

FILED

December 19, 2025

BY Julie Dachtler
DEPUTY CLERK OF THE BOARD

AGREEMENT NO. 25-12
(Amendment #1 to Short-Form Agreement No. 25-08)

First Amendment to Agreement with Alford Environmental, LLC

THIS FIRST AMENDMENT to the March 17, 2025 Agreement ("First Amendment") is made this 8th day of December 2025 by and between the Yolo Habitat Conservancy ("the Conservancy"), and Alford Environmental, LLC ("Consultant"), who agree as follows:

AMENDMENT

1. The Agreement is hereby amended to increase total compensation to Consultant by \$95,000 for a total of \$255,000. The increased amount is to account for an additional six months that the Consultant has served as the Interim Executive Director that was not contemplated in the original Scope of Services described in Attachment A of the original Agreement. Accordingly, paragraph 3 of the Agreement is hereby amended to read as follows:

Total compensation to Consultant shall not exceed the rates set forth in Attachment A, nor shall total compensation exceed \$255,000. Hourly rates shall not increase during the term of this Agreement.

2. Except as previously modified by this First Amendment, the terms and conditions of the Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have entered this First Amendment by affixing their signatures below.

YOLO HABITAT CONSERVANCY

By Lucas Frerichs
Lucas Frerichs, Chair
Yolo Habitat Conservancy Board of Directors

ALFORD ENVIRONMENTAL, LLC

By Christine Alford
Christine Alford, Owner

Approved as to Form:

By Philip J. Pogledich
Philip J. Pogledich, County Counsel
Counsel to the Yolo Habitat Conservancy