

From: [Tonya Jacobs](#)
To: [Clerkoftheboard](#)
Subject: Public comment on proposed budget cuts
Date: Monday, May 4, 2026 5:48:20 PM

Regarding Item 29

Dear Members of the Board,

As a current Yolo County employee, I am writing to respectfully address the ongoing discussions regarding potential budget reductions and workforce layoffs outlined in recent communications .

While I understand the County's obligation to maintain a balanced budget and the complexity of addressing structural deficits, I want to emphasize the very real and immediate impact that workforce reductions will have—not only on employees, but on the community members who rely on our services every day.

As a member of the Public Defender's Office, one of the County's smaller departments, I see firsthand how limited resources already strain our ability to meet the needs of the community. Delays in services are not abstract—they translate into prolonged instability for individuals and families who depend on timely access to public health, behavioral health, and community-based support systems. Many of these systems are already under pressure due to reductions in state and federal funding. Further cuts to staffing will inevitably deepen these gaps, slow service delivery, and disproportionately impact the most vulnerable residents in our County.

I urge the Board to carefully consider alternative cost-saving measures before moving toward layoffs. Options such as furloughs, early retirement incentives (golden handshakes), expanded remote work to reduce operational costs, reassessment or reduction of service contracts, and modified work schedules (including shorter work weeks) should be fully explored. These approaches offer a path to fiscal responsibility while preserving the workforce that sustains critical County functions.

This moment calls for solutions that balance fiscal accountability with our shared commitment to public service. Preserving the County workforce is not only an investment in employees—it is an investment in the health, safety, and well-being of the community we serve.

I respectfully ask that you prioritize alternatives to layoffs and consider the long-term impact that workforce reductions will have on both service delivery and community trust.

Thank you for your time, consideration, and continued leadership.

Sincerely,

Tonya Jacobs

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