

From: [Elizabeth Guerra](#)
To: [Clerkoftheboard](#)
Subject: Comments for 5/5 BOS Meeting Agenda Item 29
Date: Tuesday, May 5, 2026 10:48:18 AM

Good morning my name is Elizabeth Guerra and I've worked at Yolo County for the past 7 years. I'm the administrative services analyst for the Medi-Cal program, in the service center. And I'm one of those that will be laid off with these proposed changes. I wanted you to at least have a face and a name to put to one of the positions you are cutting, because at the end of the day the decisions you make will have an impact on me and my family.

I first of all wanted to give you a small portion of what I do on a day to day basis as I don't believe that the 3 sentences that were written properly explain the impact of what I do. One of the things is that if staff have questions on eligibility criteria or systems issues such as not granting the correct eligibility, I will troubleshoot these issues or provide guidance or policy clarification on the various Medi-Cal programs.

With my position being cut the wait time for these issues to be resolved will grow exponentially. That means that members of this community will have to wait to see the dr or wait to get the medication they need. Without me and my coworkers the community will be waiting longer to get their benefits meaning CW, CF & MC. I really think this is doing a disservice to your residents. These positions help things run smoothly and they ensure that people are able to receive their benefits, timely, correctly and without delay. Things will be missed as our positions are condensed to such few people.

I would also like to strongly encourage you to consider furloughs or the golden handshake. I know both were brought up at the previous meeting and I felt like they were dismissed. I understand it's a lot of work, but it's a lot of work to lay people off and in poor taste if I'm being honest to lay people off in filled positions while still leaving vacant positions open. I know quite a few people who plan to retire in the next few years and by offering that golden handshake it ensures the people you currently have working and have this extensive knowledge of the various niche programs can continue to stay here and support the community. This knowledge isn't something that can be learned in 2 weeks' time as you transition responsibilities to others. This will have implications on community members throughout your county the people that you're supposed to be representing and doing what's in the best interest of.

I'd also like to remind you that this is the first year of three years' worth of cuts that need to be made and starting off so aggressively is really setting your county and it's residents up for failure.

Thank you.

Elizabeth Guerra
Administrative Services Analyst
Health Benefits/Affordable Care Act
Yolo County