

FY23

L CHART AND C CHART

OBJECTIVES

- Compensation History
 - Consistently one of, if not, the lowest in the region
 - Years in between adjustments requiring larger adjustments
- Median +2% Compensation Model
- Market comparisons
- Chart Adjustments
- New L and C Charts

L STEP CHART FY22
EFFECTIVE JANURARY 2022

DEPUTY DEPUTY CONSTABLE	L1-1	L1-2 (Const min)	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15	L1-16	L1-17	L1-18
Annual	\$58,215.41	\$59,379.67	\$60,567.10	\$61,778.56	\$63,014.05	\$64,274.44	\$65,560.02	\$66,871.08	\$68,208.49	\$69,572.83	\$70,964.09	\$72,383.44	\$73,831.17	\$75,307.85	\$76,813.78	\$78,350.11	\$79,917.13	\$81,515.42
Hourly	\$27.99	\$28.55	\$29.12	\$29.70	\$30.30	\$30.90	\$31.52	\$32.15	\$32.79	\$33.45	\$34.12	\$34.80	\$35.50	\$36.21	\$36.93	\$37.67	\$38.42	\$39.19
SERGEANT SERGEANT INVESTIGATOR CONSTABLE SERGEANT	L3-1	L3-2	L3-3	L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15	L3-16	L3-17	L3-18
Annual	N/A	\$67,977.43	\$69,336.85	\$70,723.48	\$72,138.20	\$73,580.71	\$75,052.47	\$76,553.48	\$78,084.59	\$79,646.40	\$81,239.19	\$82,864.12	\$84,521.19	\$86,211.55	\$87,935.79	\$89,694.49	\$91,488.52	\$93,318.44
Hourly	N/A	\$32.68	\$33.34	\$34.00	\$34.68	\$35.38	\$36.08	\$36.80	\$37.54	\$38.29	\$39.06	\$39.84	\$40.64	\$41.45	\$42.28	\$43.12	\$43.98	\$44.86
LIEUTENANT CONSTABLE LIEUTENANT DEPUTY CHIEF INVESTIGATOR	L4-1	L4-2	L4-3	L4-4	L4-5	L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15	L4-16	L4-17	L4-18
Annual	N/A	N/A	\$76,016.37	\$77,536.77	\$79,087.29	\$80,669.07	\$82,282.42	\$83,928.20	\$85,606.69	\$87,318.77	\$89,065.31	\$90,846.59	\$92,663.49	\$94,516.87	\$96,407.02	\$98,335.40	\$100,301.99	\$102,307.96
Hourly	N/A	N/A	\$36.55	\$37.28	\$38.02	\$38.78	\$39.56	\$40.35	\$41.16	\$41.98	\$42.82	\$43.68	\$44.55	\$45.44	\$46.35	\$47.28	\$48.22	\$49.19
COMMANDER CHIEF DEPUTY CONSTABLE	L5-1	L5-2	L5-3 (Const min)	L5-4	L5-5	L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15	L5-16	L5-17	L5-18
Annual	N/A	N/A	\$82,906.57	\$90,459.50	\$92,268.74	\$94,114.16	\$95,996.36	\$97,916.26	\$99,874.78	\$101,872.21	\$103,909.77	\$105,987.76	\$108,107.71	\$110,269.62	\$112,475.00	\$114,724.76	\$117,019.22	\$119,359.59
Hourly	N/A	N/A	\$39.81	\$43.49	\$44.36	\$45.25	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.97	\$53.01	\$54.07	\$55.16	\$56.26	\$57.38

**Minor variations may occur due to rounding

C STEP CHART FY21
EFFECTIVE JANUARY 2022

CORRECTIONS OFFICER	C1-1	C1-2	C1-3	C1-4	C1-5	C1-6	C1-7	C1-8	C1-9	C1-10	C1-11	C1-12	C1-13	C1-14	C1-15	C1-16	C1-17	C1-18
Annual	\$42,153.30	\$44,260.96	\$46,474.01	\$48,332.97	\$50,266.29	\$51,774.28	\$53,327.50	\$54,394.05	\$55,481.94	\$56,591.57	\$57,157.49	\$57,729.07	\$58,306.36	\$58,889.42	\$59,478.31	\$60,073.10	\$60,673.83	\$61,280.57
Hourly	\$20.27	\$21.28	\$22.34	\$23.24	\$24.17	\$24.89	\$25.64	\$26.15	\$26.67	\$27.21	\$27.46	\$27.75	\$28.03	\$28.31	\$28.60	\$28.88	\$29.17	\$29.46
COMMISSIONED CORRECTIONS OFFICER	C2-1	C2-2	C2-3	C2-4	C2-5	C2-6	C2-7	C2-8	C2-9	C2-10	C2-11	C2-12	C2-13	C2-14	C2-15	C2-16	C2-17	C2-18
Annual	\$52,306.41	\$54,921.73	\$57,667.81	\$59,974.53	\$62,373.51	\$64,244.71	\$66,172.05	\$67,495.50	\$68,845.41	\$70,222.31	\$70,924.54	\$71,633.78	\$72,350.12	\$73,073.62	\$73,804.36	\$74,542.40	\$75,287.83	\$76,040.70
Hourly	\$25.15	\$26.40	\$27.72	\$28.83	\$29.99	\$30.89	\$31.81	\$32.45	\$33.10	\$33.75	\$34.10	\$34.44	\$34.78	\$35.13	\$35.48	\$35.84	\$36.20	\$36.56
SERGEANT	CA-1	CA-2	CA-3	CA-4	CA-5	CA-6	CA-7	CA-8	CA-9	CA-10	CA-11	CA-12	CA-13	CA-14	CA-15	CA-16		
Annual	N/A	\$61,348.86	\$64,416.30	\$66,992.96	\$69,672.67	\$71,762.85	\$73,915.74	\$75,394.05	\$76,901.93	\$78,439.97	\$79,224.37	\$80,016.62	\$80,816.78	\$81,624.95	\$82,441.20	\$83,265.61		
Hourly	N/A	\$29.49	\$30.97	\$32.21	\$33.50	\$34.50	\$35.54	\$36.25	\$36.97	\$37.71	\$38.09	\$38.47	\$38.85	\$39.24	\$39.64	\$40.03		
COMMISSIONED SERGEANT	C3-1	C3-2	C3-3	C3-4	C3-5	C3-6	C3-7	C3-8	C3-9	C3-10	C3-11	C3-12	C3-13	C3-14	C3-15	C3-16		
Annual	N/A	\$64,781.53	\$68,020.61	\$70,741.43	\$73,571.09	\$75,778.22	\$78,051.57	\$79,612.60	\$81,204.85	\$82,828.95	\$83,657.24	\$84,493.81	\$85,338.75	\$86,192.14	\$87,054.06	\$87,924.60		
Hourly	N/A	\$31.14	\$32.70	\$34.01	\$35.37	\$36.43	\$37.52	\$38.28	\$39.04	\$39.82	\$40.22	\$40.62	\$41.03	\$41.44	\$41.85	\$42.27		
CORRECTIONS MEDICAL OFFICER	C4-1	C4-2	C4-3	C4-4	C4-5	C4-6	C4-7	C4-8	C4-9	C4-10	C4-11	C4-12	C4-13	C4-14	C4-15	C4-16		
Annual	\$47,031.18	\$49,382.74	\$51,851.88	\$53,925.95	\$56,082.99	\$57,765.48	\$59,498.44	\$60,688.41	\$61,902.18	\$63,140.22	\$63,771.63	\$64,409.34	\$65,053.44	\$65,703.97	\$66,361.01	\$67,024.62		
Hourly	\$22.61	\$23.74	\$24.93	\$25.99	\$26.96	\$27.77	\$28.61	\$29.18	\$29.76	\$30.36	\$30.66	\$30.97	\$31.28	\$31.59	\$31.90	\$32.22		
MEDICAL SERGEANT	CB-1	CB-2	CB-3	CB-4	CB-5	CB-6	CB-7	CB-8	CB-9	CB-10	CB-11	CB-12	CB-13	CB-14	CB-15	CB-16		
Annual	N/A	\$68,030.88	\$71,432.43	\$74,289.72	\$77,261.31	\$79,579.15	\$81,966.53	\$83,605.86	\$85,277.97	\$86,983.53	\$87,853.37	\$88,731.90	\$89,619.22	\$90,515.41	\$91,420.57	\$92,334.77		
Hourly	N/A	\$32.71	\$34.34	\$35.72	\$37.14	\$38.26	\$39.41	\$40.20	\$41.00	\$41.82	\$42.24	\$42.66	\$43.09	\$43.52	\$43.95	\$44.39		
LIEUTENANT	CC-1	CC-2	CC-3	CC-4	CC-5	CC-6	CC-7	CC-8	CC-9	CC-10	CC-11	CC-12	CC-13	CC-14	CC-15	CC-16		
Annual	N/A	N/A	\$71,627.23	\$74,492.32	\$77,472.01	\$79,796.17	\$82,190.06	\$83,833.86	\$85,510.54	\$87,220.75	\$88,092.95	\$88,973.88	\$89,863.62	\$90,762.26	\$91,669.88	\$92,586.58		
Hourly	N/A	N/A	\$34.44	\$35.81	\$37.25	\$38.36	\$39.51	\$40.30	\$41.11	\$41.93	\$42.35	\$42.78	\$43.20	\$43.64	\$44.07	\$44.51		
COMMISSIONED LIEUTENANT	CS-1	CS-2	CS-3	CS-4	CS-5	CS-6	CS-7	CS-8	CS-9	CS-10	CS-11	CS-12	CS-13	CS-14	CS-15	CS-16		
Annual	N/A	N/A	\$74,703.92	\$77,692.08	\$80,799.76	\$83,223.76	\$85,720.47	\$87,434.88	\$89,183.57	\$90,967.25	\$91,876.92	\$92,795.69	\$93,723.64	\$94,660.88	\$95,607.49	\$96,563.57		
Hourly	N/A	N/A	\$35.92	\$37.35	\$38.85	\$40.01	\$41.21	\$42.04	\$42.88	\$43.73	\$44.17	\$44.61	\$45.06	\$45.51	\$45.97	\$46.42		
MEDICAL LIEUTENANT	C6-1	C6-2	C6-3	C6-4	C6-5	C6-6	C6-7	C6-8	C6-9	C6-10	C6-11	C6-12	C6-13	C6-14	C6-15	C6-16		
Annual	N/A	N/A	N/A	\$79,153.02	\$82,319.14	\$84,788.71	\$87,332.37	\$89,079.02	\$90,860.60	\$92,677.81	\$93,604.59	\$94,540.64	\$95,486.04	\$96,440.90	\$97,405.31	\$98,379.37		
Hourly	N/A	N/A	N/A	\$38.05	\$39.58	\$40.76	\$41.99	\$42.83	\$43.68	\$44.56	\$45.00	\$45.45	\$45.91	\$46.37	\$46.83	\$47.30		
COMMANDER	C7-1	C7-2	C7-3	C7-4	C7-5	C7-6	C7-7	C7-8	C7-9	C7-10	C7-11	C7-12	C7-13	C7-14	C7-15	C7-16		
Annual	N/A	N/A	N/A	\$88,466.27	\$92,004.92	\$94,765.07	\$97,608.02	\$99,580.18	\$101,551.38	\$103,582.41	\$104,618.23	\$105,664.42	\$106,721.06	\$107,788.27	\$108,866.15	\$109,954.81		
Hourly	N/A	N/A	N/A	\$42.53	\$44.23	\$45.56	\$46.93	\$47.87	\$48.82	\$49.80	\$50.30	\$50.80	\$51.31	\$51.82	\$52.34	\$52.86		

**Minor variations may occur due to rounding

DEPUTY / DEPUTY CONSTABLE	L1-1	L1-2 (Const min)	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15	L1-16	L1-17	L1-18
Current Annual	\$58,215	\$59,380	\$60,567	\$61,779	\$63,014	\$64,274	\$65,560	\$66,871	\$68,208	\$69,573	\$70,964	\$72,383	\$73,831	\$75,308	\$76,814	\$78,350	\$79,917	\$81,515
With CC 5%	\$61,126	\$62,349	\$63,595	\$64,867	\$66,165	\$67,488	\$68,838	\$70,215	\$71,619	\$73,051	\$74,512	\$76,003	\$77,523	\$79,073	\$80,654	\$82,268	\$83,913	\$85,591
Median + 2%	\$ 62,739	\$ 64,930	\$ 66,906	\$ 69,360	\$ 71,528	\$ 73,312	\$ 75,143	\$ 77,021	\$ 78,949	\$ 80,926	\$ 82,954	\$ 85,036	\$ 86,737	\$ 88,471	\$ 88,874	\$ 90,716	\$ 92,289	\$ 92,289
DIFF M+2% vs CC 5%	\$ 1,612	\$ 2,582	\$ 3,311	\$ 4,492	\$ 5,363	\$ 5,824	\$ 6,305	\$ 6,807	\$ 7,330	\$ 7,874	\$ 8,442	\$ 9,034	\$ 9,214	\$ 9,398	\$ 8,219	\$ 8,448	\$ 8,377	\$ 6,698
% Difference	3%	4%	5%	7%	8%	9%	9%	10%	10%	11%	11%	12%	12%	12%	10%	10%	10%	8%
SERGEANT / SERGEANT INVESTIGATOR/ CONSTABLE SERGEANT	L3-1	L3-2	L3-3	L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15	L3-16	L3-17	L3-18
Current Annual		\$ 67,977	\$ 69,337	\$ 70,723	\$ 72,138	\$ 73,581	\$ 75,052	\$ 76,553	\$ 78,085	\$ 79,646	\$ 81,239	\$ 82,864	\$ 84,521	\$ 86,212	\$ 87,936	\$ 89,694	\$ 91,489	\$ 93,318
With CC 5%		\$71,376	\$72,804	\$74,260	\$75,745	\$77,260	\$78,805	\$80,381	\$81,989	\$83,629	\$85,301	\$87,007	\$88,747	\$90,522	\$92,333	\$94,179	\$96,063	\$97,984
Median + 2%		\$ 83,057	\$ 85,148	\$ 87,170	\$ 89,266	\$ 91,401	\$ 93,732	\$ 96,075	\$ 98,477	\$ 100,957	\$ 102,883	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463
DIFF M+2% vs CC 5%		\$ 11,680	\$ 12,344	\$ 12,910	\$ 13,520	\$ 14,141	\$ 14,927	\$ 15,694	\$ 16,488	\$ 17,329	\$ 17,582	\$ 16,456	\$ 14,716	\$ 11,680	\$ 11,131	\$ 9,284	\$ 7,400	\$ 5,479
% Difference		16%	17%	17%	18%	18%	19%	20%	20%	21%	21%	19%	17%	14%	12%	10%	8%	6%
LIEUTENANT / CONSTABLE LIEUTENANT / DEPUTY CHIEF INVESTIGATOR	L4-1	L4-2	L4-3	L4-4	L4-5	L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15	L4-16	L4-17	L4-18
Current Annual			\$76,016	\$77,537	\$79,087	\$80,669	\$82,282	\$83,928	\$85,607	\$87,319	\$89,065	\$90,847	\$92,663	\$94,517	\$96,407	\$98,335	\$100,302	\$102,308
With CC 5%			\$79,817	\$81,414	\$83,042	\$84,703	\$86,397	\$88,125	\$89,887	\$91,685	\$93,519	\$95,389	\$97,297	\$99,243	\$101,227	\$103,252	\$105,317	\$107,423
Median + 2%			\$ 95,662	\$ 97,725	\$ 98,129	\$ 102,587	\$ 105,148	\$ 108,825	\$ 111,781	\$ 112,877	\$ 113,996	\$ 115,933	\$ 116,783	\$ 116,783	\$ 116,783	\$ 116,783	\$ 116,783	\$ 116,783
DIFF M+2% vs CC 5%			\$ 15,845	\$ 16,311	\$ 15,087	\$ 17,885	\$ 18,752	\$ 20,701	\$ 21,894	\$ 21,192	\$ 20,477	\$ 20,544	\$ 19,487	\$ 17,541	\$ 15,556	\$ 13,531	\$ 11,466	\$ 9,360
% Difference			20%	20%	18%	21%	22%	23%	24%	23%	22%	22%	20%	18%	15%	13%	11%	9%
COMMANDER / CHIEF DEPUTY CONSTABLE	L5-1	L5-2	L5-3 (Const min)	L5-4	L5-5	L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15	L5-16	L5-17	L5-18
Current Annual			\$82,807	\$90,460	\$92,269	\$94,114	\$95,996	\$97,916	\$99,875	\$101,872	\$103,910	\$105,988	\$108,108	\$110,270	\$112,475	\$114,725	\$117,019	\$119,360
With CC 5%			\$86,947	\$94,982	\$96,882	\$98,820	\$100,796	\$102,812	\$104,869	\$106,966	\$109,105	\$111,287	\$113,513	\$115,783	\$118,099	\$120,461	\$122,870	\$125,328
Median + 2%			\$ 115,084	\$ 123,844	\$ 126,309	\$ 128,810	\$ 131,347	\$ 133,922	\$ 136,533	\$ 139,182	\$ 140,344	\$ 140,344	\$ 140,344	\$ 140,344	\$ 140,344	\$ 140,344	\$ 140,344	\$ 140,344
DIFF M+2% vs CC 5%			\$ 28,137	\$ 28,862	\$ 29,426	\$ 29,990	\$ 30,551	\$ 31,110	\$ 31,665	\$ 32,216	\$ 31,239	\$ 29,057	\$ 26,831	\$ 24,561	\$ 22,245	\$ 19,883	\$ 17,474	\$ 15,016
% Difference			32%	30%	30%	30%	30%	30%	30%	30%	29%	26%	24%	21%	19%	17%	14%	12%

Sheriff's Median Plus 2% Method

Sergeant	Williamson County	Round Rock Police Dept.	Cedar Park Police Dept.	Georgetown Police Dept.	Leander Police Dept.	Liberty Hill Police Dept.	Hutto Police Dept.	Median	Median Plus %
L3-1									
L3-2	\$ 67,977.00	\$ 82,768.08	\$ 93,223.00	\$ 82,954.00	\$ 77,777.44	\$ 74,786.00	\$ 80,088.15	\$ 81,428.12	\$ 83,056.68
L3-3	\$ 69,337.00	\$ 88,639.40	\$ 94,854.00	\$ 85,028.00	\$ 79,916.72	\$ 76,843.00	\$ 81,927.96	\$ 83,477.98	\$ 85,147.54
L3-4	\$ 70,723.00	\$ 90,374.14	\$ 96,514.00	\$ 87,153.00	\$ 81,914.56	\$ 78,764.00	\$ 83,767.76	\$ 85,460.38	\$ 87,169.59
L3-5	\$ 72,138.00	\$ 92,132.63	\$ 98,203.00	\$ 89,332.00	\$ 83,962.32	\$ 80,733.00	\$ 85,698.41	\$ 87,515.21	\$ 89,265.51
L3-6	\$ 73,581.00	\$ 93,938.65	\$ 99,922.00	\$ 91,565.00	\$ 86,062.08	\$ 82,752.00	\$ 87,651.78	\$ 89,608.39	\$ 91,400.56
L3-7	\$ 75,052.00	\$ 95,768.44	\$ 101,670.00	\$ 93,854.00	\$ 89,934.00	\$ 86,475.00	\$ 89,673.29	\$ 91,894.00	\$ 93,731.88
L3-8	\$ 76,553.00	\$ 97,645.76	\$ 103,449.00	\$ 96,200.00	\$ 92,182.48	\$ 88,637.00	\$ 91,717.52	\$ 94,191.24	\$ 96,075.06
L3-9	\$ 78,085.00	\$ 99,546.84	\$ 105,260.00	\$ 98,605.00	\$ 94,487.12	\$ 90,853.00	\$ 93,808.68	\$ 96,546.06	\$ 98,476.98
L3-10	\$ 79,646.00	\$ 101,495.42	\$ 107,102.00	\$ 101,070.00	\$ 96,885.36	\$ 93,159.00	\$ 95,947.52	\$ 98,977.68	\$ 100,957.23
L3-11	\$ 81,239.00	\$ 105,518.40	\$ 108,976.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 98,135.12	\$ 100,865.56	\$ 102,882.87
L3-12	\$ 82,864.00	\$ 105,518.40	\$ 110,883.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19
L3-13	\$ 84,521.00	\$ 105,518.40	\$ 112,824.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19
L3-14	\$ 86,212.00	\$ 105,518.40	\$ 114,798.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19
L3-15	\$ 87,936.00	\$ 105,518.40	\$ 114,798.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19
L3-16	\$ 89,694.00	\$ 105,518.40	\$ 114,798.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19
L3-17	\$ 91,489.00	\$ 105,518.40	\$ 114,798.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19
L3-18	\$ 93,318.00	\$ 105,518.40	\$ 114,798.00	\$ 103,596.00	\$ 96,885.36	\$ 93,159.00	\$ 99,273.00	\$ 101,434.50	\$ 103,463.19

L Chart Comparison

SERGEANT / SERGEANT INVESTIGATOR/ CONSTABLE SERGEANT	L3-1	L3-2	L3-3	L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11							
Current Annual		\$ 67,977	\$ 69,337	\$ 70,723	\$ 72,138	\$ 73,581	\$ 75,052	\$ 76,553	\$ 78,085	\$ 79,646	\$ 81,239	\$ 82,864	\$ 84,521	\$ 86,212	\$ 87,936	\$ 89,694	\$ 91,489	\$ 93,318
Proposed Median + 2		\$ 83,057	\$ 85,148	\$ 87,170	\$ 89,266	\$ 91,401	\$ 93,732	\$ 96,075	\$ 98,477	\$ 100,957	\$ 102,883	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463	\$ 103,463
Change				\$ 16,446	\$ 17,127	\$ 17,820	\$ 18,679	\$ 19,522	\$ 20,392	\$ 21,311	\$ 21,644	\$ 20,599	\$ 18,942	\$ 17,252	\$ 15,527	\$ 13,769	\$ 11,975	\$ 10,145
% increase from current				23.25%	23.74%	24.22%	24.89%	25.50%	26.12%	26.76%	26.64%	24.86%	22.41%	20.01%	17.66%	15.35%	13.09%	10.87%

L CHART - Effective FY23

DEPUTY / DEPUTY CONSTABLE	L1-1	L1-2	L1-3	L1-4	L1-5	L1-6	L1-7	L1-8	L1-9	L1-10	L1-11	L1-12	L1-13	L1-14	L1-15
	\$ 62,739	\$ 64,492	\$ 66,293	\$ 68,146	\$ 70,050	\$ 72,007	\$ 74,019	\$ 76,087	\$ 78,213	\$ 80,398	\$ 82,644	\$ 84,953	\$ 87,327	\$ 89,767	\$ 92,290

SERGEANT / SERGEANT INVESTIGATOR/ CONSTABLE SERGEANT	L3-1	L3-2	L3-3	L3-4	L3-5	L3-6	L3-7	L3-8	L3-9	L3-10	L3-11	L3-12	L3-13	L3-14	L3-15
					\$ 83,057	\$ 85,148	\$ 87,170	\$ 89,206	\$ 91,401	\$ 93,599	\$ 95,838	\$ 98,131	\$ 100,479	\$ 102,883	\$ 105,469

LIEUTENANT / CONSTABLE LIEUTENANT / DEPUTY CHIEF INVESTIGATOR	L4-1	L4-2	L4-3	L4-4	L4-5	L4-6	L4-7	L4-8	L4-9	L4-10	L4-11	L4-12	L4-13	L4-14	L4-15
							\$ 95,662	\$ 98,078	\$ 100,554	\$ 103,093	\$ 105,696	\$ 108,356	\$ 111,102	\$ 113,907	\$ 116,783

COMMANDER / CHIEF DEPUTY CONSTABLE	L5-1	L5-2	L5-3	L5-4	L5-5	L5-6	L5-7	L5-8	L5-9	L5-10	L5-11	L5-12	L5-13	L5-14	L5-15
							\$ 115,084	\$ 123,844	\$ 126,309	\$ 128,810	\$ 131,347	\$ 133,922	\$ 136,533	\$ 139,182	\$ 140,344

BUREAU CHIEF	
	\$ 148,276

UNDER SHERIFF	
	\$ 160,138

SHERIFF	
	\$ 177,480

WEEKLY INCENTIVES	
ON-CALL PAY	\$ 100
MONTHLY INCENTIVES	
BILINGUAL BASIC	\$ 50
INTERMEDIATE	\$ 50
ADVANCED	\$ 75
MASTER	\$ 100
BILINGUAL ADVANCED	\$ 100
ASSOCIATE DEGREE	\$ 100
BACHELOR DEGREE	\$ 175
FTO	\$ 200
MASTER DEGREE	\$ 250
CIT	\$ 250
DETECTIVE	\$ 350
HIRING INCENTIVES	
Employee Recruiting	\$ 1,000
New Hire Sign On	\$ 5,000

C CHART - Effective FY23

C-O	C1-1	C1-2	C1-3	C1-4	C1-5	C1-6	C1-7	C1-8	C1-9	C1-10	C1-11	C1-12	C1-13	C1-14	C1-15
	\$ 44,261	\$ 46,474	\$ 48,798	\$ 50,750	\$ 52,780	\$ 54,363	\$ 55,994	\$ 57,114	\$ 58,256	\$ 59,421	\$ 60,610	\$ 61,822	\$ 63,058	\$ 63,689	\$ 64,345
C-PO	C2-1	C2-2	C2-3	C2-4	C2-5	C2-6	C2-7	C2-8	C2-9	C2-10	C2-11	C2-12	C2-13	C2-14	C2-15
	\$ 54,922	\$ 57,668	\$ 60,551	\$ 62,973	\$ 65,492	\$ 67,457	\$ 69,481	\$ 70,870	\$ 72,288	\$ 73,733	\$ 75,208	\$ 76,712	\$ 78,247	\$ 79,829	\$ 79,843
C-SGT	C3-1	C3-2	C3-3	C3-4	C3-5	C3-6	C3-7	C3-8	C3-9	C3-10	C3-11	C3-12	C3-13	C3-14	C3-15
			\$ 67,637	\$ 70,343	\$ 73,156	\$ 75,351	\$ 77,612	\$ 79,164	\$ 80,747	\$ 82,362	\$ 84,009	\$ 84,849	\$ 85,698	\$ 86,555	\$ 87,429
C-LT	C4-1	C4-2	C4-3	C4-4	C4-5	C4-6	C4-7	C4-8	C4-9	C4-10	C4-11	C4-12	C4-13	C4-14	C4-15
					\$ 81,246	\$ 83,786	\$ 86,300	\$ 88,826	\$ 89,786	\$ 91,582	\$ 93,413	\$ 94,348	\$ 95,291	\$ 96,244	\$ 97,216
C-CDR	C5-1	C5-2	C5-3	C5-4	C5-5	C5-6	C5-7	C5-8	C5-9	C5-10	C5-11	C5-12	C5-13	C4-14	C4-15
							\$ 115,084	\$ 123,844	\$ 126,309	\$ 128,810	\$ 131,347	\$ 133,922	\$ 136,593	\$ 139,182	\$ 140,344

BUREAU CHIEF	
	\$ 148,276

MONTHLY INCENTIVES	
BILINGUAL BASIC	\$ 50
INTERMEDIATE	\$ 50
ADVANCED	\$ 75
MASTER	\$ 100
BILINGUAL ADVANCED	\$ 100
ASSOCIATE DEGREE	\$ 100
BACHELOR DEGREE	\$ 175
FTO	\$ 200
MASTER DEGREE	\$ 250
BAILIFF	\$ 250
LEAD CONT RM OFC	\$ 250
DETECTIVE	\$ 350
PO SGT/LT	\$ 350
Med SGT/LT	\$ 350
MEDICAL EMT	\$ 600
MEDICAL AEMT	\$ 950
MEDICAL PARAMEDIC	\$ 1,300
HIRING INCENTIVES	
Employee Recruiting	\$ 1,000
New Hire Sign On	\$ 5,000

* This incentive is only intended for c chart personell at the rank of C-SGT or C-LT who have a peace officer license, cannot be combined with any medical incentive.

* This incentive is intended for c chart personell assigned to medical at the rank of C-SGT or C-LT, cannot combine with PO LT/SGT incentive

* This incentive is for C-O rank personell currently assigned to a medical position with EMT

* This incentive is for C-O rank personell currently assigned to a medical position with AEMT

* This incentive is for C-O rank personell currently assigned to a medical position with Paramedic

CONCLUSION

- Public Safety is a Community Priority
- WCSO (3rd Largest Agency in the Region) serving over 180,000+ in the county, outside of municipalities, providing services in smaller communities and mutual aid to all others
- Historically WCSO is one of the lowest paid in the region
- Our request is reasonable and appropriate
- Funding Public Safety is a choice
- Please demonstrate your commitment to public safety in Wilco through action today