

August 12, 2022

BY Julie Dachtler
DEPUTY CLERK OF THE BOARD

TEAMSTERS LOCAL 856,

Union,

v.

YOLO COUNTY HOUSING AUTHORITY,

Employer.

SETTLEMENT AGREEMENT

A dispute has arisen between Teamsters Local 856 (“the Union”) and Yolo County Housing Authority (“the Employer”) regarding retroactive payment of increased contributions for the cafeteria benefit plan back to February 1, 2021.

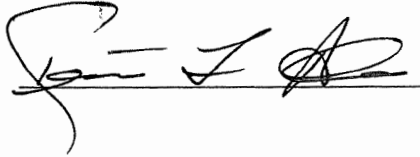
On or about October 18, 2021, the Union filed an unfair practice charge with the Public Employment Relations Board alleging that the Employer had engaged in bad faith bargaining in not abiding by an agreement that the Union believed included retroactive payment of the increased contributions for employees in the general unit.

The Employer disputes the allegation.

However, In the interest of promoting harmonious labor relations between the parties and to avoid the uncertainty, inconvenience, and expense of litigation, the parties have agreed to settle the matter according the following:

1. The Employer will pay the increased contributions for the cafeteria benefit plan for all employees in the general unit retroactive to February 1, 2021.
2. The Employer will pay the increased contributions for the cafeteria benefit plan for all employees in the managerial unit retroactive to February 1, 2021.
3. The Union with withdraw the pending unfair practice charge with prejudice.

FOR THE UNION:



A handwritten signature in black ink, appearing to be "Jan I A", written over a horizontal line.

06/28/2022
Date

FOR THE EMPLOYER:

Sandra Sigrist

3/29/2022
Date