

CALAFCO Six- to Nine-Month Action Plan

Monthly updates on progress of the action plan will be included as part of this plan.

Q3 – 2025

- Continue Review of Structures**
Lead: Miller MCG
Deadline: 7/31/25
Progress: Committee formed and meetings/work underway
- Develop Reform Recommendations**
Lead: Miller MCG
Deadline: 7/31/25
Progress: Many recommended & approved 7/25/25; more to be developed
- Adopt Board Meeting Rules of Order**
Lead: Miller MCG & CALAFCO
Deadline: 7/31/25
Progress: New meeting rules of order used in Apr thru Oct; codification pending
- Solicit Legislative Proposals from Member LAFCOs**
Lead: CALAFCO
Deadline: 8/31/25
Note: For 2026 Legislative Year
Progress: Completed; Legislative Committee received 2 items for 2026 Omnibus bill
- Solicit LAFCO Staff Volunteers For Legislative Committee**
Lead: CALAFCO
Progress: Completed; Staff appointed by Board on 10/24/25
- Conduct Two CALAFCO U Sessions**
Lead: CALAFCO
Progress: Completed; Three sessions delivered - Jul-Aug-Sep

- Develop Communication Plan For Distribution of Report & Recommendations**
Lead: Miller MCG, CV Strategies & CALAFCO
Note: To disseminate info. Association-wide
Progress: Completed
- Distribute Report & Recommendations For Change**
Lead: Miller MCG & CALAFCO
Note: Of comprehensive review, feedback and recommendations to Board & membership
Progress: Completed 7/25/25
- Board Meeting**
Lead: Miller MCG & CALAFCO
Note: To adopt recommended reforms & approve support of recommended bylaws changes on 7/25/25
Progress: Completed
- Membership Outreach on Recommended Bylaws Changes**
Lead: Miller MCG & CALAFCO
Progress: Completed; Outreach conducted for two months prior to Business Meeting
- Finalize LAFCO Academy**
Lead: CALAFCO
Progress: Academy curriculum in final review stage; Program announcement at Annual Conference

Q4 – 2025

- Adopt CALAFCO & Board Code of Conduct**
Lead: Miller MCG & CALAFCO
Progress: Board Code adopted 7/25/25; CALAFCO Code pending
- Adopt Communications Code of Conduct**
Lead: CV Strategies & CALAFCO
- Develop Communications Framework**
Lead: CV Strategies
- Schedule 2026 CALAFCO U Sessions**
Lead: CALAFCO
Note: Should launch with the 2026 annual calendar
Progress: LAFCO 101 webinar scheduled for 2/25/26 with more being scheduled
- Continue Membership Engagement/ Input on Recommended Reforms**
Lead: Miller MCG & CALAFCO
Note: Membership engagement and input continued leading into annual meeting
Progress: Completed
- Conduct Annual Business Meeting on 10/23/25**
Lead: CALAFCO
Progress: Completed; All recommended Bylaws amendments unanimously adopted
- Develop Draft Mentor Program**
Lead: CALAFCO
Deadline: 10/31/25
Progress: Completed; Program developed and introduced at Annual Conference; Roll-out of program in early 2026
- Share Comprehensive Review of Structures**
Lead: Miller MCG
Deadline: 12/5/25
Progress: Working group preparing draft documents for distribution & input

2026

- Implement Mentor Program**
Lead: CALAFCO
Deadline: 12/31/25
- Present Review of Structural Changes at Mid-year Business Meeting**
Lead: Miller MCG
Deadline: 2/23/26
Note: Present proposed Bylaws changes (re: structural updates) to membership at mid-year membership meeting 2/23/26; Board to adopt policies to support Bylaws changes on 2/27/26
- Conduct 2026 CALAFCO U Sessions**
Lead: CALAFCO
- Board Retreat**
Lead: CALAFCO
Deadline: 2/26/26
- Recruit & Hire Permanent Executive Director**
Lead: CALAFCO & Miller MCG
- Roll Out Marketing of LAFCO Academy**
Lead: CALAFCO



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An outcome of the Board retreat, March 20-21, 2025

Update as of:
December 1, 2025



Pending Start



In Progress



Completed