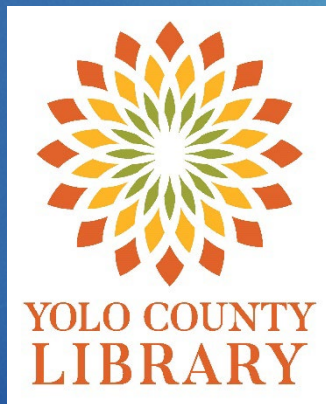


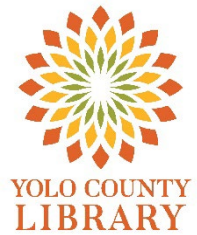
2021-22 Annual Update

**LIBRARY, ARCHIVES, RECORDS CENTER,
YOLO COUNTY HISTORICAL COLLECTION**



MARCH 2022

At a Glance

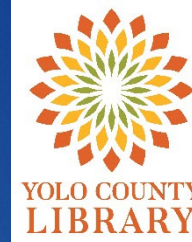


- Yolo County Library buildings were open to the public in FY 2021-22. Staff offered virtual and outdoor programs, open hours at all locations, curbside service and computer use.
- Adopted new Strategic Priorities for 2022-2027.
- Commenced construction of the new Yolo Branch Library.
- Remodeled the Esparto Regional Library and Knights Landing Branch Library.
- Designing a new Maker Space for the Mary L. Stephens Davis Branch Library.
- Awarded \$250,000 for new mobile library services vehicle.

	2021/22	2020/21
	<i>annual projection based on 7 months of the fiscal year</i>	
Physical Items Borrowed:	825,986	431,364
Digital Content Borrowed:	215,548	228,504
Total Items Borrowed:	1,041,534	659,868
Total Programs Offered:	472	328
Total Program Attendance:	16,884	6,836
Website Visits:	334,385	not tracked
Facebook Followers:	2,821	not tracked

2021-22 Accomplishments

(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)



Library Initiative (Thriving Residents)

Status

Incorporate Equity, Diversity, and Inclusion Principles in Everything We Do

STATUS (examples include):

Ongoing

- Implemented new strategic priorities for 2022-2027, which includes equity, diversity and inclusion as a pillar of the foundation that makes our plan possible.
- Launched a Dial-a-Story program in English and Spanish
- Justice, Equity, Diversity, Inclusion (JEDI) team coordinated, trained and implemented a Land Acknowledgement statement with assistance from the Yocha Dehe Wintun Nation.
- The JEDI Team planned and facilitated quarterly discussions with a focus on DEI topics for all library staff.
- Library employees participated in the Countywide Inclusion and Diversity Work Group, providing input into selection of the EDI consulting firm, Tangible Development, and worked them to refine the staff focus groups and survey questions, and supported and promoted the county EDI assessment process.
- Staff created a Rural Branch Library Committee to ensure more support and equitable access to library resources in our rural, underserved communities.
- Created and implemented Bias Awareness Guidelines for Hiring Interview Panels.
- For our COVID-19 response, departmental planning was done with an equity lens—examples include offering curbside at all branches, opening all branches simultaneously, making additional hotspots available in rural areas, scheduling open hours in the evenings and on weekends, and offering an evening bilingual storytime.

2021-22 Accomplishments

(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)

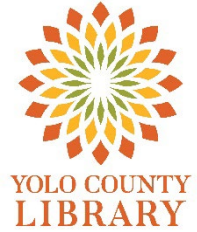


YOLO COUNTY
LIBRARY

Library Initiative (Thriving Residents)	Status
<p>Reading and Collections: Ensure Residents Read and Thrive <i>Perform a comprehensive equity-based collection analysis to offer focused collection planning to support community interests and needs.</i></p> <ul style="list-style-type: none">STATUS: Work to date has been focused on increasing the diversity of perspectives, authors, storylines that are part of our children’s collection to more accurately reflect the experiences of our communities. <p><i>Improve the browsing experience and accessing content.</i></p> <ul style="list-style-type: none">STATUS: Creating more browsing collections and relying less on traditional Dewey Decimal System classification for library materials. One example is the deployment of themed picturebook collections at all branch libraries. <p><i>Promote our interactive collections.</i></p> <ul style="list-style-type: none">STATUS: Examples include the deployment of a board game collection, more types of kits now available (Shared History Learning Kits, STEM Kits, Early Learning Kits).	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
<p>Literacy for All Ages: Help Lifelong Learners Succeed <i>Ensure parents and caregivers have access to early literacy resources so their children will enter school reading at grade level.</i></p> <p>STATUS (examples include):</p> <ul style="list-style-type: none">Distributed 1,125 free books to children in local Head Start programs.Distributed 2,400 free books to children during Summer Reading Program.Launched eBook and eAudiobook collection for children.In partnership with First 5 Yolo, the Yolo Reads Adult and Family Literacy Program provided early literacy training workshops for parents and caregivers.	<p>Ongoing</p>

2021-22 Accomplishments

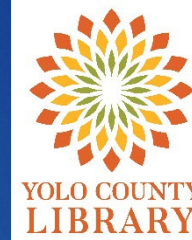
(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)



Library Initiative (Thriving Residents)	Status
<p>Literacy for All Ages: Help Lifelong Learners Succeed <i>Provide youth with advisory, volunteering and mentoring opportunities.</i></p> <p>STATUS:</p> <ul style="list-style-type: none">On hold since the Library is not yet providing opportunities for youth volunteers.	On hold
<p><i>Increase opportunities for adults and seniors to volunteer and mentor others.</i></p> <p>STATUS:</p> <ul style="list-style-type: none">Restructured Yolo Reads Adult and Family Literacy program so volunteer tutors can offer services to learners online via Zoom.Offered an ESL Conversation Club online with volunteer assistants.	Ongoing
<p><i>Expand Yolo Reads to reach more adult learners and their families.</i></p> <p>STATUS:</p> <ul style="list-style-type: none">Yolo Reads has been restructured to provide services online via Zoom. Program has not yet been expanded due to a lack of tutors.	In progress
<p><i>Offer English Language Learners and their families with access to more assistance, programs and resources.</i></p> <p>STATUS:</p> <ul style="list-style-type: none">ESL Conversation Club is now offered online.ESL grant funding received to expand conversation clubs and classes to more rural branches. Libraries in Winters, Esparto and Knights Landing have been prioritized.	Ongoing

2021-22 Accomplishments

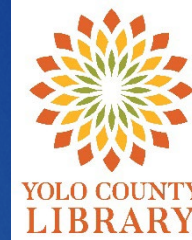
(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)



Library Initiative (Thriving Residents)	Status
<p>Offer Programs that Create Community <i>Align programming with staffing knowledge, expertise and capacity.</i> STATUS (examples include):</p> <ul style="list-style-type: none">• Offered virtual and outdoor programs during the pandemic.• Offered virtual and outdoor storytimes using the Every Child Ready to Read framework• Hosted four-week video series, “The Cost of Darkness”.• Offered early literacy training and tips for informal caregivers (friends, families, neighbors).• Summer Reading Program participation and completion rates increased 100% from 2020 to 2021.	Ongoing
<p><i>Turn outward to offer programs in the community.</i> STATUS (examples include):</p> <ul style="list-style-type: none">• Resumed outreach in our communities: Halloween “trunk or treat” programs, Día de los Niños events, tabling at the Capay Valley Almond Festival, offering outdoor classroom visits at local schools, offering a job search workshop with YoloWorks! and Starbucks• Offered take home “Crafts-2-Go” during library visits.• Received \$250,000 grant to purchase mobile library services vehicle for rural outreach, with an emphasis on underserved rural communities and neighborhoods in West Sacramento.	Ongoing

2021-22 Accomplishments

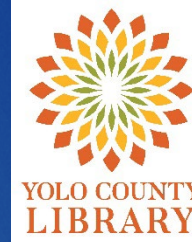
(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)



Library Initiative (Thriving Residents)	Status
<p>Offer Programs that Create Community <i>Offer programs that reflect and celebrate our diverse languages, cultures and history.</i> STATUS (examples include):</p> <ul style="list-style-type: none">• Programs and resources for Black History Month and Juneteenth, LGBTQIA+ Pride Month, Latinx History Month, Asian Pacific Islander Heritage Month, Native American Heritage Month, Women’s History Month, and Lunar New Year.	Ongoing
<p>Maximize our Community Impact through Public Awareness and Partnerships <i>Strategically market and promote our programs and services.</i> STATUS (examples include):</p> <ul style="list-style-type: none">• Investment in Spanish Language radio ads to promote library services.• Posted videos and content to Library’s YouTube channel, Facebook and Instagram platforms.• Participated in the statewide “I can go to college” campaign.• Purchased customer relationship management platform to improve communication with library patrons. <p><i>Gather data and feedback to inform service priorities.</i> STATUS (examples include):</p> <ul style="list-style-type: none">• Surveying library patrons on level of satisfaction with library services and programs, conducting focus groups to inform ESL services and programs, monitoring borrowing statistics, monitoring open rates and comments for Library eNewsletters, and monitoring website visits.	Ongoing

2021-22 Accomplishments

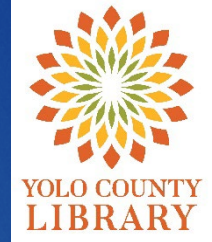
(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)



Library Initiative (Thriving Residents)	Status
<p>Maximize our Community Impact through Public Awareness and Partnerships <i>Create and sustain partnerships that maximize our collective impact.</i></p> <p>STATUS (examples include):</p> <ul style="list-style-type: none">• Partnered with First 5 Yolo, Yolo County Housing, Yolo County Library Foundation and Yolo County Children’s Alliance on \$250,000 Mobile Library Services Grant.• Partnered with Yolo County Office of Education, First 5 Yolo, HeadStart programs for early literacy training.• Partnered with YoloWorks! and Starbucks for job training workshops.• Partnered with the A.C.E. to provide staffing and drivers for mail ballot pick up and delivery duties.• Partnered with Yocha Dehe Wintun Nation to develop a Land Acknowledgement Statement.• Partnered with Solano County Library (SCL) to offer patrons combined access to both YCL and SCL eBook and eAudiobook collections in Overdrive.• Partnered with Health and Human Services Agency Cultural Competence Committee to offer “The Cost of Darkness” video series.• Partnered with Washington Unified School District, Esparto Unified School District and Winters Joint Unified School District to offer SORA, a free, combined public and school eBook platform for students.• Partnered with the California State Library to offer several digital resources for free to library patrons.	Ongoing

2021-22 Accomplishments

(*2020-24 Strategic Plan Initiatives identified in 2021-22 Budget)



Archives, Records Center, Yolo County Historical Collection Initiatives (Thriving Residents)

- Archives Collection Management Policy approved by the Board of Supervisors.
- Historical Collection Management Policy approved by the Board of Supervisors.
- Retention schedules for Sheriff-Coroner's Department updated and approved.
- Full-time, permanent Museum Curator position funded to manage Historical Collection.
- 5 Year strategic plan for Historical Collection developed with Library and YoloArts as partners.
- Axiell online catalog for the Archives and Historical Collection went live for public use.
- Review of 11,000 items in the Yolo County Historical Collection completed. Items selected for deaccession are currently being processed.
- Physical and digital education kits designed for students and teachers created with the themes: Agriculture, Victorian Dress and Etiquette, Native American History and Culture.
- National Endowment for the Humanities Grant funding was used to rehouse 633 boxes of materials, process 13,022 folders, and upload 27,626 records to the Axiell database.
- Cal Humanities Relief Grant funding used to scan, upload to Axiell database indexes, maps, blueprints, naturalization records, and photographs.
- Volunteers provided approximately 900 hours of service.

Long Range Goals



YOLO COUNTY
LIBRARY

Three Year Goals – Thriving Residents

Goal #1: Implement new Strategic Priorities, track, measure, report, and refine results.

Goal #2: Ensure our staffing, work and services are aligned to eliminate barriers for patrons to access library resources, including COVID-19 and similar virus restrictions.

Goal #3: Build and staff a new Yolo Branch Library.

Goal #4: Plan, staff and launch a new bookmobile with dedicated routes in underserved rural communities.

Goal #5: Develop a financing plan, design, build and operate a South Davis Library facility.

Goal #6: Develop data-informed metrics to align library resource pathways for parents and caregivers so more children read at grade level by 3rd grade.

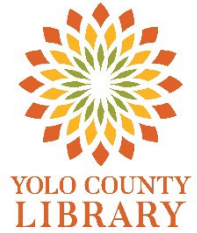
Goal #7: Provide every student in Yolo County with a library card.

Goal #8: Provide more effective resources and programs for underserved and underrepresented communities.

Goal #9: Fully integrate the Yolo Reads Program into our ESL classes, conversation clubs and storytimes.

Goal #10: Continue digitizing items in the Yolo County Historical Collection and the Yolo County Archives, add the records to Axiell online catalog, and promote these resources.

2022-23 Goals & Objectives



Library (Thriving Residents)

STRATEGIC PRIORITY #1: ENSURE RESIDENTS READ AND THRIVE

A. Promote our collections to increase use:

- Serving as reading ambassadors to empower patrons to find items tailored to their interests and needs.
- Implementing communication strategies tailored to reach our underrepresented and underserved communities.
- Promoting our interactive kits and collections.
- Customizing and promoting reading lists aligned with library programs.

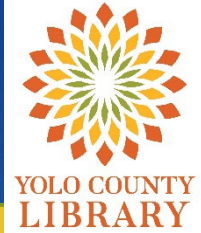
B. Diversify and expand our print and digital content:

- Performing an equity-based collection analysis to align our content with community interests and needs.
- Experimenting with new collections that encourage connectivity with others.
- Consulting a variety of content selection sources to diversify our collections.

C. Improve our patron browsing experience:

- Making collections more accessible.
- Updating collection signage at branch libraries.
- Refreshing collections at rural branches more frequently.
- Evaluating integrated library systems and selecting one aligned with our patron and staff needs.
- Providing patron training and tools for using digital content.

2022-23 Goals & Objectives



Library (Thriving Residents)

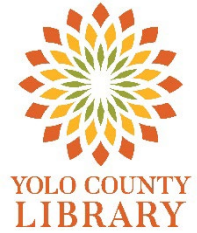
STRATEGIC PRIORITY #2: HELP LIFELONG LEARNERS SUCCEED

- A. Offer early literacy resources and free books to parents and caregivers so they can model reading behavior for children.
- B. Offer youth advisory, volunteering and mentoring opportunities.
- C. Increase volunteering and mentoring opportunities for adults and seniors.
- D. Provide English Language Learners of all ages with more programs and resources.
- E. Provide literacy resources for parents and caregivers in Spanish to encourage reading.
- F. Increase digital literacy training for patrons and staff.

STRATEGIC PRIORITY #3: OFFER PROGRAMS AND SERVICES THAT STRENGTHEN COMMUNITY CONNECTIONS

- A. Offer programs and services in our communities.
- B. Offer programs and services that reflect and celebrate our diverse languages, cultures and history.
- C. Align programming and services with staffing knowledge, expertise and capacity.
- D. Partner with organizations that address community interests and needs.

2022-23 Goals & Objectives



Library (Thriving Residents)

STRATEGIC PRIORITY #4: MAXIMIZE OUR IMPACT ON COMMUNITY DEVELOPMENT

- A. Network with community ambassadors and participate in local events.
- B. Assess community needs and respond with relevant programs and services.
- C. Promote our programs and services using targeted communication strategies.
- D. Create and sustain partnerships that maximize our impact on community development.

Yolo County Archives, Records Center, Historical Collection (Thriving Residents)

STRATEGIC PRIORITY #5: SUPPORT AND PROMOTE THE YOLO COUNTY ARCHIVES, RECORDS CENTER AND HISTORICAL COLLECTION

A. Connect residents to our diverse culture and history:

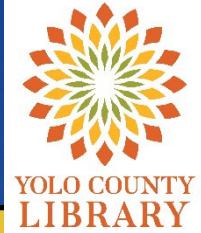
- Creating exhibitions and participating in outreach events that utilize collections and historic objects to highlight diverse voices and communities.
- Partnering with internal departments and community organizations to promote Yolo County history.

B. Increase collection access through online databases and digitization initiatives:

- Launching and promoting an integrated content and digital asset management system.
- Identifying and digitizing objects and collections that are frequently used and of high importance to researchers and the community.

C. Promote digital and primary source literacy and provide training to use online resources more effectively to access Yolo County primary source materials.

Emerging Issues



Issue #1: Identify new service models to accommodate and adapt to restrictions presented by COVID-19 and similar viruses.

Issue #2: Identify new service models to accommodate and adapt to challenges presented by climate change including excessive heat, flooding, wildfires, and poor air quality.

Issue #3: Pursue and secure additional sustainable revenue sources to prepare for the “fiscal cliff” anticipated after 2030.

Issue #4: Find efficiencies to address rising maintenance expenses paid to provide safe, welcoming and modern library facilities.

Issue #5: Address rising personnel costs.

Issue #6: Identify Library resources, services and programs that more effectively meet the needs of our underserved and underrepresented communities.

Issue #7: Identify Library resources, services and programs that more effectively meet the needs of our older adult residents.

Issue #8: Address rising costs and purchasing restrictions for digital content.

Issue #9: Identify Library resources, services and programs that more effectively help residents learn and practice digital literacy skills.

Colusa · Sutter · Yolo Regional Child Support Agency

2021-22 Annual Update



2021-22 Accomplishments

Key Initiatives	Complete
Integrated the child support caseloads of staff; all staff now manage cases from each of the three counties.	10/1/2021
Collected \$27.5 million in child support in FFY 2021: <ul style="list-style-type: none">• Performance on Paternity, Current Support, and Arrears Federal measures continue to exceed state averages.• National economic response to COVID created a performance bubble when comparing pre pandemic data against pandemic and endemic/economic recovery data.	9/30/2021



Long Range Goals

- Create a team-based culture for the Regional Child Support Agency.
- Effectively brand the Regional Child Support Agency and commit to community engagement.
- Continued focus on collections and performance benefiting our community's families.



2022-23 Goals & Objectives

- Increase customer engagement with Child Support. As evidenced by:
 - Increased stipulation rate, and reduced time to order.
 - Increased case openings
 - Increased utilization of customer engagement tools such as text, DocuSign and Bold Chat
- Continue RCSA branding and initiate community engagement activities



Emerging Issues

- Child Support Collections continue to decline following the peak in 2020, as expected. Most COVID related financial supports have ended, despite the labor market and unemployment rates not being at pre pandemic levels.
- The Governor as evidenced in the January Budget continues to try to find equity across counties in child support funding. If approved in the final budget, this will result in approximately \$215,000 more money for the Regional Child Support Agency.
- The Governor's Budget also proposes full pass-through for formerly assisted families, meaning child support would not be used to recoup the government's public assistance costs. The Governor proposes keeping counties whole on the county share of recoupment.





Colusa · Sutter · Yolo County Regional Child Support Agency

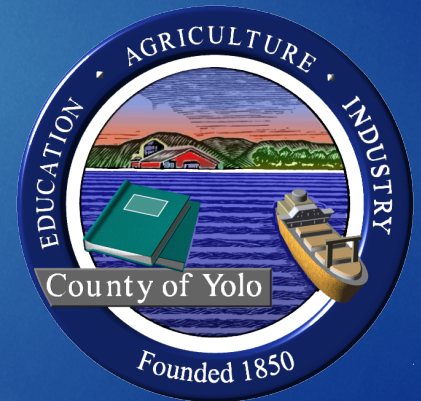




2021-22

Annual Update

DEPARTMENT OF FINANCIAL SERVICES



MARCH 2022

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

Key Initiatives	Complete
Approve contracts and begin implementation of Infor CloudSuite (version upgrade)	100%
Complete critical financings in support of County departments and agencies	100%
Complete triennial property tax audit by the State Controller's Office	100%
Implement Auditor Assistant software to automate follow-up of corrective actions	100%
Implement new accounting standard for leases	100%
Improve countywide procurement and contracting practices	90%

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

Key Initiatives	Complete
Lead COVID-19 disaster finance efforts including American Rescue Plan	85%
Expanded Satellite Finance program to include County Counsel and Public Defender	85%
Continue updating high-priority financial and procurements policies	75%
Review business processes for efficiencies	70%

Emerging Issues

- ▶ Continued high rates of employee turnover
 - ▶ 18 out of 34 positions turned over in 2021
- ▶ Need for greater operational resiliency
 - ▶ Training, process documentation, succession planning
- ▶ Transition to new Property Tax Supervisor due to upcoming retirement
- ▶ Balancing internal goals and needs with needs of other departments

2022-23 Goals & Objectives

- ▶ Financial Sustainability
 - ▶ Develop next phase of the Long-Term Financial Plan
 - ▶ Continue to develop and update key financial and procurement policies
- ▶ Strengthen Accountability and Oversight
 - ▶ Implement and promote a fraud hotline
 - ▶ Develop robust, risk-based audit program through enhanced risk assessment
- ▶ Achieve Optimum Revenue Collection
 - ▶ Develop robust programs for cannabis and unsecured property tax collection

2022-23 Goals & Objectives

- ▶ Development of System Capabilities
 - ▶ Successfully implement and transition to Infor CloudSuite
 - ▶ Upgrade Sherpa budget system to be compatible with Infor CloudSuite
 - ▶ Evaluate upgrade/replacement options of other systems (Master Fee, BidSync, RevQ)
- ▶ Maintain High Level of Customer Service
 - ▶ Increase vendor outreach and education
 - ▶ Expand and stabilize the Satellite Finance program
 - ▶ Restart Fiscal Foundations training program

Long Range Goals

- ▶ Become a customer-focused organization
- ▶ Establish Countywide fiscal competency and accountability
- ▶ Redesign business processes and practices to maximize efficiency
- ▶ Align staffing levels with organizational need

2021-22

Annual Update

DEPARTMENT

ASSESSOR / CLERK-RECORDER / ELECTIONS



MARCH 2022

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

Key Initiatives	Complete
Strategic Goal 1: Ensure Excellent Customer Service	On Going
Strategic Goal 2: Enhance Community Engagement	On Going
Strategic Goal 3: Encourage Employee Engagement & Talent Development	On Going
Strategic Goal 4: Promote Operational Efficiency & Innovation	On Going

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

- ▶ Assessor's Office among the first in the state to fully transition to geographic information system (GIS) based platform.
- ▶ Clerk Recorder's Office recorded 63,199 documents in 2021, up ~36% from 2020
- ▶ Successfully launched e-Recording
- ▶ Assembly Bill 1466 - a bill that helps eliminate discriminatory language from recorded documents was signed into law. Yolo County served on the Recorder's Association Legislative Committee that helped develop the bill.

2021-22 Accomplishments.

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

continued

- ▶ Despite the added challenges of COVID-19 and recall's shortened timeline, we successfully conducted the 2021 Recall Election.
- ▶ Successfully fulfilled all requirements to transition over to the Voter's Choice Act Model.
- ▶ New Mobile Vote Center secured.
- ▶ Redistricting completed in time for the June 2022 election.

Emerging Issues

➤ ACE

➤ Assessor:

- Impacts of Proposition 19 (Statewide Base Year Value Transfer Program)
- COVID-19 & lasting changes in the assessment world.

➤ Clerk-Recorder:

- Implementation of Assembly Bills 1466 and 721
- Succession planning for retiring staff

➤ Elections:

- Finalizing Yolo County Re-districting by all districts
- 2022 Mid-term Election Cycle
Misinformation/Disinformation
- Removal of languages requirements (per Census)

2022-23 Goals & Objectives

▶ ACE

▶ Assessor:

- ▶ Continue transition to paperless & online form submission
- ▶ Encourage additional GIS based solutions to provide more transparency in assessments.
- ▶ Increase software integration between Assessor and Clerk-Recorder office to increase efficiencies and sharing of data

▶ Clerk-Recorder:

- ▶ Continue the transition of preservation & digitization of map books
- ▶ Complete Phase 1 of Assembly Bill 1466 Implementation
- ▶ Begin Digitization of all official records prior to 1970

▶ Elections:

- ▶ Re-Districting Implementation
- ▶ 2022-23 Election Cycle
- ▶ Implementation of Asset Tracking System

Long Range Goals

▶ ACE

▶ Assessor:

- ▶ Continue pushing towards paperless solutions & added efficiencies

▶ Clerk-Recorder:

- ▶ Finalize implementation of E-Commerce & other innovative solutions to better serve our customers
- ▶ Successfully execute the implementation of Assembly Bill 1466

▶ Elections:

- ▶ Fully implement and assess Voter's Choice Act model
- ▶ Document new processes & procedures developed during 2022 Election Cycle
- ▶ Execute the 2021 re-districting project

2021-22

Annual Update

DEPARTMENT OF AGRICULTURE



2021-22 Accomplishments

Key Initiatives	Complete
Operational Excellence Strategies for 2021-22	
Provide growth opportunities for new staff members through training and personal development	On going
Review and update Pesticide Safety trainings for farmworkers and growers by new Pesticide Use Enforcement Deputy/Supervisor	On going
Bill all contracts monthly to assure financial sustainability	On going

2021-22 Accomplishments

Key Initiatives	Complete
Thriving Residents Strategies for 2021-22	
Promote access to healthy, locally grown food by assuring proper marketing and standards of fresh produce	On going
Assure Farmers Markets and Certified Producers meet local and State requirements	On going
Run award winning Organic Certification program that assures compliance with the National Organic Program	On going

2021-22 Accomplishments

Key Initiatives	Complete
Safe Communities Strategies for 2021-22	
Protect people and the environment from pesticide misuse by conducting over 600 Pesticide Use Safety inspections.	On going
As County Sealer of Weights & Measures inspect all commercial weighting and measuring devices to assure a fair and equitable marketplace for all consumers and businesses in Yolo County.	On going
Over 90 injurious pests found by inspector at post office sorting facility.	On going

2021-22 Accomplishments

Key Initiatives	Complete
Flourishing Agriculture Strategies for 2021-22	
Encourage reduced risk pesticide use and integrated pest management (IPM) practices. Introduced an alternatives worksheet as part of our permitting renewal process.	On going
Generate GIS maps (pistachio, grape, school, organic) to prevent pesticide drift incidents	On going
Restart CUPA inspections on behalf of our Env. Health Dept.	On going

2021-22 Accomplishments

Key Initiatives	Complete
Flourishing Agriculture Strategies for 2021-22	
Work with state tool (BeeSafe) to register beekeepers in Yolo County to prevent bee kills and help with beehive theft	On going
Establish relationship with Farmworker Outreach Coordinator	Completed

Long Range Goals

- ▶ Upgrade of large capacity truck and other equipment.
- ▶ Fund Electric Vehicle Supply Equipment (EVSE) Station tester to address surge in EVSE installations in the county.
- ▶ Funded position for Land Use Review and to split duties into Pest Exclusion/Pest Detection

2022-23 Goals & Objectives

- ▶ Complete move to new location at 120 Main Street
- ▶ Review of Organic Certification Program objectives and fees
- ▶ Work with Sacramento and San Joaquin Counties to have a legacy pesticide disposal event

Emerging Issues

- ▶ Pest issues in county and surrounding counties
- ▶ Cannabis Land Use Ordinance implementation
- ▶ Ongoing Ag/Urban interface conflicts



2021-22

Annual Update

**GENERAL SERVICES: FACILITIES, CONSTRUCTION,
PARKS & AIRPORT**



MARCH 2022

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

Key Initiatives	Complete
Implement energy savings program(s) (ESCo) *	100%
Complete OHV feasibility Study*	100%
Prop 68 Parks Per Capita Funding Requests*	100%
Relocated the Grand Jury Office	70%
Relocated the ITS Department	70%
Yolo Library Construction underway	30%
Parks and Facilities ARP funding coordination	50%
Replaced roofs at Fleet Services, Gonzales, SO Admin and Morgue	100%

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

Key Initiatives	Complete
Implement SACOG EV charging grant	40%
Airport Run Up Aprons construction	20%
Completed ADA sidewalk at Tuli Mem Aquatic Park	100%
New shade structures complete at Tuli Mem Pool Deck	100%
Demolition of old JDF	100%

Emerging Issues

- ▶ OSFM/Leinberger delays/escalation
- ▶ Staff recruiting
- ▶ Water system at Jail
- ▶ Ongoing pandemic impacts
- ▶ Impact of incoming funds (CARES/ARP/Prop 68/etc.) on staff capacity

2022-23 Goals & Objectives

- ▶ Replace building access controls system
- ▶ Complete the Leinberger construction project
- ▶ Move the Ag department to 120 West Main
- ▶ Relocate Cannabis Task Force
- ▶ Implement any Prop 68 awarded projects
- ▶ Explore river corridor recreation opportunities
- ▶ Prop 68 and ARP parks projects implementation
- ▶ Design new Parks and Facilities building
- ▶ Design future county warehouse
- ▶ Complete programming for space needs for UCCE

Long Range Goals

- ▶ Implement the findings in the Security Assessment report (cameras, policies, etc.)
- ▶ Build new Parks and Facilities building near CSD
- ▶ Build new warehouse for county storage
- ▶ Move UCCE to 120 West Main
- ▶ Repurpose the current Ag/Facilities/UCCE campus
- ▶ New hangars at the County Airport
- ▶ Relocate the AWOS at the County Airport
- ▶ Runway/Taxiway rehab at County Airport



2021-22

Annual Update

HUMAN RESOURCES/RISK MANAGEMENT



MARCH 2022

2021-22 Accomplishments

(*2020-25 Strategic Plan Initiatives identified in 2021-22 Budget)

Key Initiatives	Complete
Continued return to work programs and managed COVID-19 response in the workplace; triaged 400 employee cases	Ongoing
Developed and implemented programs aligned with the new work environment (telecommuting, vaccinations and accommodations, leaves management, supplemental paid sick leave, and virtual training offerings)	Ongoing
Successfully implemented MOUs with General Unit, Probation, and Sheriff's Management	Winter 2021
Successfully completed 98 recruitments; onboarded and processed 255 new hires	July 1, 2021 – Feb 1, 2022
Reinstated county-wide safety committee	September 2021
Developed and provided various safety-related training modules	

Emerging Issues

- ▶ HR's involvement in the INFOR system V.11 upgrade.
- ▶ On-going management of COVID-19 in the workplace and application of new State, Federal and local mandates, orders, etc.
- ▶ Recruitment and retention issues in the middle of "The Great Resignation."
- ▶ Safety training compliance monitoring (LMS is needed).
- ▶ Continue to review and update safety related policies as needed.

2022-23 Goals & Objectives

- ▶ Oversee and manage the contract to carry out an unrepresented compensation study
- ▶ Fully implement Infor V.11 changes
- ▶ Complete successful negotiations with two bargaining units
- ▶ Review and improve the safety incentive program
- ▶ Finalize HIPAA program in collaboration with other departments
- ▶ Implement evacuation drills county-wide

Long Range Goals

- ▶ Continue to foster a strengths-based culture.
- ▶ Continue HR's work on DEI initiatives.
- ▶ Further explore creative ways to attract and retain a well qualified workforce.
- ▶ Fully implement and utilize a new Learning Management System.