

July 23, 2020

Mr. Hal C. Hawes  
General Counsel  
Williamson County Commissioners Court  
710 Main Street, Suite 200  
Georgetown, Texas 78626

**VIA EMAIL TRANSMITTAL**  
**hhawes@wilco.org**

Re: ***Williamson County, Texas – General Legal Consultation***  
Germer No. 101889

Dear Hal,

This will confirm our proposal for Germer PLLC to provide general legal consultation to the County on employment and personnel issues, on the following terms:

1. The firm will bill in increments of tenths of an hour, at the following rates:

|                      |                |
|----------------------|----------------|
| a. Principal/Partner | \$295/hr.;     |
| b. Senior Associate  | \$250/hr.;     |
| c. Associate         | \$225/hr.; and |
| d. Paralegal         | \$125/hr.      |
2. We will submit our bills monthly, and you agree to pay our bills within thirty (30) days of receipt.
3. Related expenses will be included on our invoices.

If the County agrees to the foregoing terms, please return a signed copy to my office.

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I look forward to assisting you with this matter. Please feel free to call with any questions.

Sincerely,

GERMER PLLC



Larry J. Simmons

LJS/taw

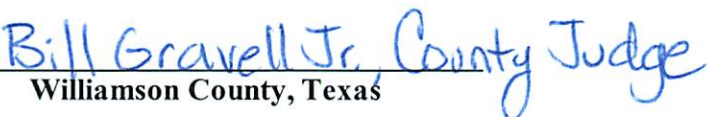
AGREED TO BY:

  
\_\_\_\_\_

DATE:

  
\_\_\_\_\_

By:

  
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Williamson County, Texas