

EXHIBIT C

WORK AUTHORIZATION

WORK AUTHORIZATION NO. 1

PROJECT: Robinson Ranch Road Environmental Services

This Work Authorization is made pursuant to the terms and conditions of the Contract for Environmental Services, being dated May 9, 2024 and entered into by and between Williamson County, Texas, a political subdivision of the State of Texas, (the County) and Kemble White IV, dba Cambrian Environmental (the "Firm").

Part 1. The Firm will provide the following Environmental Services set forth in Attachment "B" of this Work Authorization.

Part 2. The maximum amount payable for services under this Work Authorization without modification is \$162,770.00.

Part 3. Payment to the Firm for the services established under this Work Authorization shall be made in accordance with the Contract.

Part 4. This Work Authorization shall become effective on the date of final acceptance and full execution of the parties hereto and shall terminate on June 30, 2026. The Environmental Services set forth in Attachment "B" of this Work Authorization shall be fully completed on or before said date unless extended by a Supplemental Work Authorization.

Part 5. This Work Authorization does not waive the parties' responsibilities and obligations provided under the Contract.

Part 6. County believes it has sufficient funds currently available and authorized for expenditure to finance the costs of this Work Authorization. Firm understands and agrees that County's payment of amounts under this Work Authorization is contingent on the County receiving appropriations or other expenditure authority sufficient to allow the County, in the exercise of reasonable administrative discretion, to continue to make payments under this Contract. It is further understood and agreed by Firm that County shall have the right to terminate this Contract at the end of any County fiscal year if the governing body of County does not appropriate sufficient funds as determined by County's budget for the fiscal year in question. County may effect such termination by giving written notice of termination to Firm.

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Part 7. This Work Authorization is hereby accepted and acknowledged below.


EXECUTED this ____ day of _____, 20__.

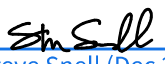
FIRM:

County:

Kemble White IV, dba Cambrian Environmental

Williamson County, Texas

By: 
Signature

By: 
[Steve Snell \(Dec 30, 2025 15:05:28 CST\)](#)
Signature

Kemble White
Printed Name

Steve Snell
Printed Name

Owner, Cambrian Environmental
Title

Williamson County Judge
Title

APPROVED
By Christen Eschberger at 8:58 am, Dec 19, 2025

LIST OF ATTACHMENTS

Attachment A - Services to be Provided by Williamson County

Attachment B - Services to be Provided by Firm

Attachment C - Work Schedule

Attachment D - Fee Schedule

ATTACHMENT A
SERVICES TO BE PROVIDED BY THE COUNTY
FOR ROBINSON RANCH ROAD PROJECT

WORK AUTHORIZATION NO. 1

PROJECT: Robinson Ranch Road

Environmental Services

In general, Williamson County and its representatives to their best efforts will render services as follows:

1. Name, business address and phone number of County's project manager.
2. Assistance to the Firm, as necessary, with obtaining data and information from other local, regional, State and Federal agencies required for this project.
3. Obtain Rights of Entry from landowners that are unwilling to grant access to the Firm.
4. Provide available appropriate County data on file, plans and specifications that are deemed pertinent to the completion of the work required by the scope of services (including previous hydraulic studies, models, previous reports and studies, available existing traffic counts, and design year traffic projections).
5. Provide available criteria and full information as to the client's requirements for the project. Provide examples of acceptable format for the required deliverables.
6. Provide timely reviews and decisions necessary for the Firm to maintain the project work schedule. Review recommendations offered by the Firm, progress of work, and final acceptance of all documents.
7. Submittal of documentation to regulatory agencies for review and comment, when specified.
8. Support project development efforts with stakeholders, coordinate meetings and interface with stakeholders, as needed.
9. Post and maintain project information for public consumption on the County website.
10. Assist with Coordination between the Firm and the County's other subconsultants.
11. Negotiate with all utility companies for any agreements and/ or relocations required.
12. Provide an agent as necessary to secure proposed ROW.
13. Provide construction observation and review contractor pay applications and progress.
14. Provide Firm with Contractor submittals, Requests for Information (RFI's), shop drawings, and correspondence.
15. Review Firm progress, submittals, and plan changes.

ATTACHMENT B
SERVICES TO BE PROVIDED BY FIRM FOR THE ROBINSON RANCH ROAD
PROJECT

WORK AUTHORIZATION NO. 1

PROJECT: Robinson Ranch Road - Environmental Services

The County proposes the project, which is a schematic and environmental study of a new roadway extension from RM 620 and SH 45 to McNeil Rd approximately 2.3 miles in length. The ultimate condition for the roadway consists of 3-12' lanes in each direction, a curbed median with openings at designated cross streets and applicable developments, curb and gutter, and a proposed stormwater system. This facility includes 3 bridges crossings over three existing floodplains in addition to multiple box culvert crossings. A PS&E for an interim condition of 2-lane with shoulders and a 14-ft continuous left turn lane, 15 foot vegetative filter strips, and roadside ditches will be constructed.

The project crosses environmentally sensitive terrain of the Northern Edwards Aquifer which raises karst due-diligence and compliance issues. These include threatened and endangered karst species protected under the Endangered Species Act (ESA) by the US Fish and Wildlife Service (Service). ESA species of concern will include two species of endangered karst invertebrates (the Bone Cave Harvestman and the Tooth Cave Spider) and the threatened Jollyville Plateau Salamander (JPS). The invertebrates are known or suspected to occur in multiple caves within and adjacent to the project area. The JPS is known to occur in a designated Critical Habitat Unit which is centered near the intersection of RM 620 and SH 45 at the northern terminus of the project.

The project is also within the general breeding range of the endangered Golden-cheeked Warbler (*Setophaga chrysoparia*). Species proposed for listing in Williamson County also include the Tri-colored Bat (*Perimyotis subflavus*) and the Monarch Butterfly (*Danaus Plexippus*).

1. Prepare a letter documenting the project's effects on all federally proposed and listed species to document the project's compliance with the Endangered Species Act based on data collection and field reconnaissance.
2. Coordination with County's program level environmental consultant.
3. Endangered Karst Invertebrate Presence/Absence Investigations – The entire project area is mapped by the Service as karst zone 1 meaning it has a high likelihood of containing listed karst invertebrates. Now that Cambrian has completed field investigations for the Geologic Assessment, we have confirmed that a significant amount of karst invertebrate due-diligence work has been conducted by the owners of Robinson Ranch. Most of the karst feature excavation and cave mapping has been completed. One cave located in the quarry pit was identified by the Robinson's consultants late in their investigation and has not been excavated internally or studies biologically. Under this task Cambrian karst geoscientists will conduct those investigations, and if needed, conduct supplemental investigations to fill any data gaps in available studies. Gap filling may be required due to recent updates in the Service due-diligence protocol. This task will be carried out by a crew

including Cambrian Environmental licensed Professional Geoscientists who are permitted by the U.S. Fish and Wildlife Service (USFWS) to conduct karst species due-diligence investigations. Our deliverables will include a final karst invertebrate presence/absence survey report. Our budget is based on conducting all fourteen surveys required under the most current U.S. Fish and Wildlife Service survey protocols. One additional day is included either as a contingency day or as a final supplemental survey. This cost also includes expenses related to obtaining taxonomic verification of specimen identifications.

4. *Eurycea* Salamander Presence/Absence Investigations and Estimates of *Eurycea* Salamander Demographic Parameters - We believe that data on the PC Spring complex and potentially the crossings of Lake and Rattan Creeks will be requested by the USFWS during consultations under the Endangered Species Act. This task is intended to satisfy not only JPS presence/absence determinations but also to collect data on demographics and habitat usage which will be valuable in developing an impacts analysis for use under NEPA and ESA regulations. Under this task, Cambrian salamander biologists will conduct *Eurycea* salamander presence/absence surveys in accordance with USFWS Section 10(a)(1)(A) Scientific Permit Requirements (USFWS 2021). The USFWS protocol requires 15 survey events occurring at least 24 hours apart in order to infer that salamanders are absent from a site. Each survey event must include a visual encounter survey during which submerged cover objects (rocks, leaf litter, vegetation, woody debris) are searched for salamanders (Adcock et al. 2022). Seven survey events must also include a bottle trap survey (USFWS 2021) during which bottle traps are distributed in all available microhabitats (Willson and Dorcas 2004). We believe these investigations will be required at all three stream crossings, but primarily within the CHU and along Davis Spring Branch upstream and downstream of the project area. At least eight of the potential 15 surveys must be conducted between February 1st and September 1st. Surveys can only be conducted during “appropriate” conditions which exclude dry periods, periods of low spring flow, and periods of recent heavy rain and local flooding. Assuming salamanders are located within the first few surveys our methodology will shift for the remaining effort with the intention of estimating population parameters. This will allow us to estimate several important demographic parameters, including salamander abundance and survival for use in the Biological Assessment. Our field crew will include four personnel per day, comprised of USFWS-permitted professional geoscientists and salamander biologists. We assume that each of the three sites will take 4 hours per site per day on average.

Attachment C - Work Schedule

- The project endangered species letter and County environmental consultant coordination will follow the current design schedule with the draft endangered species letter to be submitted by 14 November and final to be submitted by 5 February 2026.
- Presence Absence surveys for karst species will be subject to additional right of entry permissions. They will require a minimum of six weeks of field time (weather permitting for salamanders) followed by four weeks of report writing.
- Completion expected by February of 2026 for karst invertebrates and April 2026 for *Eurycea* salamanders (due to USFS protocol limitations on suitable sampling seasons).

Attachment D - Fee Schedule

Robinson Ranch Road SH 45 to McNeil Rd Williamson County										
Task Description	Project Manager	TCEQ Regulatory Specialist	Senior Karst Geoscientist	Karst Geoscientist	Senior Karst Biologist	Karst Biologist	Karst Technician	Total Labor Hours	Total Direct Labor Costs	
	\$225.00	\$175.00	\$190.00	\$165.00	\$160.00	\$125.00	\$90.00			
<u>7. Environmental Services</u>										
Due Diligence Studies										
1 Endangered Species Letter	2		8			30		40	\$ 5,720.00	
2 Coordination with County	2		6		6			14	\$ 2,550.00	
3 Karst Invertebrates: presence/absence investigations	2		80	80	60		60	282	\$ 43,850.00	
4 Salamanders: presence/absence investigations, salamander habitat and Critical Habitat analysis, spring/groundwater hydrogeology assessment	2		80		350	240	100	772	\$ 110,650.00	
								1,108	\$ 162,770.00	
7. Environmental Services- SUBTOTAL										
HOURS SUB-TOTALS	8	0	174	80	416	270	160	1,108	\$ 1,108.00	
SUBTOTAL	\$ 1,800.00	\$ -	\$ 33,060.00	\$ 13,200.00	\$ 66,560.00	\$ 33,750.00	\$ 14,400.00		\$ 162,770.00	
TOTAL									\$ 162,770.00	