

**SIDE LETTER AGREEMENT
BETWEEN YOLO COUNTY AND YOLO COUNTY PROBATION ASSOCIATION**

The County of Yolo and the Yolo County Probation Association (Association) hereby enter into this Letter of Agreement to the Memorandum of Understanding between the parties covering July 1, 2021 through June 30, 2024. The parties agree to amend Article 7, Compensation, as follows, as a result of the change in the County's compensation philosophy:

**ARTICLE 7
COMPENSATION**

7.1 Salary Schedule

During the term of this MOU, salary adjustments for all Probation Unit classifications shall be as follows:

7.1.1 Effective the first day of the pay period including July 1, 2021, a two percent (2%) salary increase.

7.1.2 Effective the first day of the pay period including July 1, 2022, a two percent (2%) salary increase.

7.1.3 Effective the first day of the pay period including July 1, 2023, a two percent (2%) salary increase.

7.1.4 Effective the first day of the pay period including June 30, 2024, a two percent (2%) salary increase. The increase is provided with the explicit understanding that any successor agreement shall not include a salary adjustment in fiscal year 2024-2025.

7.1.5 Effective with the pay period starting January 1, 2023, the County shall provide a five percent (5.0%) equity adjustment.

~~7.1.5~~ 7.1.6 Active employees in the bargaining unit as of the date of adoption of the MOU shall receive one-time compensation in the amount of \$1,500.00 within 30 days of adoption of the MOU.

~~7.1.6~~ 7.1.7 Effective with the first full pay period that included January 1, 2022, ~~and January 1, 2024~~, the County shall adjust the salary for unit members by classification to an amount which equals 95% of the average salary in benchmark agencies, provided the average salary is greater than the salary for unit members. Effective with the first full pay period that includes January 1, 2024, the County shall adjust the salary for unit members by classification to an amount which equals 100% of the average salary in benchmark agencies, provided the average salary is greater than the salary for unit members.

7.1.6.17.1.7.1 Benchmark agencies shall be classified as follows:

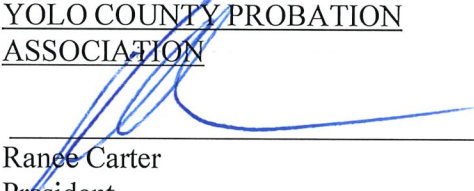
- Butte County
- El Dorado County
- Napa County
- Placer County
- Sacramento County
- San Joaquin County
- Solano County
- Sutter County

Approved on this ____ day of _____, 2022.

COUNTY

Angel Barajas
Chair, Yolo County Board of Supervisors

YOLO COUNTY PROBATION
ASSOCIATION



Rance Carter
President