 | \$91,440.34 | \$93,269.12 | \$95,134.50 | \$97,037.03 | \$98,977.80 | | |
| Current Hourly | N/A | | - | 35.71375 | 36.42800 | 37.15663 | 37.89975 | 38.65775 | 39.43088 | 40.21950 | 41.02388 | 41.84438 | 42.68125 | 43.53488 | 44.40550 | 45.29363 | | |
| Proposed Hourly | N/A | N/A | | 37.52087 | 38.27126 | 39.03675 | 39.81748 | 40.61383 | 41.42608 | 42.25461 | 43.09968 | 43.96170 | 44.84092 | 45.73774 | 46.65242 | 47.58548 | | |
| Increase Annual | N/A | N/A | N/A | \$3,758.80 | \$3,833.97 | \$3,910.66 | \$3,988.87 | \$4,068.65 | \$4,150.02 | \$4,233.02 | \$4,317.68 | \$4,404.04 | \$4,492.12 | \$4,581.96 | \$4,673.59 | \$4,767.06 | | |
| **Minor variations may occur due to rounding | N/A | N/A | N/A | \$1.81 | \$1.84 | \$1.88 | \$1.92 | \$1.96 | \$2.00 | \$2.04 | \$2.08 | \$2.12 | \$2.16 | \$2.20 | \$2.25 | \$2.29 | | |
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^{**}Minor variations may occur due to rounding