

LAFCO Executive Officer Salary Survey

August 27, 2025

Item 9 - Attachment A

Agency	Comparable Class Title	Annual Minimum	Annual Maximum
Butte LAFCO	Executive Officer	\$ 153,181.60	\$ 207,277.20
El Dorado LAFCO	Executive Officer	\$ 127,296.00	\$ 169,728.00
Napa County	LAFCO Executive Officer	\$ 160,326.40	\$ 194,521.60
Placer County	LAFCO Executive Officer - Range B	\$ 165,464.04	\$ 206,668.80
Sacramento LAFCO	Executive Officer	\$ 168,918.96	\$ 186,249.96
San Joaquin LAFCO	Executive Officer	\$ 122,158.00	\$ 149,344.00
Solano LAFCO <sup>1</sup>	Executive Officer		\$ 207,900.00
Sutter LAFCO <sup>2</sup>	Executive Officer (contract out services)		
<b>Yolo County</b>	<b>LAFCO Executive Officer</b>	<b>\$ 143,228.80</b>	<b>\$ 174,075.20</b>
<b>Number of Observations</b>			<b>7</b>
<b>Labor Market Mean</b>			<b>\$ 188,812.79</b>
<b>Difference (AV)</b>			<b>\$ (14,737.59)</b>
<b>% Above/Below Mean</b>			<b>-8.47%</b>

**Note:**

<sup>1</sup>single salary rate

<sup>2</sup>omitted data - agency contracts for staff services. The Executive Officer's charge-out rate is \$181.65/hr or \$377,832/year full-time.