

From: [Steven Fiedler](#)
To: [Clerkoftheboard](#)
Subject: Public Comment 6/9 Budget Meeting
Date: Sunday, June 7, 2026 4:37:06 PM

CAUTION: External Sender. Please do not click on links or open attachments from senders you do not trust.

Good afternoon Board members,

It is heartening to see that several positions have been removed from the list of filled positions up for reduction. However, we are still facing down 26 filled position reductions which will directly and indirectly impact all of our work. While certain positions may seem like their work can be spread to others, the intensity of the workload will only increase at a time where everyone is facing pressures. With less people, less capacity, less vacant positions, more workload and more demand for services, the burnout of staff will only escalate. There are still options to save costs that should be factored in, such as golden handshakes, furloughs, moving contracted activities to staff, and changing policy to provide remote work options. I know some of the people who could be impacted and all of them care deeply about doing a positive job for our community.

Additionally, it would be remiss of me not to ask for more clarification around the numbers provided. Per Attachment W - Slide 20, the Departmental Reductions total \$21,448,344 and the One-Time Solutions/Reserve Usage total \$13,977,744. Again, when adding up the details on Slide 21 for Departmental Reductions we get \$23,188,910 and slide 22 for One-Time Solutions we get \$13,846,070 for a total of \$37,034,980 (see Additional Information for tables). If these numbers are correct and not reduced by other options, then perhaps some of the filled positions can be taken off the list. As I stated in my prior individual email, I include this information for the sake of accuracy, transparency, and a commitment to doing better every day.

In the unfortunate circumstance where layoffs are chosen, I ask that you confirm efforts have been made to identify the maximum possible reassignments of staff in-lieu of layoffs. With the reduction of vacant positions, that process may be more difficult but it is worth the effort to retain the people of our community.

Thank you for your time,
Steven Fiedler
Local 39 Member
Administrative Services Analyst - HHSA

Additional Information:

Departmental Budget Reductions (Slide 21)	
\$85,327	Use of fund balance
\$221,106	Other Reductions
\$239,816	Salary Savings
\$247,720	Reduction in Overtime
\$621,850	Revenue Enhancement
\$862,433	Reduction/Elimination of Extra Help
\$880,708	Adjustments in Salary Allocation
\$967,788	Reduction of Services and Supplies
\$2,005,547	Reduction/Elimination of Contract
\$4,152,618	Reduction of Filled Positions
\$12,903,997	Reduction of Vacant Positions
\$23,188,910	Total
<u>\$1,740,566</u>	Difference between Slide 21 and Slide 20 Summary

Recommended One-Time Solutions (Slide 22)	
\$7,000,000	Fund Balance
\$3,376,000	Chula Vista Earnings
\$1,363,313	Audit Disallowance
\$600,000	Liability Reserve
\$610,903	Unemployment Internal Service Fund
\$460,000	Cannabis Tax
\$225,000	Pomona Fund
\$210,854	Local Innovation Subaccount
\$13,846,070	Total
<u>(\$131,674)</u>	Difference between Slide 22 and Slide 20 Summary

Budget Gap	<u>(\$35,426,088)</u>

Budget Reductions	\$23,188,910
One-Time Solutions	\$13,846,070
Total Reductions and Solutions	<u>\$37,034,980</u>
Remaining Budget (Gap)/Surplus	\$1,608,892