

August 18, 2020

Mr. Hal C. Hawes
General Counsel
Williamson County Commissioners Court
710 Main Street, Suite 200
Georgetown, Texas 78626

VIA EMAIL TRANSMITTAL
hhawes@wilco.org

Re: *Elizabeth Firey v. Williamson County*; Case No. 1:20-cv-00836; In the United States District Court for the Western District of Texas, Austin Division
Germer No. 102582

Dear Hal,

This will confirm our proposal for Germer PLLC to represent and defend Williamson County in the above referenced lawsuit, on the following terms:

1. The firm will bill in increments of tenths of an hour, at the following rates:

a. Principal/Partner	\$295/hr.;
b. Senior Associate	\$250/hr.;
c. Associate	\$225/hr.; and
d. Paralegal	\$125/hr.
2. We will submit our bills monthly, and you agree to pay our bills within thirty (30) days of receipt.
3. Related expenses will be included on our invoices.

If the County agrees to the foregoing terms, please return a signed copy to my office.

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I look forward to assisting you with this matter. Please feel free to call with any questions.

Sincerely,

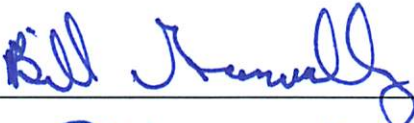
GERMER PLLC



Larry J. Simmons

LJS:kkw

AGREED TO BY:



By: Bill Gravell Jr.
Williamson County, Texas

DATE: August 25, 2020