

# **RESOLUTION FOR 180-DAY WAIT PERIOD EXCEPTION**

## **Gov. Code sections 7522.56 & 21224**

**Resolution Number \_\_\_\_\_**

**12/9/2025**

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employees' Retirement Law, the Board of Supervisors must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Sandra Gordon (Calpers ID No. 6948725504) will retire from the County of Yolo in the position of Public Defender Investigator II, effective December 31, 2025; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 29, 2026, without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Board of Supervisors, the County of Yolo and Sandra Gordon certify that Sandra Gordon has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Board of Supervisors hereby appoints Sandra Gordon as an extra help retired annuitant to perform the duties of the Public Defender Investigator II for the County of Yolo under Gov. Code section 21224, effective January 11, 2026; and

WHEREAS, the entire employment agreement, contract or appointment document between Sandra Gordon and the County of Yolo has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$10,408.66 and the hourly equivalent is \$60.05, and the minimum base salary for this position is \$8,562.67 and the hourly equivalent is \$49.40; and

WHEREAS, the hourly rate paid to Sandra Gordon will be \$60.05; and

WHEREAS, Sandra Gordon has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Board of Supervisors hereby certifies the nature of the appointment of Sandra Gordon as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Public Defender Investigator II for the County of Yolo by January 11, 2026 because:

*The Public Defender's Office requests approval to temporarily rehire Public Defender Investigator II Sandra Gordon as a retired annuitant immediately after her planned December 31, 2025, retirement. Gordon, a 30-year veteran and is needed to maintain continuity in the Investigations Unit, which will face two investigator vacancies and inexperienced new hires in early 2026. During this same period, the Chief Investigator and remaining Investigator II will be fully occupied with two major homicide trials and unable to train or supervise new staff. Gordon is also the lead investigator on several complex cases that cannot be reassigned without disruption. Her short-term post-retirement service is necessary to ensure operational stability and protect clients' rights until the homicide trials conclude, after which her assistance would be needed only intermittently. The office therefore seeks a waiver of the 180-day waiting period under Government Code section 7522.56.*

PASSED AND ADOPTED by the Yolo County Board of Supervisors on December 9, 2025 by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

\_\_\_\_\_  
Mary Vixie Sandy, Chair  
Yolo County Board of Supervisors

Attest:  
Julie Dachtler, Senior Deputy Clerk  
Yolo County Board of Supervisors

Approved as to Form:

By: \_\_\_\_\_  
Deputy (Seal)

By:  \_\_\_\_\_  
Philip J. Pogledich, County Counsel