



# Yolo Habitat Conservancy

County of Yolo • City of Davis • City of Winters • City of West Sacramento  
City of Woodland • University of California, Davis

To: Lucas Frerichs, Chair  
Members of the Board

From: Phil Pogledich  
Counsel to the Yolo Habitat Conservancy

Re: Approve contract with Alford Environmental, LLC in the amount of \$160,000 to provide Interim Executive Director services, staff training, and other support services necessary to implement the Yolo HCP/NCCP between July 1, 2025 through June 30, 2026.

Date: May 19, 2025

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## REQUESTED ACTIONS:

1. Approve contract with Alford Environmental, LLC in the amount of \$160,000 to provide Interim Executive Director services, staff training, and other support services necessary to implement the Yolo HCP/NCCP from July 1, 2025 through June 30, 2026. (Attachment A)

## BACKGROUND:

On December 9, 2024 the Board appointed Christine Alford the Interim Executive Director of the Yolo Habitat Conservancy to ensure continuity of current Conservancy operations. The Board directed Ms. Alford to work closely with County staff to develop staffing recommendations that aim to optimize resource sharing amongst the agencies. Ms. Alford presented initial staffing options to the Board on March 19, 2025. An updated staffing proposal that takes into account more recent changes in County staffing and subsequent conversations with County staff leadership is provided in a separate agenda item for Board review and consideration.

The proposed contract with Alford Environmental, LLC is for \$160,000 from July 1, 2025 through June 30, 2026. Tasks associated with this agreement include administration of the Conservancy in the capacity of Interim Executive Director until an Executive Director has been hired, staff training, and ongoing Yolo HCP/NCCP implementation support. The agreement with Alford Environmental, LLC assumes that a new Executive Director will be hired within one to three months of the start of the fiscal year and may need to be amended if staff hiring takes longer than estimated.

## ATTACHMENTS:

**Attachment A.** Alford Environmental, LLC Contract