

**From:** [Marcos Alcala-Flores](#)  
**To:** [Clerkoftheboard](#)  
**Subject:** URGENT: Agenda Item 29  
**Date:** Monday, May 4, 2026 2:33:50 PM  
**Attachments:** [image001.png](#)

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Dear Members of the Yolo County Board of Supervisors,

I am writing to you today with a heavy heart regarding Agenda Item 29. My name is Marcos Alcala-Flores, and I serve the public as a Vital Statistics Technician in the Clerk-Recorder's Office.

When I proudly accepted this position in August 2025, I viewed it as the final destination of my career. Having family members who have built successful, lifelong careers with the County and who are now approaching retirement, I wanted to establish that same stability for my own family. In fact, I walked away from a pending promotion and raise at my previous employer specifically to invest my future in Yolo County. I believed that if I got my foot in the door and worked hard, I would find a secure, long-term professional home.

Now, less than nine months later, I find myself facing a deeply distressing and terrifying situation. Like many, the years following 2020 have been incredibly turbulent for my family; I have already endured two separate layoffs—one of which took six agonizing months to recover from. The prospect of losing my livelihood again is paralyzing.

This decision is not just a line item on a budget; it is a matter of survival for my family. I have a ten-year-old child at home, and the elimination of my position places us in genuine jeopardy of losing our housing. The fear that my salary cut could result in my family becoming homeless is a weight no parent should have to carry, especially when the outcome is completely out of my hands.

While I cannot speak to the specific financial ledgers of every employee on the chopping block, I can advocate for the fundamental reality we all share: our current employment ensures we have a roof over our heads, running water, power that does not get shut off, and food on our tables. If these layoffs are approved, there is a very real chance that we will lose those basic human necessities after this is all said and done.

Beyond the personal devastation, cutting frontline positions is a harmful approach to the County's deficit. As a Vital Statistics Technician, I am directly on the front lines, personally serving the public and fulfilling their immediate, essential needs. It is deeply discouraging to realize that the lowest-paid employees who directly interact with the community are the first to be targeted when the County needs to save money. I struggle to understand how the elimination of my modest salary meaningfully resolves the County's broader deficit,

considering the immense harm it inflicts.

Furthermore, the Clerk-Recorder's office is already anticipating the loss of an employee to retirement. If my position is eliminated, there will be only three out of five clerks left to manage the entire workload. This will inevitably result in a drastically increased burden on the remaining staff, who will face heavier workloads without compensation, reduced public service capabilities, and severe operational setbacks.

I urge the Board to exhaust all other avenues before dismantling the lives of your employees.

Options such as:

- Furloughs
- Early retirement incentives (Golden Handshakes)
- Reduction of external service contracts.

We should also be looking aggressively at revenue generation. For example, I have personally advocated for internal solutions within our office—such as adding daily walk-in wedding ceremony slots—to proactively bring more funds into the County. There are pathways to financial stability that do not require sacrificing the people who keep the County running.

I am pleading with you to please consider the profound, irreversible ripple effects of these potential layoffs—not just on the individuals losing their jobs, but on their children, their coworkers, and the public we serve. Please re-evaluate this approach.

Thank you for your time and consideration.

Sincerely,



*Marcos Alcalá-Flores* (he/him)

Yolo County Clerk-Recorder – Vitals Statistics Technician

(530) 666-8191 (direct) | (530) 666-8130 (main line)

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