



Yolo Habitat Conservancy

County of Yolo • City of Davis • City of Winters • City of West Sacramento
City of Woodland • University of California, Davis

To: Lucas Frerichs, Chair
Members of the Board

From: Chris Alford
Interim Executive Director

Re: Approve the FY25/26 Yolo Habitat Conservancy Work Plan

Date: July 21, 2025

REQUESTED ACTION:

1. Approve the FY25/26 Yolo Habitat Conservancy Work Plan

BACKGROUND:

Section 7.9 of the Yolo HCP/NCCP states that the Conservancy's Executive Director will annually prepare a work plan. This document, in tandem with the annual budget and prior year's annual report, provides a means for the Conservancy, U.S. Fish and Wildlife Service, California Department of Fish and Wildlife, other state and federal agencies, local agencies, stakeholders, and the general public to assess on an ongoing basis the progress and performance of the Yolo HCP/NCCP towards meeting its biological goals and objectives. The annual work plan provides staff recommendations to the Conservancy Board for Yolo HCP/NCCP implementation in the coming year, balancing long-term responsibilities with immediate priorities.

The proposed FY25/26 Work Plan (Attachment A) is organized by the primary activity categories identified as responsibilities of the Conservancy in the Yolo HCP/NCCP:

- General Administration
- Public Outreach and Education
- Permitting
- Land Acquisition
- Restoration and Enhancement
- Monitoring and Adaptive Management

The FY25/26 Work Plan assumes the staffing structure and budget approved by the Conservancy Board on May 19, 2025. Revisions to the FY25/26 Work Plan may be necessary if the previously approved staffing structure is modified or the timing of staff hiring is delayed.

ATTACHMENT:

Attachment A. Conservancy FY25/26 Work Plan Summary