

THE STATE OF TEXAS §
 §
COUNTY OF WILLIAMSON §

**SERVICES CONTRACT
VIA TXMAS-2499003
L&P Global Security, LLC
(9500 Lake Creek Parkway)**

Important Notice: County Purchase Orders and Contracts constitute expenditures of public funds, and all vendors are hereby placed on notice that any quotes, invoices or any other forms that seek to unilaterally impose contractual or quasicontractual terms are subject to the extent authorized by Texas law, including but not limited to Tex. Const. art. XI, § 7, the Texas Government Code, the Texas Local Government Code, the Texas Transportation Code, the Texas Health & Safety Code, and Opinions of the Texas Attorney General relevant to local governmental entities.

THIS CONTRACT is made and entered into by and between **Williamson County, Texas** (hereinafter “The County”), a political subdivision of the State of Texas, acting herein by and through its governing body, and **L&P Global Security, LLC** located at 16910 Dallas Parkway, Suite #208, Dallas, Texas (hereinafter “Service Provider”), with principal offices in Dallas, Texas. The County agrees to engage Service Provider as an independent contractor, to assist in providing certain operational goods and services pursuant to the Statewide Procurement Division’s Texas Multiple Award Schedule Program for Products and Related Services (hereinafter “TXMAS-24-99003”) and the following terms, conditions, and restrictions included herein. In the event of a conflict between this Contract and TXMAS-24-99003 term shall control.

I.

Services: Service Provider shall provide services *as an independent contractor* pursuant to terms and policies of the Williamson County Commissioners Court. Service Provider expressly acknowledges that he or she is not an employee of The County. The services include but are not limited to hourly on-site security for the Lake Creek Annex located at 9500 Lake Creek Parkway, Austin, TX 78717.

Should the County choose to add services in addition to those described in **Exhibit “A”**, such additional services shall be described in a separate written amendment to this

Contract wherein the additional services shall be described, and the parties shall set forth the amount of compensation to be paid by the County for the additional services. Service Provider shall not begin any additional services, and the County shall not be obligated to pay for any additional services unless a written amendment to this Contract has been signed by both parties.

Service Provider represents that Service Provider (including Service Provider's agents, employees, volunteers, and subcontractors, as applicable) possess all certifications, licenses, inspections, and permits required by law to carry out the services and work described in **Exhibit "A."** The Service Provider shall, upon written (including electronic) request, provide proof of valid licensure.

II.

Effective Date and Term: This contract shall be in full force and effect when signed by all parties and shall continue until September 30, 2026. Parties will have three (3) optional one (1) year renewals.

III.

Consideration and Compensation: Service Provider will be compensated hourly, based on the attached Quote, dated November 07, 2024, which is designated as Exhibit "A" and incorporated herein as if copied in full. **The not-to-exceed amount for the November 07, 2024 Quote is \$300,000, unless amended by a change order and approved by the Williamson County Commissioners Court.**

Payment for goods and services shall be governed by Chapter 2251 of the Texas Government Code. An invoice shall be deemed overdue the 31st day after the later of (1) the date The County receives the goods under the contract; (2) the date the performance of the service under the contract is completed; or (3) the date the Williamson County Auditor receives an invoice for the goods or services. Interest charges for any overdue payments shall be paid by The County in accordance with Texas Government Code Section 2251.025. More specifically, the rate of interest that shall accrue on a late payment is the rate in effect on September 1 of The County's fiscal year in which the payment becomes due. The said rate in effect on September 1 shall be equal to the sum of one percent (1%); and (2) the prime rate published in the Wall Street Journal on the first day of July of the preceding fiscal year that does not fall on a Saturday or Sunday.

IV.

Insurance: Service Provider shall provide and maintain, until the services covered in this Contract is completed and accepted by the County, the minimum insurance coverage in the minimum amounts as described below. Coverage shall be written on an

occurrence basis by companies authorized and admitted to do business in the State of Texas and rated A- or better by A.M. Best Company or otherwise acceptable to the County and name the County as an additional insured.

Type of Coverage	Limits of Liability
a. Worker's Compensation	Statutory
b. Employer's Liability	
Bodily Injury by Accident	\$500,000 Ea. Accident
Bodily Injury by Disease	\$500,000 Ea. Employee
Bodily Injury by Disease	\$500,000 Policy Limit
c. Comprehensive general liability including completed operations and contractual liability insurance for bodily injury, death, or property damages in the following amounts:	

COVERAGE	PER PERSON	PER OCCURRENCE
Comprehensive General Liability <i>(including premises, completed operations and contractual)</i>	\$1,000,000	\$1,000,000
Aggregate policy limits:		\$2,000,000

d. Comprehensive automobile and auto liability insurance (covering owned, hired, leased and non-owned vehicles):

COVERAGE	PER PERSON	PER OCCURRENCE
Bodily injury <i>(including death)</i>	\$1,000,000	\$1,000,000
Property damage	\$1,000,000	\$1,000,000
Aggregate policy limits		No aggregate limit

Service Provider, as an independent contractor, meets the qualifications of an "Independent Contractor" under Texas Worker's Compensation Act, Texas Labor Code, Section 406.141, and must provide its employees, agents and sub-subcontractors worker's compensation coverage. Contactor shall not be entitled to worker's compensation coverage or any other type of insurance coverage held by the County.

Upon execution of this Contract, Service Provider shall provide the County with insurance certificates evidencing compliance with the insurance requirements of this Contract.

V.

No Agency Relationship & Indemnification: It is understood and agreed that Service Provider shall not in any sense be considered a partner or joint venturer with the County, nor shall Service Provider hold itself out as an agent or official representative of the County. Service Provider shall be considered an independent contractor for the purpose of this Contract and shall in no manner incur any expense or liability on behalf of the County other than what may be expressly allowed under this Contract. The County will not be liable for any loss, cost, expense or damage, whether indirect, incidental, punitive, exemplary, consequential of any kind whatsoever for any acts by Service Provider or failure to act relating to the services being provided.

VI.

INDEMNIFICATION - EMPLOYEE PERSONAL INJURY CLAIMS: TO THE FULLEST EXTENT PERMITTED BY LAW, THE SERVICE PROVIDER SHALL INDEMNIFY, DEFEND (WITH COUNSEL OF THE COUNTY'S CHOOSING), AND HOLD HARMLESS THE COUNTY, AND THE COUNTY'S EMPLOYEES, AGENTS, REPRESENTATIVES, PARTNERS, OFFICERS, AND DIRECTORS (COLLECTIVELY, THE "INDEMNITEES") AND SHALL ASSUME ENTIRE RESPONSIBILITY AND LIABILITY (OTHER THAN AS A RESULT OF INDEMNITEES' GROSS NEGLIGENCE) FOR ANY CLAIM OR ACTION BASED ON OR ARISING OUT OF THE PERSONAL INJURY, OR DEATH, OF ANY EMPLOYEE OF THE SERVICE PROVIDER, OR OF ANY SUBCONTRACTOR, OR OF ANY OTHER ENTITY FOR WHOSE ACTS THEY MAY BE LIABLE, WHICH OCCURRED OR WAS ALLEGED TO HAVE OCCURRED ON THE WORK SITE OR IN CONNECTION WITH THE PERFORMANCE OF THE WORK. SERVICE PROVIDER HEREBY INDEMNIFIES THE INDEMNITEES EVEN TO THE EXTENT THAT SUCH PERSONAL INJURY WAS CAUSED OR ALLEGED TO HAVE BEEN CAUSED BY THE SOLE, COMPARATIVE OR CONCURRENT NEGLIGENCE OF THE STRICT LIABILITY OF ANY INDEMNIFIED PARTY. THIS INDEMNIFICATION SHALL NOT BE LIMITED TO DAMAGES, COMPENSATION, OR BENEFITS PAYABLE UNDER INSURANCE POLICIES, WORKERS COMPENSATION ACTS, DISABILITY BENEFITS ACTS, OR OTHER EMPLOYEES BENEFIT ACTS.

INDEMNIFICATION - OTHER THAN EMPLOYEE PERSONAL INJURY CLAIMS: TO THE FULLEST EXTENT PERMITTED BY LAW, SERVICE PROVIDER SHALL INDEMNIFY, DEFEND (WITH COUNSEL OF THE COUNTY'S CHOOSING), AND HOLD HARMLESS THE COUNTY, AND THE COUNTY'S EMPLOYEES, AGENTS, REPRESENTATIVES, PARTNERS, OFFICERS, AND DIRECTORS (COLLECTIVELY, THE "INDEMNITEES") FROM AND AGAINST CLAIMS, DAMAGES, LOSSES AND EXPENSES, INCLUDING BUT NOT LIMITED TO ATTORNEYS' FEES, ARISING OUT OF OR ALLEGED TO BE RESULTING FROM THE PERFORMANCE OF THIS AGREEMENT OR THE WORK DESCRIBED HEREIN, TO THE EXTENT CAUSED BY THE NEGLIGENCE, ACTS, ERRORS, OR OMISSIONS OF SERVICE PROVIDER OR ITS SUBCONTRACTORS, ANYONE EMPLOYED BY THEM OR ANYONE FOR WHOSE ACTS THEY MAY BE LIABLE, REGARDLESS OF WHETHER OR NOT

SUCH CLAIM, DAMAGE, LOSS OR EXPENSE IS CAUSED IN WHOLE OR IN PART BY A PARTY INDEMNIFIED HEREUNDER.

Reports of Accidents. Within 24 hours after Service Provider becomes aware of the occurrence of any accident or other event which results in, or might result in, injury to the person or property of any third person (other than an employee of the Service Provider), whether or not it results from or involves any action or failure to act by the Service Provider or any employee or agent of the Service Provider and which arises in any manner from the performance of this Agreement, the Service Provider shall send a written report of such accident or other event to the County, setting forth a full and concise statement of the facts pertaining thereto. The Service Provider shall also immediately send the County a copy of any summons, subpoena, notice, or other documents served upon the Service Provider, its agents, employees, or representatives, or received by it or them, in connection with any matter before any court arising in any manner from the Service Provider's performance of work under this Agreement.

VII.

No Waiver of Sovereign Immunity or Powers: Nothing in this agreement will be deemed to constitute a waiver of sovereign immunity or powers of The County, the Williamson County Commissioners Court, or the Williamson County Judge.

VIII.

Compliance with All Laws: Service Provider agrees and will comply with any and all local, state or federal requirements with respect to the services rendered.

IX.

Termination: This agreement may be terminated at any time at the option of either party, without *future or prospective* liability for performance upon giving thirty (30) days written notice thereof. In the event of termination, The County will only be liable for its pro rata share of services rendered and goods actually received.

X.

Venue and Applicable Law: Venue of this contract shall be Williamson County, Texas, and the laws of the State of Texas shall govern all terms and conditions.

XI.

Severability: In case any one or more of the provisions contained in this agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision in this

agreement and this agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

XII.

Right to Audit: Service Provider agrees that The County or its duly authorized representatives shall, until the expiration of three (3) years after final payment under this Agreement, have access to and the right to examine and photocopy any and all books, documents, papers and records of Service Provider which are directly pertinent to the parties' financial obligations for the services to be performed under this Agreement for the purposes of making audits, examinations, excerpts, and transcriptions. Service Provider agrees that The County shall have access during normal working hours to all necessary Service Provider facilities and shall be provided adequate and appropriate work space in order to conduct audits in compliance with the provisions of this section. The County shall give Service Provider reasonable advance notice of intended audits.

XIII.

Good Faith Clause: Service Provider agrees to act in good faith in the performance of this agreement.

XIV.

No Assignment: Service Provider may not assign this Contract.

XV.

Confidentiality: Service Provider expressly agrees that he or she will not use any incidental confidential information that may be obtained while working in a governmental setting for his or her own benefit, and agrees that he or she will not enter any unauthorized areas or access confidential information and he or she will not disclose any information to unauthorized third parties, and will take care to guard the security of the information at all times.

XVI.

Foreign Terrorist Organizations: Service Provider represents and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152 of the Texas Government Code.

XVII.

Public Information: Service Provider understands that County will comply with the

Texas Public information Act as interpreted by judicial ruling and opinions of the Attorney General of the State of Texas. Information, documentation, and other material in connection with this Purchase Order or any resulting contract may be subject to public disclosure pursuant to the Texas Public Information Act.

XVIII.

Damage to County Property: Service Provider shall be liable for all damage to county-owned, leased, or occupied property and equipment caused by Service Provider and its employees, agents, subcontractors, and suppliers, including any delivery or transporting company, in connection with any performance pursuant to this Contract. Service Provider shall notify County in writing of any such damage within one (1) calendar day.

XIX.

Media Releases: Service Provider shall not use County's name, logo, or other likeness in any press release, marketing materials, or other announcement without the County's prior written approval.

XX.

Authorized Expenses: In the event County authorizes, in advance and in writing, reimbursement of non-labor expenses related to the services subject of this Contract, County will pay such actual non-labor expenses in strict accordance with the Williamson County Vendor Reimbursement Policy (as amended), which is incorporated into and made a part of this Contract by reference. The Williamson County Vendor Reimbursement Policy can be found at: WilliamsonCountyVendorReimbursementPolicyMarch2023.pdf (wilco.org). Invoices requesting reimbursement for authorized non-labor expenses must be accompanied by copies of the provider's invoice and clearly set forth the actual cost of the expenses, without markup.

XXI.

Mediation: The parties agree to use mediation for dispute resolution prior to and formal legal action being taken on this Contract.

XXII.

Entire Contract & Incorporated Documents; Conflicting Terms: This Contract constitutes the entire Contract between the parties and may not be modified or amended other than by a written instrument executed by both parties. Documents expressly incorporated into this Contract include the following:

- A. As described in the attached Quote, dated November 07, 2024, which is designated as Exhibit "A" and incorporated herein as if copied in full;
- B. The cooperative purchasing contract or agreement applicable to this Contract, if any, set out on the signature page hereinbelow; and
- C. Insurance certificates evidencing coverages required herein above.

The County reserves the right and sole discretion to determine the controlling provisions where there is any conflict between the terms of this Contract and the terms of any other purchase order(s), contract(s) or any document attached hereto as exhibits relating to the services and goods subject of this Contract.

XXIII.

County Judge or Presiding Officer Authorized to Sign Contract: The presiding officer of The County's governing body who is authorized to execute this instrument by order duly recorded may execute this contract on behalf of The County.

WITNESS the signatures of all parties in duplicate originals this the ____ day of _____, 2024.

WILLIAMSON COUNTY:

L&P Global Security, LLC:

Valerie Covey

Wanda Spears

Authorized Signature

Authorized Signature

Printed Name Valerie Covey

Printed Name Wanda Spears

Date: Nov 26, 2024, 20__

Date: November 15, 2024

Approved as to Legal Form
JACQUELINE LENTZ
 General Counsel, Commissioners Court
 Date: Nov 18 2024 Time: 5:22 pm

Reviewed by Contract Audit
SARA GREER, CGAP
 Contract Auditor
 Williamson County Auditor's Office
 Date: Nov 19 2024 Time: 6:46 am

Exhibit "A" Quote, dated November 07, 2024

Proposal
for
SECURITY SERVICES
Wilco

November 7, 2024

Proposed by
L&P Global Security, LLC
16910 Dallas Parkway, Suite # 208, Dallas, Texas 75248

Contact Person:
Prashant Kumar, Managing Partner
Phone: 469-756-1372





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Transmittal Letter

November 7, 2024

Dear Ms. Stromberg,

I wish to express my appreciation to you for allowing L&P Global Security, L.L.C., the opportunity to participate in designing a security program that will provide security services to the Wilco. Our program is designed to help deter theft, vandalism, fire/safety, and deter criminal acts that may negatively affect the property and its tenants.

The program we are presenting to Wilco is based in part on providing exceptional supervision and quality control, along with the ability to work collaboratively with you and your staff. We are confident we will provide you with timely, high-quality, and cost-effective security services. Our main objectives are to keep your properties safe while maintaining a professional security presence and response for protection, as well as demonstrate sufficient capacity, resources, and experience in providing the security services required.

Our executive staff has decades of experience in the service and security industries. One of our executive board members has over 37 years of experience in law enforcement within Texas and currently works as D.S.O. with the U.S. Marshal Service. As a group, we bring years of excellent experience and knowledge to providing Bexley the security services needed by having worked for large federal contracts such as the F.B.I., the U.S. Department of Mines and Statistics, and the National Wildlife Federation. Currently, L&P Global Security provides services for CBRE, a large national commercial real estate corporation, TXDOT, A.C.E. Hardware, Advancial Credit Union Bank, Dallas County, Travis County, ERS, Texas A&M University School of Law and Many North Texas ISD like Mesquite, Mckinney, Allen, Wylie and Terrell ISD.

We provide exhaustive supervision to all of our accounts, and we do not charge extra for any supervision work as this is our way of managing the quality of our services.

Christi, given the opportunity, we at L&P Global Security are confident in our ability to assist Wilco in providing maximum value for security dollars spent.

In conclusion, we appreciate your interest and look forward to serving your organization as the opportunity permits.

Thanks & Regards

Prashant Kumar

Managing Partner

469-756-1372

L&P Global Security, L.L.C. - "A Name that secures you."



Executive Summary

HISTORICAL PERFORMANCE (37 years' experience)

- **GSA Contract** : 47QSWA22D008W
- **TXMAS Contract** : TXMAS-24-99003

L&P Global Security is licensed with the State of Texas and registered with S.A.M. and issued a Cage number to also perform services for local, state, and federal government agencies. L&P Global Security's executive staff has operated in Texas under company license numbers B06713 (Dallas Security Enforcement Agency), B08304 (Worldwide Security Services Corporation), and a Security Training Academy F00715 (Dallas Security Enforcement Agency Training Academy). These businesses operated in 3 countries and several states.

L&P Global Security's management brings over 37 years of law enforcement and security experience.

Our administrative management team has had responsibility for the overall business operations of all divisions of the corporations mentioned above to include two training academies, two international guard and patrol service companies, international police and security instructions and personal protection services to individuals, U.S. & foreign diplomats and foreign heads of state. Our corporate president is currently a commission reserve police officer (37 years) and instructor in Texas and D.S.O. with the U.S. Marshal Service, U.S. Department of Justice.

L&P Global Security management has provided security services to commercial and government customers, both domestic and foreign such as but not limited to:

- Southland Corporation 7-Eleven Texas Division
- The national F.B.I. security services contract (Government Contract)
- Mexico City Police Department (Training Police Officers)
- The Disney Stores (Retail)
- The U.S. Department of Labor – US Mines and Statistics (Government Contract)
- The Stanley Cup (Sports Foundation)
- Gazprom Joint-Stock Company, Russia (Training Security Management Personnel)
- The Ticket Radio 1310 Dallas Texas (Entertainment)
- I.B.M.
- The National Wild-Life Federation (Government Contract)
- Southwestern Bell Telephone Internet
- European Business Congress



L&P Global Security offers a unique and customized security program providing unparalleled services, such as to assist in developing and participating in an emergency action plan. The use of drones, as well as dedicated marked vehicles and uniforms, with your logo to better identify our personnel that serves your facilities. L&P Global Security is:

Tech Savvy – As your security provider, our company is proficient in the use of modern technology. For example, we offer our clients the choice to have our officers and patrol vehicles equipped with body and dash cameras. By providing video camera technology to officers while protecting your property, we provide you with a real-time preview of any incidents; therefore, security incidents can be addressed as they happen on your property. The level of technology implemented is based on our client's requirements and budget.

Drone Surveillance Systems (Optional Service) - L& P Global Security offers a unique security service rarely found in the private guard security industry. We offer the use of drones with H.D. cameras. In simplest terms, our camera surveillance system is harnessing digital camera technology and computer processing to record events in real-time. All cameras on our system record at the same time, giving you the whole story as it happens. Our systems can be complex, ranging from 160 GB HDD of storage to several terabytes. Drones can have several applications in our industry. The descriptions below are just a few examples of how L&P Global Security can assist our clients with the use of drones.

Highly Trained Officers - We invest heavily in training our security officers. In addition to the state-required training courses, we give additional mandatory training to our security personnel in crisis management, general defensive techniques, emergency response procedures, critical incident response, evacuation procedures, disaster preparedness, C.P.R., occupational safety and health requirement, fire protection, how to handle disruptive people, and non-violent dispute resolution among many other skills.

Threat Awareness and Avoidance Course (Optional Service) - we've created a Threat Awareness and Avoidance Course and made it available for our clients and their staff. This course covers topics such as; how the criminal selects victims, how to use your eyes & ears to protect yourself adequately, control of fear or anger, avoiding threatening situations, how to remain secure in your car & home, your legal rights in self-defense, rape, date rape, and how to survive a confrontation to name a few topics.

Employee Selection, Hiring, and Orientation

We take the security guard selection process very seriously and screen each candidate carefully. During the hiring interview, a hiring manager covers rules and regulations with each potential employee. After hiring, we train employees in addition to mandatory state-level courses required. We include our company policies and procedures and give a printed copy of our rules and regulations to our employees and cover information on safety. We cover rules in detail, and the employee is required to sign a copy as an



indication of understanding and acknowledgment. All of our employees have undergone extensive background and criminal checks by both the Department of Public Safety and the F.B.I. We will have verified a minimum of four references before hiring candidates, among other strict hiring procedures.

Job Coordination and Quality Control - To assure high quality and performance, our operation manager visits you periodically and is the necessary liaison between your office and ours. The operations manager will be thoroughly familiar with all aspects of your property and its security needs. The manager's primary function will be to see that all necessary changes or requirements in the service are implemented without delay. Also, our managers are responsible for holding a monthly service review meeting with you or your designee, for reviewing operations, accomplishments, and concerns. When necessary, the operation manager will set new objectives for the assigned security staff.

L&P Global Security's Commitment to You - The importance of efficient and professional security services cannot be overstated. We offer a highly cost-competitive program with expert managers who are thoroughly trained in the techniques required to protect facilities such as yours. Our managers will work with you to provide the highest standards of security. Other components of our program offered are trained supervisors and staff personnel, the application of proven security techniques, better staffing patterns, and more efficient job routines through set work schedules.

Broad Spectrum - L&P Global Security will serve commercial office buildings, hospitals, schools, industrial facilities, retail complexes, construction sites, hotels, residential homes, apartments, special events, as well as local, state, and federal government facilities.

We at L&P Global Security believe that our security program will provide your business with Maximum Value for security dollars spent. We offer security-consulting services at no additional cost to our clients for custom plans to fit your business' unique requirements.



Emergency Action Plan

Part of L&P Global Security's consulting services is to assist and participate in our client's emergency action plan (E.A.P.). An E.A.P. is a written document required by OSHA standards. [29 CFR 1910.38(a)]. The purpose of an E.A.P. is to facilitate and organize the employer, employees, and visitor's actions during emergencies. Well-developed emergency plans and proper training (such that employees understand their roles and responsibilities within the plan) will result in fewer and less severe injuries and less damage during emergencies. A poorly prepared plan likely will lead to a disorganized evacuation or emergency response, resulting in confusion and injury.

Several questions need to be asked when developing or reviving an E.A.P.:

1. Have you conducted a risk assessment?
2. Do you have a threat management team?
3. Does your plan already include a plan for fire evacuation, severe weather, or bomb threats? Active shooter preparedness?
4. Have you developed a notification system in case of emergencies?
5. Have you identified evacuation routes and shelter locations within the building(s)?
6. Is there a plan for notification and evacuation of employees, visitors, people with disabilities seeing/hearing impaired, Non-English speakers?
7. Is there a plan to account for personnel and guests?
8. Do you have trained employees to recognize and report concerns?
9. Have you prepared a go-bag (facility maps, master keys, etc.) for use by arriving on an emergency responder?
10. Have you got an access control roster?
11. Is there a lockdown procedure and a shelter in place procedure?
12. Is there a recovery plan from an active shooter scenario that will include the whole community? It may consist of hospitals, grief counselors, lawyers, employee assistance, and other assistance as required.
13. Do you have a business continuity plan that allows for continuity of operations?
14. Does the plan include actions taken if a neighboring organization experiences an emergency and/or active shooter event?
15. Does the plan consider major suppliers and critical components in the supply chain for needed goods or services?
16. Does the plan address training, practice drills, and update classes?

L&P Global Security will assist your personnel in developing or revising your E.A.P. to include any security risk or threat to your organization and member communities. This service is provided by us at no additional cost as part of our security services to clients.



Pricing

Security Officer(s) Services

L&P Global Security has a strong commitment to excellence in service quality and safety. To facilitate and promote high standards, L&P Global Security L.L.C. follows a well-defined set of requirements, including employee screening, safety, training, work specifications, business specifications, adherence to promulgated rules/regulations for safety and security operations.

Our security officers assigned to your communities will be licensed and/or commissioned by the Texas Department of Public Safety. All potential new hires will have an in-depth pre-employment background investigation conducted to determine each candidate's character and degree of personal integrity. All applicants will submit to fingerprinting and be cleared by a thorough criminal conviction records search done by the State of Texas and the F.B.I. for the past several years. All officers selected to work in your property will be physically fit and presentable.

Security officers assigned to your property will be trained in topics such as powers of arrest, search & seizure, legal testimony, clear and concise report writing, the use of force, emergency first aid, and C.P.R. They will also have to pass a formal written examination before receiving their commission from the State of Texas on subjects such as the Texas Code of Criminal Procedures, the Texas Penal Code, and the Private Security Agencies Act.

In consideration of the employment and compensation described herein, L&P Global Security L.L.C. shall perform services by providing security officer(s) at Wilco for the following costs based on security officers' hourly wages. In accordance with the terms and provisions of a signed security agreement between Bexley and L&P Global Security L.L.C. Note: There are no warranties or representations implied in this proposal. All terms and conditions will be stated in writing in the security agreement mentioned above.

Service (Onsite Security Officer)	Price (\$ per hour)
UnArmed Security Officer	\$31.45
Golf Cart	\$500/Month

PRICE QUOTED GOOD FOR THIRTY DAYS

**Security Consulting Services at Your property(s)
(When Wilco becomes a client of L&P Global Security)**

\$ No Charge



*Prices are all-inclusive of labor and general equipment needed by security officers.

*Security consulting service fee is **\$125/hour**, which we offer free once Wilco becomes our client.

In accordance with the Rules and Regulations of the Department of Public Safety, a licensee shall inform each client that they are entitled to receive a written contract that contains the fee arrangement with necessary information covering services to be rendered. This contract, with its terms, provision, and fee agreement, is the same agreement mentioned above in section 1 of the pricing summary.

The compensation above does not include sales tax. The client agrees to pay all appropriate taxes on services provided, if not tax-exempt.



Summary

The importance of effective and professional security services cannot be overstated. L&P Global Security offers highly effective services with a competitive cost program. Our expert managers are thoroughly trained in the techniques required to protect facilities such as yours. We are confident we do this as well or better than most other companies. Our managers work closely with you and your staff to provide the highest standards of security guard services.

Other components of our program offered are trained supervisors and staff personnel, the application of proven security techniques, better staffing patterns, and more efficient job routines through set work schedules. Our program features regular, on-site inspections of our officers, and we invite random checks by your management as well.

L&P Global Security's headquarters located in Texas; therefore, our program offers a high degree of local support. We can provide services such as, but not limited to, labor relations, personnel recruiting/screening, quality control, purchasing, and payroll. Our project managers find these local support services to be invaluable. Being local also allows us to give more assistance to our clients above that of our competitors, whose branch operations must rely on corporate offices located outside of Texas. We know Texas and local ordinances best.