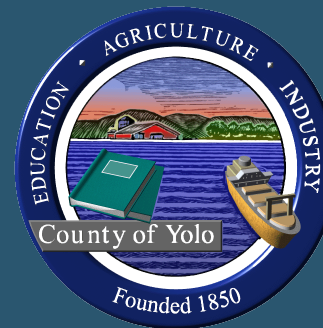
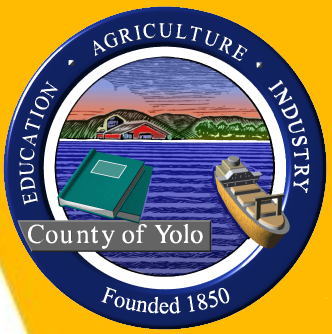




ASSEMBLY BILL (AB) 2561

Status of Vacancies and Recruitment/Retention Efforts

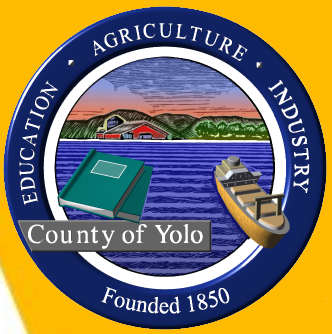
Kamaljit Pannu, Director of Human Resources
Jenny Brown, Human Resources Manager
Department of Human Resources



PURPOSE OF PRESENTATION

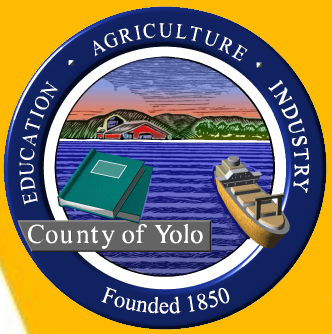
AB 2561 – Disclosure of Status of Vacancies and Recruitment/Retention Efforts

- Effective January 1, 2025, requires public agencies to report the status of vacancies and recruitment/retention efforts during a public hearing before the governing body at least once per fiscal year.
 - Presentation must be made prior to adoption of Final (Adopted) Budget
 - Allows recognized employee organizations to present at the hearing
 - If vacancies $\geq$ 20% of authorized positions exist within a bargaining unit, provide additional data
 - Total # vacancies
 - Total # applicants
 - Average # days to complete hiring process



Outline of today's presentation:

- Workforce Information
- Recruitment and Hiring Process
- Vacancy Information



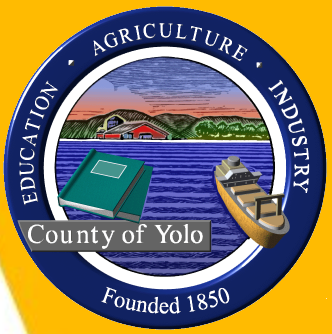
WORKFORCE INFORMATION

Fiscal Year 2025 – 2026 Total
Budgeted/Authorized Positions Countywide



1666.78 FTE *
(full-time equivalent)

* The FTE count reflected is as of 6/30/2026

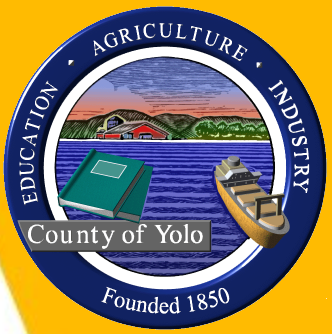


RECRUITMENT & HIRING PROCESS

Overview of County Hiring Process and Timeline*



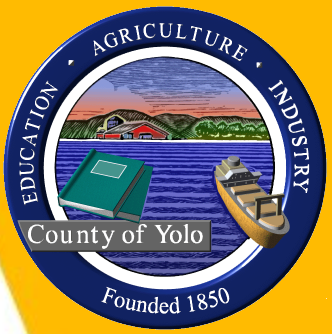
*Prior to the Job Announcement, all requisition submissions are currently being reviewed by CAO and DFS for approval.



VACANCY INFORMATION

How Vacancies are Defined

- An active **budgeted and authorized position** that has been formally established by the Board of Supervisors (through the county's budget adoption and/or the Position and Salary Resolution process), that is not currently filled.
- Vacancy Rate by bargaining unit = $\# \text{ of vacant position FTE} / \# \text{ authorized position FTE} (\times 100)$

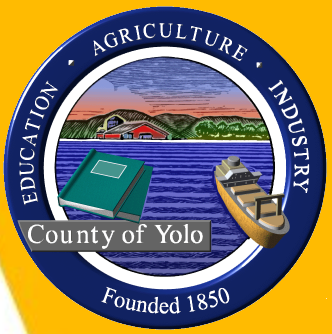


VACANCY INFORMATION

Vacancies by Bargaining Unit, as of September 11, 2026

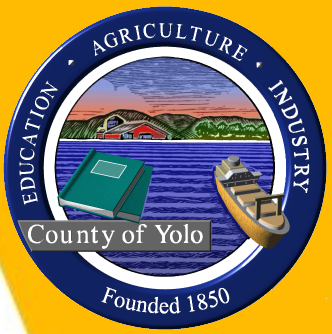
Bargaining Unit	Budgeted FTE	Filled FTE	# of Vacancies	Vacancy Rate
A- Attorney Association	54	52.75	1.25	2.31%
A2 - Supervising Attorneys Association	16	14	2	12.50%
CC - Deputy County Counsel Association	7	6.7	0.3	4.26%
G - Stationary Engineers, (Local 39) General Unit	865.63	785.85	79.78	9.22%
M - Management Association	92	77.65	14.35	15.60%
O - Correctional Officers Association	117	114	3	2.60%
P - Sheriff's Safety Management Association	15	15	0	0%
PR - Probation Association	55	46	9	16%
S - Deputy Sheriff's Association	81	77	4	5%
U-Supervisor and Professional Employee's Association	210.7	188.58	22.12	10.49%

NOTE: This table does not include unrepresented employee groups.



VACANCY INFORMATION

- Based on the data, Yolo County does not currently have a bargaining unit that exceeds the 20% threshold requiring additional data and recruitment efforts.



NEXT STEPS

For Board and Employee Organizations

- Receive public comment and employee organization presentations
- Board to receive this report, Status of Vacancies and Recruitment/Retention efforts.