

Unrepresented Classes -  
Equity Adjustments

Classification	Adjustment Required
Ag Comm & Sealer of Weights	0.00%
Chief Deputy Ag Commissioner	5.20%
Asst. County Administrator	2.45%
Chief Deputy County Administrator	0.00%
Deputy County Administrator	2.45%
Chief Assistant County Counsel	0.00%
Asst. County Counsel	0.00%
Chief Budget Official	0.00%
Chief Building Official	6.04%
Chief DA Investigator	0.82%
Asst. Chief DA Investigator	0.82%
Chief Deputy Assessor	5.39%
Chief Deputy Clerk-Recorder/Elections	5.39%
Deputy Clerk-Recorder/Elections	5.39%
Deputy Assessor	5.39%
Clerk-Recorder-Assr Prog Mgr	5.39%
Chief Deputy Dist. Attorney	0.00%
Asst. Chief Deputy Dist. Atty.	0.00%
Chief Financial Officer	1.57%
Asst. Chief Financial Officer	1.57%
Senior Financial Services Analyst	1.57%
Chief Fiscal Admin. Officer	10.58%
ACE Deputy of Technology & Finance	10.58%
Sheriff's Chief of Finance	10.58%
Chief of Office of Emergency Services	0.00%
Grants Administrator	10.00%
Emergency Services Planner	10.00%
Emergency Services Coordinator	10.00%
Chief Probation Officer	1.45%
Asst. Chief Probation Officer	1.45%
Superintendent of Juv Det Fac	1.45%
Chief Technology Officer	8.44%
Information Technology Manager	8.44%
Internet Systems Specialist	8.44%
DA Chief of Innovation and Transparency	8.44%
Database Administrator	8.44%
Geographic Information Systems Manager	8.44%
Information Technology Manager - County	
Info Sec Officer	8.44%
County Librarian	0.00%
Museum Curator	0.00%
Asst. County Librarian	18.40%
Deputy, Clerk of the Board	0.00%

Classification	Adjustment Required
Board Clerk I	0.00%
Board Clerk II	0.00%
Board Clerk III	0.00%
Clerk of the Board of Sup.	0.00%
Sr. Deputy, Clerk of the Board	0.00%
Director of Animal Services	8.90%
Director of Child Support Serv	0.00%
Asst. Dir of Child Support Srv	14.90%
Director of Community Services	6.59%
Director, Public Works Div	6.59%
Director of Community Development	6.59%
Director, Integrated Waste Div	6.59%
Cannabis Policy & Enforcement Manager	6.59%
Director of Environmental Health	6.59%
Chief Assistant Director of Comm Serv	6.59%
Director of General Services	0.00%
Projects Division Manager	0.00%
Director of Human Resources	0.99%
HNSA Human Resources Mgr.	0.99%
Human Resources Manager	0.99%
Risk Manager/Safety Officer	0.99%
Assistant Director of Human Resources	0.99%
Director of PH Nursing	0.00%
Asst. Dir of Public Health Nursing	0.00%
Director, Health and Human Srv	0.85%
Assistant Dir, Health & Human Serv	0.85%
Director, HHS Service Centers	0.85%
Branch Director, Health & Human Serv	0.85%
HNSA Administrative Services Manager	0.85%
Deputy Branch Director, HNSA	0.85%
Director of Health Services	0.85%
Enterprise Resource Planning Analyst II	6.64%
Financial System Manager	6.64%
Enterprise Resource Planning Analyst I	6.64%
Enterprise Resource Planning Manager	6.64%
Executive Assistant II	0.00%
Legal Office Services Manager	0.00%
Secretary - County Counsel	0.00%
Executive Assistant I	0.00%
Executive Asst. - Co. Admin	0.00%
Health Officer	0.00%
Physician	0.00%

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Management Analyst	5.00%
Associate Management Analyst	5.00%
Principal Management Analyst	5.00%
Senior Management Analyst	5.00%
Manager of Natural Resources	5.00%
Natural Resources Program Asst.	5.00%
Natural Resources Prog Coord	5.00%
Natural Resources Planner	5.00%
Mgr of Governmental Relations	5.00%
Manager of Econ Res Dev	5.00%
Manager of Operations & Strategy	5.00%
Legislative & Govt Aff Spec II	5.00%
Legislative & Govt Aff Spec I	5.00%
Payroll Technician	0.82%
Senior Payroll Technician	0.82%
Payroll Supervisor	0.82%
Personnel Analyst	8.30%
Associate Personnel Analyst	8.30%
Senior Personnel Analyst	8.30%
Personnel Assistant	8.30%
Principal Personnel Analyst	8.30%
Departmental HR Coordinator	8.30%
Sheriff's Human Resources Tech	8.30%
Personnel Specialist I	8.30%
Personnel Specialist II	8.30%
Personnel Specialist I - Conf	8.30%
Personnel Specialist II - Conf	8.30%
Psychiatrist-Med. Director	3.51%
Public Defender	0.00%
Chief Deputy Public Defender	0.00%
Asst. Chief Deputy Public Def	0.00%
Public Information Officer	0.00%
Supervisor's Deputy	5.00%
Asst. Supervisor's Deputy	5.00%
Community Services Analyst	8.48%
HSA Analyst	6.79%
Senior Business Process Analyst	5.65%
Business Process Analyst	5.65%
Accounting Technician - Conf.	10.99%
Administrative Assistant - Conf	6.05%
Administrative Clerk I - Conf.	7.08%
Administrative Clerk II - Conf	7.07%
Administrative Serv Analyst X2	3.81%

Classification	Adjustment Required
Programmer Analyst III-Conf	8.91%
Programmer Analyst IV-Conf	0.00%
Secretary I - Conf.	10.35%
Secretary II - Conf.	8.10%
Secretary III - Conf.	8.10%
Secretary to the Dir. -Conf	6.03%
Senior Accounting Tech - Conf.	14.28%