

Initiate & Plan

Oct 11 - Nov 19 **Initiation**  
Oct 25 - Jan 28 **Planning**  
Feb 02 **Kick Off**

Analyze & Design

Oct 25 - Jan 07 **Current State Analysis**  
Dec 10 - Jan 31 **Initial System Build**  
Feb 01 - Mar 09 **Super User Enablement & Design**  
Mar 3 - Apr 06 **Future State Design/Proof of Concept Build**  
Mar 23 - Apr 15 **Future State Design Finalization**

Build & Develop

Data Migration (1st Pass) Mar 21 - Apr 15  
System Updates / Unit Test Prep Mar 21 - May 07  
Unit Test Execution & Parallel Payroll April 25 - Jun 11  
Technical Development Jul 01 - Dec 31, 2022

Verify & Empower

Infor Data Migration (2nd Pass) Jul 11 - Jul 25  
System Updates / System Integrated Test Prep Jun 06 - Aug 15  
System Integrated Test Execution & Payroll Parallel Aug 08 - Oct 29  
Infor Data Migration (3rd Pass) Oct 31 - Nov 11  
System Updates / SIT #2 Test Preparation Oct 17 - Nov 25  
SIT #2 / Parallel Test Execution & Issue Resolution Nov 28 - Dec 30  
Infor Data Migration (4th Pass) Jan 23 - Feb 03, 2023  
System Updates / UAT Test Preparation Jan 09 - Feb 18  
User Acceptance Test Execution & Payroll Parallel / Issue Resolution Feb 13 - Apr 17  
Training Development & Execution Feb 06 - Jun 12  
Mock Go-Live/Readiness Assessment / Cutover & Contingency Planning Jun 12 - Jun 26

Go Live & Support

Cutover / Final Migration Pass Jul 7 - Jul 9, 2023  
Go Live Jul 17, 2023  
Post-Live Support Jul 18 - Sep 30

