

**From:** [Holly Hashimoto](#)  
**To:** [Clerkoftheboard](#)  
**Cc:** [Holly Hashimoto](#)  
**Subject:** Regarding Meeting agenda item 25, April 28th, and item 29, May 5, 2026, agenda items regarding budgets proposals and HHSA Service Center impacts.  
**Date:** Monday, May 4, 2026 10:25:45 AM  
**Attachments:** [image001.gif](#)

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Thank you for the opportunity to voice my thoughts and for ensuring transparency during this budget cycle. I recognize the serious financial challenges facing the County and the difficult decisions that come with them.

I am writing to express my deep concern around proposed reductions in HHSA Service Center around the proposed elimination of the CalWORKs, CalFresh, and Medi-Cal policy senior administrative services analyst, administrative services analysts and associate administrative services analyst positions listed in the August 28, 2026 agenda and apparently to also be discussed May 5, 2026, item 29. These are not just titles on a document—these are people whose work keeps our programs accurate, compliant, and functioning every day. Analysts interpret state guidance, update policy, support audits, complete required reporting, and serve as subject matter experts across multiple systems including CalSAWS, EBT, CalHEERS, MEDS, IVES, and BenefitsCal. Many are already carrying additional workload due to recent departures. The impact statement did not reflect the full scope of this work, nor the level of expertise required to do it well.

Analysts provide essential system support, participate in CalSAWS committees and workgroups, and cover Office Support Specialist as back up duties when needed. Removing multiple analyst positions—and the OSS role—would place an unsustainable burden on the remaining staff. The suggestion that Program Coordinators could absorb analyst duties does not align with operational reality. Coordinators already carry their own responsibilities. Expecting the remaining analysts or the program coordinators to absorb multiple full-time roles risks burnout, errors, and a decline in the quality of service our community depends on. These programs serve some of our most vulnerable residents, and weakening the support structure behind them will have real consequences for both staff and clients.

I know the budget situation is difficult, but I hope we do not lose sight of the people who make these programs work every day. Their contributions deserve to be acknowledged, not minimized within a budget attachment.

I also want to note that an email sent on Friday, May 1, 2026 at 4:30 p.m. to some HHAS Service Center staff, stated additional staffing reductions within our branch are being added to the list of recommended reductions for the upcoming Board meeting. These updates will not

be publicly available until Monday, just one day before the May 5 Board of Supervisors meeting. Though the email does share, “Today, branch leadership met with staff who may be directly impacted by these additional recommendations to ensure they received this information prior to the public release of the agenda materials.” Not all units previously noted as having reductions have their meeting scheduled until 2:00 on May 1, 2026. I am very concerned that I—and other affected staff—will not have sufficient time to review, understand, or respond to these newly proposed reductions. Given the seriousness of these decisions and their impact on real people and essential programs, the limited notice makes it extremely difficult to provide the BOS meaningful feedback regarding the additional information to be added.

Thank you for your time and for considering the very real human impact behind these proposed reductions.



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