

RESOLUTION NO. 23-__

**RESOLUTION OF THE YOLO COUNTY BOARD OF SUPERVISORS
AUTHORIZING AN EXCEPTION TO THE 180-DAY WAIT PERIOD FOR HIRING OF
EXTRA HELP RETIRED ANNUITANT
(Government Code sections 7522.56 & 21224)**

WHEREAS, in compliance with Government Code section 7522.56 of the Public Employees' Retirement Law, the Yolo County Board of Supervisors (Board) must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, James W. Laughlin (CalPERS ID 3695226541) retired from the County of Solano in the position of Deputy County Counsel V, effective November 25, 2023; and

WHEREAS, Government Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is May 25, 2024 without this certification resolution; and

WHEREAS, Government Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Solano County Board of Supervisors and James W. Laughlin previously certified in a resolution duly adopted on December 5, 2023 that Mr. Laughlin has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Yolo County Board of Supervisors and James W. Laughlin hereby certify that Mr. Laughlin has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Yolo County Board of Supervisors appoints James W. Laughlin as an extra help retired annuitant to perform certain duties as a Senior Deputy County Counsel for Yolo County under Government Code section 21224, effective February 13, 2024, due to his specialized knowledge and expertise necessary to advise the Yolo County Assessment Appeals Board; and

WHEREAS, the entire employment agreement, contract or appointment document between James W. Laughlin and the County of Yolo consists solely of the County's extra help employment form, a standardized form completed electronically in NEOGOV; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the appointment is being made because James W. Laughlin has specialized skills needed in performing work of limited duration; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year, inclusive of other work performed by Mr. Laughlin for a CalPERS member agency; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum base salary for the Senior Deputy County Counsel position will be \$13,322.40 per month with the hourly equivalent of \$76.86 and the maximum base salary for this position will be \$16,191.06 per month with the hourly equivalent of \$93.41, and

WHEREAS, the hourly rate paid to James W. Laughlin will be \$93.41; and

WHEREAS, James W. Laughlin has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

THEREFORE, BE IT RESOLVED THAT the Yolo County Board of Supervisors certifies the nature of the employment of James W. Laughlin as described herein and that this appointment is necessary due to his specialized knowledge of issues relevant to the work of the Assessment Appeals Board and expertise necessary to perform certain duties as an extra help Senior Deputy County Counsel for the County of Yolo effective February 13, 2024 through approximately March 1, 2025 as set forth herein.

PASSED AND ADOPTED by the Yolo County Board of Supervisors this 13th day of February 2024, by the following vote:


AYES:
NOES:
ABSENT:
ABSTENTION:

Supervisor Lucas Frerichs, Chair
Yolo County Board of Supervisors

Attest:
Julie Dachtler, Senior Deputy Clerk
Yolo County Board of Supervisors

Approved as to Form:

By: _____
Deputy (Seal)

By: 
Philip J. Pogledich, County Counsel