

**SIDELETTER AGREEMENT
BETWEEN YOLO COUNTY AND YOLO COUNTY MANAGEMENT ASSOCIATION**

The County of Yolo and the Yolo County Management Association (Association) hereby enter into this Letter of Agreement to the Memorandum of Understanding between the parties covering July 1, 2024 through June 30, 2028. The parties agree to amend the following sections as follows:

**ARTICLE 4
UNIFORMS**

- 4.1 The County agrees to provide and maintain uniforms for the Public Works Superintendent commensurate to that provided and maintained for subordinate staff.
- 4.2 The County agrees to provide a boot allowance to employees equal to that of their subordinate staff in Supervisors and Professional Employees bargaining unit.
- 4.3 The County shall pay each eligible employee who is required to wear a uniform on a daily basis (with exceptions for occasional special assignments) one thousand dollars (\$1000) per year to purchase and maintain uniforms required by department rule.
- 4.4 The County shall pay each employee who is not required to wear a uniform on a daily basis three hundred and fifty dollars (\$350) per year to purchase and maintain uniforms required by department rule.
- 4.5 The County agrees to reopen negotiations, limited to the allowance amount, should the uniform allowance be increased for the classification of Correctional Officer I/II or Animal Services Officer I/II.
- 4.6 Uniform and/or boot allowances shall be paid in a lump sum annually in the first pay period of the calendar year. Given the lump sum nature of the uniform and/or boot allowance, employees acknowledge that such compensation will not be considered in calculating final compensation for retirement benefit purposes.

Approved on this 9th day of Sept., 2025.

COUNTY

Mary Vixie-Sandy
Chair, Yolo County Board of Supervisors

YOLO COUNTY MANAGEMENT
ASSOCIATION

Dallas Timm
President