

**SIDELETTER AGREEMENT
BETWEEN YOLO COUNTY AND YOLO COUNTY CORRECTIONAL OFFICERS
ASSOCIATION**

The County of Yolo and the Yolo County Correctional Officers Association (Association) hereby enter into this Letter of Agreement to the Memorandum of Understanding between the parties covering November 1, 2022 through June 30, 2025. The parties agree to amend the following sections as follows:

**ARTICLE XV
UNIFORMS AND SAFETY EQUIPMENT**

15.1 Uniform Allowance

- 15.1.1 The County shall pay each eligible employee who is required to wear a uniform on a daily basis (with exceptions for occasional special assignments), one thousand dollars (\$1000) per year to purchase and maintain uniforms required by department rule. The County shall pay each employee in the Correctional Officer I/II and Animal Services Officer I/II classification three hundred dollars (\$300) per year to purchase boots. Effective the first pay period including January 1, 2021 the uniform and boot allowance shall be paid annually as a separate warrant in the first pay period of the calendar year.
- 15.1.2 The County shall pay each employee who is not required to wear a uniform on a daily basis, three hundred dollars (\$300) per year to purchase and maintain uniforms required by department rule. Effective the first pay period including January 1, 2021 the allowance shall be paid annually as a separate warrant in the first pay period of the calendar year.
- 15.1.3 Employees shall purchase and maintain such uniform as is required by the appointing authority for the employee's assignment. The appointing authority shall meet with the Association prior to implementation of a change in uniform specifications to discuss the financial impact upon the employees.
- 15.1.4 If during the term of this agreement, the uniform allowance for members of the Deputy Sheriffs Association increases, the uniform allowance for Correctional Officer unit members who are required to wear a uniform on a daily basis (with exceptions for occasional special assignments) shall increase to an amount equivalent to the amount received by the Deputy Sheriffs Association.

15.2 New Employees

- 15.2.1 Newly hired employees shall be eligible for a uniform allowance after completing twelve (12) full months as a probationary or permanent employee.
- 15.2.2 Upon presentation of receipts for purchase of the initially required uniforms, the

County will reimburse the employee the actual amount of purchase up to a total of one thousand dollars (\$1000). Payments of less than one hundred dollars (\$100) will be made quarterly.

15.2.3 Should an employee terminate employment prior to completing one (1) year of service, he/she shall turn in to the Department all uniforms and equipment purchased as required by this Article.

15.2.4 If at the end of twelve (12) months employment an employee shows ownership of the above listed items and the employee has not expended the one thousand dollars (\$1000) allotment, the employee shall be paid the balance remaining in his/her uniform allowance account upon submission of a written request for such payment. If the amount remaining is twenty-five Dollars (\$25) or less, the amount will be included in the next uniform allowance check.

15.2.5 Upon completing twelve (12) months of employment, the employee shall be paid a prorated amount of the annual uniform and boot allowance paid to employees per Section 15.1.1

15.4 Safety Equipment

15.4.1 The County shall provide such safety equipment as the Sheriff deems necessary for the employee's job assignment, which may include: Handcuffs, handcuff case, rain gear, flashlight, flashlight holder, baton, baton holder, radio holder, key holder, Sam Brown belt, and chemical agents.

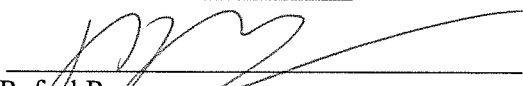
15.4.2 The Sheriff's Department shall undertake to adequately train all members in basic self-defense, including but not limited to, weaponless self-defense and proper use and techniques of the issued safety equipment. This training shall be an ongoing effort by the Sheriff's Department.

15.4.3 The County shall provide protective vests, either bullet or stab proof, to Correctional Officers and Animal Control Officers provided that any other officer who is provided such a vest agrees to wear that vest at all times while on duty. The County retains sole discretion in determining the technical requirements of such vests.

YOLO COUNTY

Lucas Frerichs
Chair, Yolo County Board of Supervisors

YOLO COUNTY CORRECTIONAL
OFFICERS ASSOCIATION



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