

Authorized Position and Salary Resolution

The Board of Supervisors hereby approves and authorizes the Chair to sign an amendment to the Authorized Salary and Position Resolution as follows:

Classification Title (Bargaining Unit)		Annual Salary Range	
Effective Date	FTE		Support
District Attorney			
Paralegal (G: General Unit) Position #: PS-11471 November 13, 2016	1.0	\$43,770 - \$53,207	Reallocates one vacant regular full-time DA Enforcement Officer to Paralegal to better suit the legal research needs in the Real Estate Fraud Unit.
Board of Supervisors			
Deputy, Clerk of the Board (C1: Confidential Clerical) Position #: PS-9122 November 13, 2016	1.0	\$55,325 - \$67,248	Establishes a new class and salary range to more accurately reflect the level of work being performed by incumbents. Reallocates one regular full-time Board Clerk III to Deputy, Clerk of the Board and allows for promotional opportunities within the Division.
Senior Deputy, Clerk of the Board (C1: Confidential Clerical) Position #: PS-9120 November 13, 2016	1.0	\$62,400 - \$75,848	Establishes a new class and salary range to more accurately reflect the level of work being performed by the incumbent. Reallocates one regular full-time Board Clerk III to Senior Deputy, Clerk of the Board and allows for promotional opportunities within the Division.
Community Services			
Director, Integrated Waste Division (H2: Assistant Department Heads) Position #: PS-23114 November 13, 2016	0.0	\$108,495 - \$131,873	Title change only from Deputy Director – Integrated Waste to Director, Integrated Waste Division.
Director, Public Works Division (H2: Assistant Department Heads) Position #: PS-22030 November 13, 2016	0.0	\$111,947 - \$136,059	Title change only from Assistant Director – Public Works to Director, Public Works Division.
Director, Environmental Health Division (H2: Assistant Department Heads) Position #: PS-14190 November 13, 2016	0.0	\$107,479 - \$130,637	Title change only from Director of Environmental Health to Director, Environmental Health Division.

Financial Services			
Systems Accountant (U: Supervisory) Position#: PS-4030 November 13, 2016	1.0	\$67,356 - \$81,873	Reallocates one regular full-time authorized position from Accountant III to Systems Accountant to reflect the actual duties being performed. This position was already budgeted for this class in the 16/17 approved budget, and as such, there is no fiscal impact for this item.
Health & Human Services Agency			
NOTE: The majority of recommended actions for Health and Human Services below is clean up to reconcile the authorized position with the actual title of the incumbent filling the position.			
Accountant III (U: Supervisory & Professional) Position #: PS-14477, PS-13172 November 13, 2016	2.0	\$65,545 - \$79,670	Reallocates one regular full-time Accountant position and one regular full-time Senior Administrative Services Analyst position to Accountant III to align with the employees' actual classifications. These positions were budgeted for the employees' actual classifications, and as such, there is no fiscal impact for this item.
Administrative Clerk II (G: General Unit) Position #: PS-8268 November 13, 2016	1.0	\$31,995 - \$38,886	Reallocates one regular full-time position from Office Support Specialist to Administrative Clerk II to align with the employee's actual classification. The position was budgeted for the employee's actual classification, and as such, there is no fiscal impact for this item.
Alcohol & Drug Specialist II (G: General Unit) Position #: PS-13454 November 13, 2016	1.0	\$37,699 - \$45,826	Reallocates one regular full-time position from ADMH Specialist II – MH to Alcohol & Drug Specialist II to align with the employee's actual classification. The position was budgeted for the employee's actual classification, and as such, there is no fiscal impact for this item.
Associate Personnel Analyst (C2: Confidential Professional) Position #: PS-13110 November 13, 2016	1.0	\$55,997 - \$68,066	Reallocates one regular full-time position from Personnel Specialist II to Associate Personnel Analyst and reclassifies the incumbent to better meet the Human Resources needs of the Agency. The incumbent has been working out of class since June 2016 and the need for this level of support will continue. This action places the incumbent at step A of the new salary range and will result in a 10.8% salary increase. The position was budgeted in the 16/17 budget at the higher level, and as such, there is no fiscal impact for this item.
Clinician II (G: General Unit) Position #: PS-14494 November 13, 2016	1.0	\$57,833 - \$70,281	Reallocates one regular full-time position from Senior Staff Nurse to Clinician II align with the employee's actual classification. The position was budgeted for the employee's actual classification, and as such, there is no fiscal impact for this item.
Community Health Assistant II (G: General Unit) Position #: PS-14091 November 13, 2016	1.0	\$33,758 - \$41,041	Reallocates one regular full-time position from Outreach Specialist II to Community Health Assistant II to align with the employee's actual classification. The position was budgeted for the employee's actual classification, and as such, there is no fiscal impact for this item.

Mental Health Specialist II (G: General Unit) Position #: PS-13458, PS-13463, PS-15002 November 13, 2016	3.0	\$37,699 - \$45,827	Reallocates three regular full-time positions from ADMH Specialist II – MH to Mental Health Specialist II to align with the employees' actual classifications. The positions were budgeted for the employees' actual classifications, and as such, there is no fiscal impact for this item.
Occupational Therapist Position #: PS-14171 November 13, 2016	1.0	\$98,752 - \$120,037	Reallocates one regular full-time position from Physical Therapist to Occupational Therapist to align with the employee's actual classification. The position was budgeted for the employee's actual classification, and as such, there is no fiscal impact for this item.
Office Support Specialist (G: General) Position #: PS-14120 October 16, 2016	1.0	\$37,797 - \$45,936	Reallocates one regular full-time position from Administrative Clerk II to Office Support Specialist and reclassifies the incumbent to better meet the administrative support needs within WIC. This action places the incumbent at step B of the new salary range and will result in a 7.1% salary increase.
Outreach Specialist II (G: General Unit) Position #: 1636 November 13, 2016	1.0	\$47,870 - \$58,188	Converts one vacant full-time position from regular to Limited Term as the funding for this position is better suited for a Limited Term time base. The position will expire two years from date of hire.
Senior Community Health Assistant (G: General) Position #: PS-14090 October 16, 2016	1.0	\$36,964 - \$44,945	Reallocates one regular full-time position from Community Health Assistant II to Senior Community Health Assistant and reclassifies the incumbent to better meet the WIC clinic needs for staff oversight. This action places the incumbent at step D of the new salary range and will result in a 4.3% salary increase.
Senior Public Health Nurse (G: General Unit) Position #: 1642 November 13, 2016	1.0	\$74,162 - \$90,147	Reallocates one regular full-time position from Supervising Public Health Nurse to Senior Public Health Nurse to align with the employee's actual classification. The position was budgeted for the employee's actual classification, and as such, there is no fiscal impact for this item.
Social Worker Supervisor I (U: Supervisory & Professional) Position #: PS-27079, PS-27083 November 13, 2016	2.0	\$61,200 - \$74,395	Reallocates two regular full-time positions from Social Worker Supervisor II to Social Worker Supervisor I to align with the employees' actual classifications. The positions were budgeted for the employees' actual classifications, and as such, there is no fiscal impact for this item.
Probation			
Deputy Probation Officer II (PR: Probation) Position#: PS-19324 November 13, 2016	1.0	\$55,791 - \$67,829	Reallocates one vacant regular full-time Senior Deputy Probation Officer to Deputy Probation Officer II to reflect what the position was actually funded as in the 16/17 adopted budget. As such, there is no fiscal impact for this item.
Supervising Detention Officer (PR: Probation) Position#: PS-19345 November 13, 2016	1.0	\$58,139 - \$70,673	Reallocates one vacant regular full-time Senior Detention Officer to a Supervising Detention Officer to better meet the service needs in the Juvenile Detention Facility.

Public Defender			
Deputy Public Defender V (A2: Supervising Attorney) Position #: PS-20030 November 13, 2016	1.0	\$128,740 - \$156,488	Reallocates one regular full-time position from Deputy Public Defender IV to Deputy Public Defender V to perform the higher level and more complex work in the juvenile unit. This action does not reclassify the incumbent.

APPROVED BY THE YOLO COUNTY BOARD OF SUPERVISORS	
RESOLUTION NO.:	DATE:
BY: _____, CHAIR	
ATTEST: JULIE DACHTLER, DEPUTY, CLERK TO THE BOARD OF SUPERVISORS	
BY: _____, DEPUTY	