

**LARRY J. SIMMONS**  
PRINCIPAL  
BOARD CERTIFIED  
LABOR AND EMPLOYMENT LAW  
PERSONAL INJURY TRIAL LAW  
TEXAS BOARD OF LEGAL SPECIALIZATION

Direct: 713.650.1313  
ljsimmons@germer.com

December 7, 2021

Mr. Hal C. Hawes  
General Counsel  
Williamson County Commissioners Court  
710 Main Street, Suite 200  
Georgetown, Texas 78626

VIA EMAIL TRANSMITTAL  
**hhawes@wilco.org**

Re: *Marquina Gilliam-Hicks v. Sean Feldmann, in his individual capacity, and Williamson County, Texas*; Civil Action No. 21-481; In the United States District Court for the Western District of Texas, Austin Division  
Germer No. 105424

*Skylar Leal v. Williamson County, Texas and Lorenzo Hernandez, Jr.*; Civil Action No. 1:21-cv-00834-RP; In the United States District Court for the Western District of Texas, Austin Division

*Imani Nembhard v. Williamson County, Texas, et al.*; Civil Action No. 1:21-cv-00350-RP; In the United States District Court for the Western District of Texas, Austin Division  
Germer No. 104966

*Gary Watsky v. Williamson County, Texas, et al.*; Civil Action No. 1:21-cv-00374-RP; In the United States District Court for the Western District of Texas, Austin Division  
Germer No. 104999

Dear Hal,

This will confirm the terms of Williamson County's retention of Germer PLLC to represent and defend Williamson County in the above referenced lawsuits, on the following terms:

1. The firm will bill in increments of tenths of an hour, at the following rates:

- |                                |                |
|--------------------------------|----------------|
| a. Larry Simmons (Sr. Partner) | \$350/hr;      |
| b. Other Partners              | \$295/hr.;     |
| c. Senior Associate            | \$250/hr.;     |
| d. Associate                   | \$225/hr.; and |

**GERMER PLLC**  
AMERICA TOWER  
2929 ALLEN PARKWAY, SUITE 2900  
HOUSTON, TX 77019  
PHONE: 713.650.1313 • FAX: 713.739.7420

e. Paralegal

\$125/hr.

2. We will submit our bills monthly, and you agree to pay our bills within thirty (30) days of receipt.
3. Related expenses will be included on our invoices.

If the County agrees to the foregoing terms, please return a signed copy to my office.

I look forward to assisting you with this matter. Please feel free to call with any questions.

Sincerely,

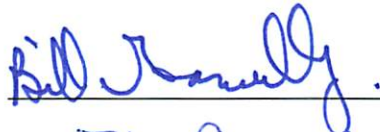
GERMER PLLC



Larry J. Simmons

LJS:dlb

**AGREED TO BY:**



By: Bill Gravell, Jr  
Williamson County, Texas

DATE: December 14, 2021