

Waste Facility Worker I/II

Definition

Under supervision, performs a variety of semi-skilled inspection, maintenance, and repair tasks involving buildings, roadways and grounds at the County landfill and transfer station sites; assists with maintenance and repair of solid and liquid waste conveyance and/or processing facility systems; maintains data and logs on activities; and operates vehicles and equipment to perform assignments at the landfill.

Distinguishing Characteristics

The Waste Facility Worker I/II is a single class with two salary levels, and positions in this class are flexibly staffed. The Waste Facility Worker I is the entry-level classification in this classification series. Initially, incumbents work under close supervision, and are given detailed instructions in the performance of routine waste facility maintenance and repair tasks that are more structured and repetitive than those assigned to the Waste Facility Worker II. As skills and knowledge are developed, incumbents are expected to perform increasingly difficult assignments with more responsibility.

Incumbents may advance to the higher level after demonstrating the ability to perform the full journey level duties of the class, which generally requires twelve months of experience at Level I. The Waste Facility Worker II is the journey level classification responsible for performing the full range and scope of work. Incumbents work under general supervision and are expected to be proficient in performing a variety of responsible and difficult skilled waste facility tasks. Assignments within the Waste Facility Worker class series vary, but the overall emphasis is on skilled inspection, monitoring, maintenance and repair of landfill equipment and facilities. Waste Facility Worker II differs from the Senior Waste Facility Worker in that the latter is the advanced journey classification, where incumbents perform the most difficult and complex tasks, while maintaining assignment level expertise in one or more complex landfill systems (e.g. groundwater extraction and treatment systems, organics management systems, and/or landfill gas monitoring, etc.)

Essential Functions

Duties may include, but are not limited to, the following:

- Maintains the Metal Recovery Facility; operates loader and other equipment to separate metals, trash, and other recyclables; ensures proper disposal of materials.
- Maintains all public and County access roadways and parking lots in an acceptable condition for all weather conditions; uses equipment to excavate, dig trenches, fix roads and/or make road crossings; ensures appropriate and visible road and parking lot striping and road signage.
- Maintains County landfill and transfer station buildings, including cleaning, painting and making other building improvements; maintains all painted curbs, signs, and metal posts in assigned operational areas.
- Performs seasonal and as needed landscaping work such as weeding, mowing, and blowing debris; installs, maintains, and repairs irrigation and drainage systems and timers required for keeping the grounds, including landscaping, at the landfill sites in an acceptable condition.
- Maintains and repairs fences, gates, and related locks to ensure proper operations and site security.

- Ensures various landfill vehicles and equipment are in clean, working order; washes, fuels, greases, and regularly starts and inspects assigned equipment; maintains necessary equipment and vehicle logs; and coordinates preventative and other necessary maintenance with County fleet services.
- Coordinates with contractors for necessary repairs or supplies needed for various landfill systems; ensures contractor access and safety while on County property
- Assists Senior Waste Facility Workers to inspect, maintain, and repair complex landfill system(s), such as the landfill gas systems, water quality systems, organics management systems, etc.
- As directed, assists with pump and well system monitoring and maintenance; takes samples, and documents and communicates results; assists with surface scanning, welding, and testing new and current systems.
- Performs air stripper system maintenance and repairs; cleans tower and windows and visually inspects and replaces the media as needed; documents flow readings and observations; insulate lines, valves and performs other conveyance system repairs.
- Upholds the Values of Yolo County; participates and supports teamwork, builds and maintains positive working relationships with co-workers and the public.
- Attends and completes necessary trainings; stays up to date on industry best practices.
- Performs other related duties as required.

Employment Standards

Waste Facility Worker I:

Education: Equivalent to completion of the twelfth grade; AND

Experience: No experience necessary. Experience in landscaping, grounds keeping, building and/or road repair, construction, or other closely related duties is highly desirable.

Waste Facility Worker II:

Education: Equivalent to completion of the twelfth grade; AND

Experience: At least one year of maintenance experience in landscaping, grounds, building repair, road repair, construction, or other closely related duties similar to the Waste Facility Worker I class.

Certification Requirements: For both classes, documentation of successful completion of 24-hours of Hazardous Waste Operations and Emergency Response (HAZWOPER) training, Powered Industrial Truck Operator (forklift) training, backhoe training, loader training, and telehandler training is required within the first six months of employment. All certifications must be maintained as required.

License

Positions in these classes require incumbents to possess and maintain a valid California driver's license, Class C or higher, to carry out job related duties. Individuals who do not meet this requirement due to a physical or mental disability may request a reasonable accommodation.

Knowledge & Ability

Knowledge of:

- the safe and effective operation of trucks, other light automotive equipment, loaders, backhoes, power tools and related equipment
- operation of metal recovery facilities

- installation of roadways, irrigation, drainage systems, and groundwater well systems
- construction and maintenance practices related to the position
- applicable safety rules and regulations pertaining to refuse disposal
- occupational hazards and safety procedures of the construction trade

Ability to:

- operate assigned equipment and systems with skill and safety
- apply mechanical aptitude on the job
- carry out written and oral instructions
- assist in general repairs of road construction and related equipment
- collect data and complete reports
- Develop and maintain positive and effective working relationships with others

Physical Ability to: walk on steep slopes, walk, stand, sit, stoop and squat for considerable amounts of time; be able to lift up to 50 pounds and walk on irregular surfaces and climb for a moderate amount of time; be able to reach above shoulders, use hands, fingers, and legs for moderate amount of time; be able to see things up close and far away with depth perception; read charts and maps; must have good vision and be able to hear heavy equipment noises; and work in an environment with unpleasant odors.

Environmental & Functional Factors

Incumbents perform the majority of work tasks outside in varying weather conditions, and are exposed to dust, sun, hot/cold weather, grease, oils, solid waste, liquid waste, domestic sewage, and unpleasant odors. Incumbents work around heavy equipment and other moving objects and vehicles, in loud and noisy areas, and perform considerable amount of work on slippery and uneven surfaces. Incumbents are required to drive vehicles, and operate various pieces of equipment and tools in order to perform the essential functions of the job. These include, but are not limited to, light vehicles, Loader, Forklifts, Backhoe, HDPE Welders, Cordless Power Tools, GEM 5000 (LFG Analyzer), Leaf Blower, Line Trimmer and other power and manual tools and equipment.

Medical Class

This class involves frequent lifting of up to fifty pounds with occasional lifting of up to one hundred pounds or more, often combined with bending, twisting, or working on irregular surfaces. Heavy labor positions are included in this category. Incumbents must have corrected hearing and vision to perform the essential functions of the job. Additionally, positions require manual dexterity and eye-hand coordination to use a variety of equipment, tools, etc. Heavy labor positions are included in this category.