

RESOLUTION NO. _____

RESOLUTION CLARIFYING THE YOLO COUNTY PERSONNEL RULES AND REGULATIONS

WHEREAS, the Yolo County Board of Supervisors passed and adopted Resolution No. 20-97 on September 1, 2020, thereby adopting the County of Yolo Personnel Rules and Regulations (a comprehensive set of general guidelines and policies governing all personnel matters for all County employees, including employee conduct, workplace conditions, disciplinary procedures, policies that implement State and Federal employment laws, and other aspects of public employment and County service); and

WHEREAS, the Personnel Rules and Regulations were distributed to representatives of impacted bargaining units for review and comment, and the County of Yolo incorporated mutually agreeable revisions; and

WHEREAS, the Personnel Rules and Regulations went into effect on or about October 27, 2020; and

WHEREAS, the Personnel Rules and Regulations are applicable to all non-law enforcement employees of the County of Yolo except that, where the Personnel Rules and Regulations are in conflict with the County Code or provisions of any Memorandum of Understanding (MOU) for employees within a representation unit created pursuant to the Employer-Employee Organization Relations Resolution, the County Code or negotiated MOU language will take precedence; and

WHEREAS, the bargained for and mutually agreeable language of the Personnel Rules and Regulations provides that the Board of Supervisors shall adopt or amend the Personnel Rules and Regulations; and

WHEREAS, Resolution No. 20-97 provides that the Human Resources Director may amend and supplement the Personnel Rules and Regulations as needed; and

WHEREAS, the Yolo County Board of Supervisors desires to resolve any ambiguity, uncertainty or conflict in or between the provisions of Resolution No. 20-97 and the Personnel Rules and Regulations; and

WHEREAS, nothing in this Resolution modifies the rights, duties, or obligations of the County under provisions of state law that apply to the bargaining process and the consideration of changes to the Personnel Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED by the County of Yolo Board of Supervisors as follows:

1. Any amendment or other change to the Personnel Rules and Regulations shall be approved and adopted by the Board of Supervisors at a regular meeting. Conflicting language

regarding the amendment process in Resolution No. 20-97 is hereby rescinded and of no further force or effect.

2. Any amendments made to the Personnel Rules and Regulations since adoption are hereby rescinded and the operating language of the Personnel Rules and Regulations shall be that as originally adopted on September 1, 2020.

PASSED AND ADOPTED this 7th day of June, 2022, by the Board of Supervisors, County of Yolo, State of California, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN

Angel Barajas, Chair
Yolo County Board of Supervisors

Attest:
Julie Dachtler, Senior Deputy Clerk
Yolo County Board of Supervisors

By _____
Deputy (Seal)

Approved As To Form:
Philip J. Pogledich, County Counsel

By 
Ronald J. Martinez, Chief Assistant