

Community Benefit Grant Agreement

This Grant Agreement (“Agreement”) is made as of March 21st, 2025 (“Effective Date”), between the County of Yolo a political subdivision of the State of California (“COUNTY”), and the Center for Land-Based Learning, a California nonprofit public benefit corporation (“BENEFICIARY”).

TERMS AND CONDITIONS

1. Grant Award.
 - a. COUNTY hereby agrees to award \$10,000 to BENEFICIARY solely for the purposes of funding the project or uses described in Attachment A, which is attached hereto and incorporated by reference (“Project”).
 - b. Funding shall be provided as a single lump sum within 30 calendar days of the Effective Date.

2. BENEFICIARY Obligations. BENEFICIARY agrees that all funds provided by the COUNTY under this Agreement will be held by the BENEFICIARY and applied solely toward the Project. To that end, the funds will be specifically earmarked and reserved for Project and will not be made available or used for other BENEFICIARY functions or general agency purposes and any other use of said funding is prohibited. Failure to spend the funds in accordance with the terms of this Agreement shall constitute a default and COUNTY may require the repayment of funds awarded in addition to any other remedies allowed by law.

3. Status of BENEFICIARY.
 - a. BENEFICIARY and BENEFICIARY’s contractors, subcontractors, and other vendors shall act in an independent capacity and not as employees, partners, officers or agents of COUNTY.
 - b. BENEFICIARY certifies that neither the entity, nor its principals or affiliates, are excluded or disqualified from receiving federal funds.

4. Records. BENEFICIARY shall keep, and provide to COUNTY or its agents, upon request, accurate financial records necessary to enable COUNTY to review BENEFICIARY’s performance of this Agreement. These records shall demonstrate the grant funding has been used for the Project. BENEFICIARY shall maintain all such records for at least five years from the Effective Date.

5. Nondiscrimination. By signing this Agreement, BENEFICIARY certifies that it will comply with all applicable legal requirements relating to nondiscrimination and nondiscriminatory use of public funds, including that BENEFICIARY shall not deny benefits or services, or otherwise discriminate on the basis of race, color, national origin (including limited English proficiency), disability, age, or sex (including sexual orientation and gender identity).

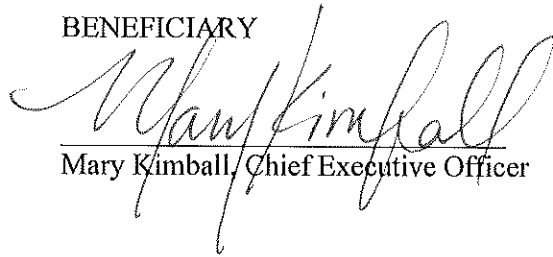
6. General Terms and Conditions.

- a. As between COUNTY and BENEFICIARY, BENEFICIARY is solely responsible for full and timely compliance with all local, state, and federal laws and regulations pertaining to completion of the Project. This includes, but is not limited to, compliance with state prevailing wage laws (Labor Code §§ 1720 et seq.). COUNTY's sole obligation under this Agreement is to provide funding to BENEFICIARY in the amount, time, and manner specified herein.
- b. If for any reason BENEFICIARY later elects not to proceed with the Project, the BENEFICIARY will refund to the COUNTY all funding provided under this Agreement.
- c. BENEFICIARY agrees to indemnify, defend, protect, hold harmless, and release COUNTY, its governing body, agents, officers and employees, from and against any and all claims, losses, proceedings, damages, causes of action, liability, costs, or expenses (including attorney's fees and witness costs) arising from or in connection with BENEFICIARY's performance of the Project.
- d. BENEFICIARY shall not assign or transfer any interest in this Agreement without the prior written consent of the COUNTY, and any attempt by a BENEFICIARY to so assign or transfer this Agreement without the COUNTY's consent shall be void and of no effect.
- e. The waiver by either party or any of its officers, agents or employees, or the failure of either party or its officers, agents or employees to take action with respect to any right conferred by, or any breach of any obligation or responsibility of this Agreement, will not be deemed to be a waiver of such obligation or responsibility, or subsequent breach of same, or of any terms, covenants or conditions of this Agreement.
- f. The persons executing this Agreement on behalf of the parties affirmatively represent that each has the requisite legal authority to enter this Agreement on behalf of their respective party, and to bind their respective party to the terms and conditions of this Agreement.
- g. This Agreement is not intended to, and will not be construed to, create any right on the part of a third party to bring an action to enforce any of its terms.
- h. This Agreement may only be amended in writing executed by COUNTY and BENEFICIARY.
- i. This Agreement shall be construed under and in accordance with the laws of the State of California. The construction and interpretation of this Agreement shall be governed by the laws of California with venue residing in Yolo County, except to the extent an issue may be governed by federal law.

- j. This Agreement constitutes the entire agreement between the parties with respect to funding contributions and supersedes all prior negotiations, representations, or other agreements, whether written or oral. In the event of a dispute between the parties as to the language of this Agreement or the construction or meaning of any term hereof, this Agreement will be deemed to have been drafted by the parties in equal parts so that no presumptions or inferences concerning its terms or interpretation may be construed against any party to this Agreement.

This Agreement is hereby executed on the day and year first above written.

BENEFICIARY



Mary Kimball, Chief Executive Officer

COUNTY OF YOLO

Tonia Murphy, Procurement Manager

EXHIBIT A

Description of Project

1. AgHiRE Program – \$5,000

The AgHiRE (Agricultural Hiring and Retention Education) Program is a workforce development initiative designed to provide leadership training and career advancement opportunities for Spanish-speaking agricultural employees in Yolo County. Many of these individuals are long-time workers who possess strong knowledge of agricultural operations but lack access to formalized leadership or technical training due to language or educational barriers.

The AgHiRE curriculum was co-developed with input from local employers to ensure that the training aligns with real-world operational needs and directly enhances employability and earning potential. The 12-week course includes 87 hours of instruction in:

- **Vocational English as a Second Language (ESL)** for agriculture
- **Digital literacy**, with a focus on basic computer and device usage
- **Regulatory awareness**, including safety and compliance standards
- **Leadership development**, emphasizing emotional intelligence, motivation, communication, and management skills

Funding from Yolo County will support:

- Instructional delivery and curriculum updates
- Program coordination and administrative support
- Materials and supplies for students
- Travel for outreach and recruitment to farms and employers

The AgHiRE program directly addresses income disparities and limited advancement opportunities faced by farmworkers, helping to improve both economic mobility and the long-term strength of the agricultural workforce in Yolo County.

2. Match+ Program – \$5,000

The Match+ Program is a privately funded extension of the **Mobile Farmers Market (MFM)** operated by CLBL's Community Food Program. The MFM serves food-insecure neighborhoods across Yolo County by bringing fresh, local, sustainably grown produce directly into underserved areas using a "farmers market on wheels" model.

To reduce barriers to healthy food access, the MFM accepts **SNAP/EBT** benefits and participates in **Market Match**, a statewide program offering a 50% discount on produce for customers using EBT. However, many customers arrive at the market with insufficient or

depleted SNAP balances, and the standard Market Match discount cannot be applied once their benefits are exhausted.

Match+ was created by CLBL to fill this gap. Through this program, any customer with a SNAP/EBT card who has run out of benefits can still receive the 50% Market Match discount, paying the difference via cash or card. This ensures continued access to affordable, healthy food regardless of federal benefit cycles or delays.

The funds provided by Yolo County will support:

- Discount reimbursements provided directly to customers
- Outreach to increase awareness among low-income residents
- Administration of the discount process at mobile markets
- Tracking and reporting systems for accountability and performance